

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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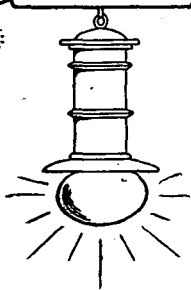
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May, 1917

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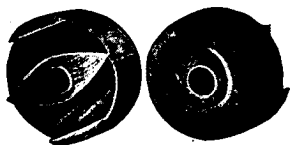
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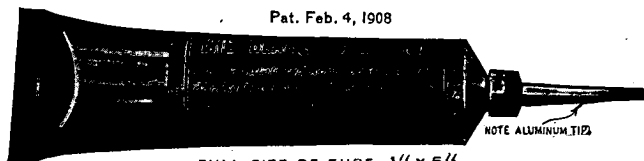
Pat. July 1906

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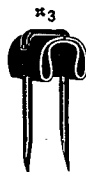
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Pat. Feb. 4, 1908



FULL SIZE OF TUBE, 1" x 5 1/2"

Blake Insulated Staples



#3

4 Sizes



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Pat. Nov 1900.

When writing mention The Journal of Electrical Workers and Operators.

The Journal of Electrical Workers and Operators



**OFFICIAL PUBLICATION
OF THE
International Brotherhood of Electrical Workers**

**Affiliated with the American Federation of Labor and
all Its Departments.**

**OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

CHAS. P. FORD, International Secretary,

GENERAL OFFICES: REISCH BUILDING

SPRINGFIELD, ILL.

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This Journal will not be held responsible for views expressed by correspondents.

The tenth of each month is the closing date; all copy must be in our hands on or before.

**Second Class privilege applied for at the Post Office at Springfield, Illinois,
under Act of June 29th, 1916.**

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IN MEMORIAM

BROTHERS OF L. U. NO. 534.

Whereas, During the year of 1916 this local has suffered the loss through death of many valued members; therefore, be it

Resolved, That testimonials of respect be published in our Official Journal in memory of the following departed brothers: James Sisk, M. J. Horohan, Harry Zarges, Arthur Herdman, William Meyer, Frank Tully, Martin Quinlan, Fred Baker, Daniel Sudgen, John Deardon, Chas. Zanders, John Keleher, Fred Pike, George Middleton, Alfred Fitzpatrick, M. M. Schilder, Leo Cornet, Fred Rossman, Harry S. Dutcher, John Schmidt, Wm. C. Brown, F. W. Hecht, George Miller, L. G. Lunquist, A. W. Packenham, Goodlet Chrystal.

William J. Walsh,
Paul McNally,
John Gallagher,
T. B. Clark,
Emil Preiss,
Chas. DuBourg,
G. W. Whitford,
Committee.

DAUGHTER OF BROTHER R. L. CARPENTER.

Whereas, It has pleased the Almighty God in His inscrutable wisdom to take from our midst the infant daughter of our respected friend and brother, R. L. Carpenter; and,

Whereas, The sudden departure of a life so full of sweetness has left an aching heart, void in the life of a loving father and mother; therefore, be it

Resolved, That we members of Local Union 108, I. B. E. W., extend to our Brother Carpenter our sincere sympathy in this, his hour of sorrow; and, be it further

Resolved, That a copy of these resolutions be spread on our minutes, a copy be sent to our bereaved brother, a copy sent to the Tampa Citizen and a copy be forwarded to our Official Journal for publication.

F. J. Chancey,
C. B. McPhearson,
M. Gonzaley, R. S.,
Committee, Local 108, I. B. E. W.

FATHER OF BROTHER CHARLES PECK.

Whereas, It has pleased our Heavenly Father in His infinite wisdom to call from this earth the beloved father of our worthy brother, Charles Peck; therefore, be it

Resolved, That we, the members of Local Union 500, I. B. E. W., extend our most sincere sympathy in the loss he has sustained; and, be it further

Resolved, That a copy of these resolutions be spread on the minutes of Local Union 500 and that copies be sent to our sorrowing brother and to the Official Journal of the International Brotherhood of Electrical Workers for publication.

James Henry,
James F. Ashley,
H. J. Peterson,
F. W. Eckert,
Albert Peterson,
Committee.

BROTHER OF BROTHER ROBERT GELTZ.

Whereas, We the members of Local No. 540, I. B. E. W., deeply sympathize with our brother, Robert Geltz, in the loss of his brother, Ralph Geltz; therefore, be it

Resolved, That we extend to our bereaved brother our sincere and heartfelt sympathy in this hour of bereavement; and, be it further

Resolved, That a copy of these resolutions be sent to our bereaved brother and to the International Office for insertion in the Worker and that these resolutions be, spread on our minutes.

G. J. Wilson, Secretary.

C. H. Good,
A. D. Clark,
R. O. Bowman,
Committee.

BROTHER ORVILLE HOPKINS.

Whereas, It has pleased Almighty God in His infinite wisdom to remove from our midst our worthy brother, Orville Hopkins; and,

Whereas, He was known to all who knew him to be an honest brother and a faithful workman; therefore, be it

Resolved, That Local Union No. 65, I. B. E. W., extend to his family and friends our heartfelt sympathy in this, their hour of sorrow; and, be it further

Resolved, That the charter be draped for a period of thirty days and a copy of these resolutions be sent to his family, also published in our Official Journal, and the same be spread upon the record of this union.

John L. Dailey,
Patrick P. Dunn,
James M. Dubel,
Committee.

MOTHER OF J. C. LANTZ.

Whereas, The Almighty God in His infinite wisdom has called from this earth the beloved mother of Brother J. G. Lantz; therefore, be it

Resolved, That we, the members of Local Union No. 22, tender our heartfelt sympathy to our bereaved brother and his relatives; and, be it further

Resolved, That a copy of these resolutions be sent to the bereaved brother, a copy sent to the Official Journal for publication, and that they be spread on the minutes of Local Union No. 22, I. B. E. W.

Committee.

BROTHER CHRISTEN CHRISTENSEN.

Whereas, It has pleased Almighty God in His divine providence to remove from our midst our worthy brother, Christen Christensen; therefore, be it

Resolved, That Local Union 195, I. B. E. W., tender their sincere sympathy to the bereaved wife and family of our esteemed deceased brother; and, be it further

Resolved, That our charter be draped in mourning for thirty days, a copy of these resolutions be spread on our minutes, a copy be published in our Official Journal and another copy be sent to the wife and family of our deceased brother.

Louis Brandes, Secretary.

MOTHER OF J. J. WARD.

Whereas, the Ruler of the universe has called from our midst the beloved mother of our respected brother, J. J. Ward, be it

Resolved, That we hereby express our deepest sympathy to our brother, J. J. Ward, in his hour of grief; and, be it furthermore

Resolved, That a copy of these resolutions be sent to the press secretary for publication in the Official Journal.

Walter Thielgard,
L. A. Grand, Pres.,
William Clark,
Committee.

MOTHER OF WILLIAM J. MOORE.

Whereas, Almighty God has removed from our midst the mother of our true and loyal brother and steward, William J. Moore; and,

Whereas, There will always be a vacancy that cannot be filled we bow our heads therefore to mourn her departure from her earthly cares and commend them to Him who does all things for the best and say "Thy Will Be Done."

Resolved, That a copy of these resolutions of our heartfelt sympathy be extended to his bereaved father, sisters and relatives and a copy to our press secretary and a record thereof be spread upon the minutes of our union.

Charles Schwass,
John J. Sullivan,
Maurice Sachs,
Committee.

SON OF BROTHER W. J. LEONARD.

Whereas, It has pleased our Heavenly Father in His infinite wisdom to remove from this earth the beloved son of our respected friend and brother, W. J. Leonard, be it

Resolved, That the members of Local 200, I. B. E. W., extend to Brother Leonard and family our sincere sympathy and condolence in the loss they have sustained; and, be it further

Resolved, That a copy of this resolution be spread upon the minutes of our local, a copy sent to our bereaved brother and a copy sent to our Official Journal for publication.

R. A. Clark,
H. A. Sparks,
C. Drolette,
Committee.

WIFE OF BROTHER W. F. GILLARD.

Whereas, The Almighty God in His infinite wisdom has called from our midst the wife of our beloved friend and brother, W. F. Gillard; therefore, be it

Resolved, That we, the members of Local Union No. 78, take this means of expressing our sorrow and sympathy in the loss he has sustained; and, be it further

Resolved, That a copy of this resolution be spread on the minutes of the local union and a copy sent to our Official Journal for publication.

E. Stevenson,
W. J. Montague,
Leo A. Connors,
Committee.

WIFE OF BROTHER P. J. MENTEN.

Whereas, It has pleased our Heavenly Father in His infinite wisdom to remove from this earth by death Mrs. Letitia Menten, the beloved wife of our brother, P. J. Menten; therefore, be it

Resolved, That although taken from those she loved, her name still remains in the memory of Local 122, which takes this means of expressing its heartfelt sympathy and sorrow, and that this resolution be made a part of our records, and a copy be sent to our Official Journal.

D. C. McAlpine, President.
J. T. Gray, Recording Secretary.
J. Frank Kernin, Financial Secretary.

BROTHER JOSEPH VANDERSKE.

Whereas, The members of Local Union No. 494, I. B. E. W., of Milwaukee, Wis., are called to pay their last tribute to the memory of our worthy brother, Joseph Vanderske, who died suddenly; and,

Whereas, Local Union No. 494 has lost by his death a true and loyal union man and esteemed brother; therefore be it

Resolved, That members of this local extend their deepest sympathy to his parents, relatives and friends in this, their hour of grief; and, be it further

Resolved, That our charter be draped in mourning for a period of thirty days and that a copy of these resolutions be sent to the bereaved parents and to our Official Journal and that these resolutions be spread on the minutes of our local union.

Jacob Alpen,
John Funck,
S. L. Sanders,
E. P. Broetler,
Ed. Kroner,
F. R. Fohey,

Committee, Local Union No. 494, I. B. E. W.

BROTHER JOSEPH KOHN.

Whereas, It has pleased Almighty God in His infinite wisdom to take from our midst our esteemed brother, Joseph Kohn, who met his death by electrocution while at work; therefore, be it

Resolved, That we extend to his family and relatives our heartfelt sympathy in their hour of grief; and, be it further

Resolved, That our charter be draped for a period of thirty days; and, be it further

Resolved, That these resolutions be spread on the minutes of this Local Union No. 494 of the I. B. E. W. and that a copy be transmitted to the family and to our Official Journal.

Jacob Alpen.
E. P. Broetler.
F. R. Fohey.
S. L. Sanders.
Ed. Kroner.
John Funk.

BROTHER CHARLES STOESSEL.

Whereas, Local Union No. 623, International Brotherhood of Electrical Workers, has been called upon to pay its last tribute of respect to the memory of its late member, Brother Charles Stoessel, who was taken from their midst by the Almighty in His infinite wisdom; therefore, be it

Resolved, That the members of Local Union No. 623, I. B. E. W., extend their deep and heartfelt sympathy to his wife and family in their hour of grief and loneliness; and, be it further

Resolved, That the charter of this local be draped for a period of thirty days and that a copy of these resolutions be placed upon our minutes, a copy sent to the bereaved family and a copy published in the Official Journal of the I. B. E. W.

J. Irwin,
George Waite,
Jene Sullivan,
Committee.

BROTHER P. H. MCGEE.

Whereas, The Almighty God in His infinite wisdom has deemed it wise to remove from our midst our beloved brother, P. H. McGee; and,

Whereas, Brother McGee was a true and loyal member of our union and an honest and faithful workman; be it

Resolved, That we, as a union, in brotherly love, pay tribute to his memory by expressing our sorrow of his loss and extend to his family our deepest sympathy in their hour of bereavement; and, be it further

Resolved, That our charter be draped in mourning for a period of thirty days, and a copy of these resolutions be sent to the bereaved family, and a copy be sent to our Official Journal and that they be spread on the minutes of L. U. No. 34 I, B. E. W.

Francis C. Roche,
H. M. Gleason,
F. J. Lidle,
Committee.

BROTHER WILLIAM BOWEN.

Whereas, The Supreme Ruler of the Universe in His inscrutable wisdom has taken from our midst our respected and worthy brother, William Bowen; be it, therefore,

Resolved, That by the death of Brother William Bowen we have lost a most desirable member of our union and his family is deserving of our deepest sympathy, and we therefore tender our condolence to Mrs. Wm. Bowen in her great sorrow; and, be it further

Resolved, That these resolutions be spread upon the minutes of our union, our charter be draped in mourning for thirty days, a copy of these resolutions be transmitted to Mrs. William Bowen and another be sent to our Official Journal for publication.

Bridge Operators Union 195, I. B. E. W.

Louis Brandes,
Rud. B. Behling,
Jos. B. Veit,
Committee.

Milwaukee, April 11, 1917.

MOTHER OF BROTHER FRANK DAVIS.

Whereas, The Almighty God in His infinite wisdom has deemed it best to remove from our midst the mother of our respected friend and brother, Frank Davis; be it, therefore,

Resolved, That we, the members of Local Union No. 195, I. B. E. W., extend our heartfelt sympathy to Brother Davis; and, be it further

Resolved, That a copy of these resolutions be spread upon the minutes of this union, one be sent to the bereaved family and a copy be forwarded to our Official Journal for publication.

Bridge Operators Union 195, I. B. E. W.

Louis Brandes,
Rud. B. Behling,
Jos. B. Veit,

Committee.

Milwaukee, April 11, 1917.

MOTHER OF BROTHER FRANK HAGEMAN.

Whereas, The Almighty God in His infinite wisdom has deemed it best to call from our midst the mother of our respected friend and brother, Frank Hageman; therefore, be it

Resolved, That we, members of Local Union No. 67, I. B. E. W., take this opportunity of expressing our heartfelt sympathy; and, be it further

Resolved, That a copy of these resolutions be sent to the International Office for publication in the Official Journal.

W. E. Hartzell, Recording Secretary.

BROTHER SAMUEL MORRISON.

Whereas, It has pleased the Almighty God in His infinite wisdom to take to Himself our beloved Brother, Samuel Morrison; be it

Resolved, That Local Union No. 104, International Brotherhood of Electrical Workers, extend to the family of our late Brother our sincere sympathy and condolence in their grief and loss. We can only acknowledge that the affliction is God's will. Be it further

Resolved, That a copy of these resolutions be sent to the family of our late Brother, a copy spread on the minutes, and a copy sent to the Electrical Worker, the official journal of the International Brotherhood of Electrical Workers.

H. S. Shivers, Chairman Committee.

MOTHER AND BROTHER OF BROTHER M. S. STACKHOUSE.

Whereas, It has pleased the Almighty God in His infinite wisdom and mercy to call from this earth the beloved mother and brother of our respected friend and brother, M. S. Stackhouse; be it

Resolved, That Local Union No. 104, International Brotherhood of Electrical Workers, extend to Brother Stackhouse and family our sincere sympathy and condolence in their grief and loss. We can only acknowledge that the affliction is God's will. Be it further

Resolved, That these resolutions be spread upon the minutes, a copy sent to Brother Stackhouse and family, and a copy sent to the Electrical Worker, the official journal of the International Brotherhood of Electrical Workers.

H. S. Shivers, Chairman Committee.

BROTHER CHRISTIAN SCHULTZ.

The fleeting years o'ershadow from our view
Familiar faces once we loved or knew.

When in the course of temporal affairs the trend of our lives is broken by the advent of influences not of this world, but rather of that world of which we know not; then it is that we are given to pause and consider within ourselves as to just what way these influences have touched us or in what way they have affected those around us.

Thus it is in the departure from this life of Brother Christian Schultz, we have cause to feel a real and deep sorrow in our hearts for we have lost a brother who was sincere in his convictions, honest with himself and true to those with whom he was associated; therefore, be it

Resolved, That we, the members of L. U. No. 111, I. B. E. W., extend our deepest sympathy to the bereaved wife in her hour of sorrow; and be it further

Resolved, That a copy of these resolutions be presented to the widow, a copy spread upon the minutes of this Local Union, and a copy be sent to our Official Journal for publication.

BROTHER W. E. SMITH.

Whereas, It has pleased Almighty God in His infinite wisdom to remove from our midst our beloved Brother, W. E. Smith. and

Whereas, Local No. 146 realize that they have lost one who was deep in the affection and friendship of every one who knew him; therefore, be it

Resolved, That Local No. 146 commend his spirit to the mercy of Almighty God and extend to his family and loved ones, in this their darkest hour, the deepest sympathy and truest feeling of fellowship. And be it further

Resolved, That our charter be draped in respect to his memory for a period of thirty days; and be it further

Resolved, That these resolutions be spread on a page of our minutes, a copy be sent to the family of our esteemed dead, and a copy sent to the official publication of our Order.

Fred Gretsck, Press Secretary.

MOTHER OF BROTHER CHARLES JONES.

Whereas, It has pleased our Heavenly Father to call from our midst the beloved mother of our Brother, Charles Jones;

Resolved, That we of Local 103 of Boston, Mass., take this means of expressing our heartfelt sympathy to our Brother and relatives in this their hour of grief and sorrow;

Resolved, That we bow our heads in prayer to Almighty God, that her soul may rest in peace eternally; and be it further

Resolved, That a copy of these resolutions be forwarded to the International Office to be published in the Official Journal of the International Brotherhood of Electrical Workers.

George E. Capelle, Press Secretary.

MOTHER OF BROTHER RICHARD FITZGERALD.

Whereas, God in His infinite wisdom saw fit to remove from this earth's labors to her eternal reward in Heaven the mother of our Business Agent, Brother Richard Fitzgerald; and

Whereas, The members of Local No. 164, I. B. E. W., sympathize with Brother Fitzgerald and his family, they also appreciate that they owe a debt of gratitude to the good mother of our Business Agent for giving to the Local and the Brotherhood so sterling a union man and pioneer in the labor movement in this country; and be it further

Resolved, That because of this sense of feeling on our part that we inscribe these resolutions on the minutes of this Local and send a copy of same to our Official Journal; and be it further

Resolved, That our charter be draped for a period of thirty days.

Edward N. Fraleigh, President.

Garrett J. Hearn, Recording Secretary.

IRA A. KOONCE.

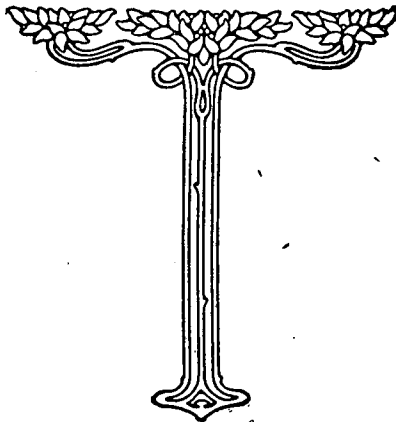
Whereas, An all-wise Providence has seen fit to call from our midst our dearly beloved friend and Union Brother, Ira A. Koonce, a charter member of this local, and one who earned the honor and distinction of being a faithful, conscientious and loyal member, ready at all times to render his service and assistance at a sacrifice, if need be, for the uplift and furthering of our cause and trade, and to aid in the best interests of his fellow man and family; and

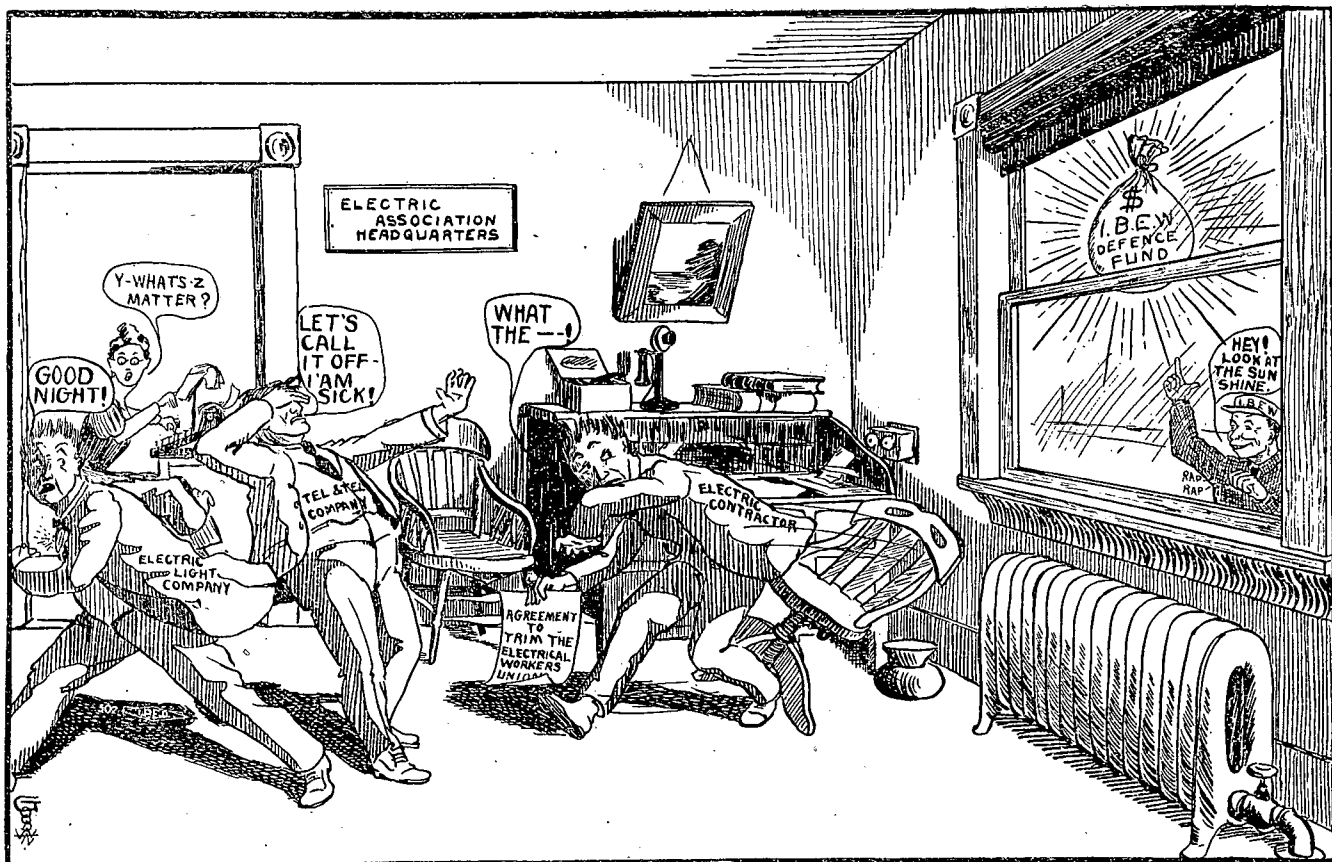
Whereas, His sudden departure leaves an aching in the hearts and lives of a loving wife, loved ones and Union Brothers; but there remains with us ever sweet memories of his cheery words and his ever-present smile; therefore be it,

Resolved, That we, the members of this local, express our sorrow at his death and extend to his widow and family our deep sympathy in their bereavement, and also, that the charter of our Union be draped in mourning for sixty days; and be it further,

Resolved, That these resolutions be spread on the minutes of the Sapulpa Local Union No. 227, of the International Brotherhood of Electrical Workers, a copy sent to his widow and family; also a copy sent to our International Office for publication in our Official Journal.

(Signed) George E. Broome,
Ben O. Wright,
Ben Harbon,
Committee.





COLD FEET.

Official Journal of the
INTERNATIONAL
ELECTRICAL WORKERS AND OPERATORS
Published Monthly

F. J. McNulty, Supervising Editor.

CHAS. P. FORD, Editor,

Reisch Bldg., Springfield, Ill.

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NOTICES.

To Whom It May Concern:

The following action was taken at our last meeting with the request that same be printed in our Worker:

M. & S.: That we concur and indorse the stand taken by our international officers at the meeting held in Washington, and their recommendations in relation to the war; and we further agree that this local will keep all its journeymen and apprentices in good standing during their term of service in the army and navy in defense of our country.

Yours fraternally,

Edw. J. Evans,

Recording Secretary Local 134, I. B. E. W.

Anybody knowing the whereabouts of Richard King please communicate with J. Newrohr, care Mountain States Telephone Company, Denver, Colo.

Yours fraternally,

J. Newrohr.

We have a strike on here in two shops and two or three unfair or non-union curbers' shops so we feel that all the members should know this if they figure on coming this way.

Also, we wish to let the needy locals, asking for aid, know that we are not in a position to donate at this time.

We are cutting in on the scabs' business but they are not whipped by some margin.

Trusting all will understand, I remain,

Fraternally yours,

Charles J. Mannsell,
Chairman Strike Committee.

Information is desired relative to the whereabouts of the parents of the late William Temple, who died some few months ago in Minneapolis.

All information relative to the matter should be forwarded to C. S. Littlefield, Box 846, Butte, Mont.

Owing to difficulty in our jurisdiction, it has become necessary to place in operation Section 8 of Article XIV. of the Constitution.

Fraternally,

D. O'Conner, R. S.,
L. U. 514, Detroit, Mich.

We, the undersigned, duly appointed as a trial committee on charges of violation of Article XXX, of the Constitution of I. B. E. W., L. U. No. 316, by Homer Jay, ex-treasurer, find the defendant guilty as charged and place a fine of \$100 against defendant and details of misdemeanor be published in official journal.

S. G. Stewart,
Chairman.

H. C. Scherer.
Dave Richardson.
B. N. Spencer.
F. W. Barrie.

If this comes to the attention of William MacKenzie, or anyone knowing his whereabouts, they will confer a favor upon his family by communicating with Mrs. Mary Sheck, 23 East Scott Place, Elizabeth, N. J.

The men employed on Light & Power Company job of Iowa City were unable to come to an agreement as to wages and walked out. Kindly advise all union men to stay away until the difficulty is settled.

Fraternally,

Press Secretary.

We wish to warn all members not to forward any dues to M. E. Harker, our former financial secretary.

Several members have paid their dues to him and same have not been turned in to the local union.

Fraternally yours,

H. Crawford, R. S.,
Local Union No. 23.

If this comes to the attention of George Bell, formerly a member of Local 532 of Billings, Mont., it would be appreciated if he will communicate with Tom Campbell, care Automatic Telephone Company, Billings, Mont.

Owing to strike of the Linemen, employed by the Rockford Electric Co., and Street Car Company, we urge all members to stay away until further notice.

(Signed) Jas. Coughlin, Fin.-Secy.
L. U. No. 1916, Rockford, Ill.

It is our desire to inform all members that V. H. Wheldon, card No. 112779 has been expelled by L. U. No. 532 for good and sufficient reasons. All members please take notice.

E. T. Fenton



EDITORIAL



ATTENDANCE AT MEETINGS.

It is cheaper for the members of some local unions to pay the monthly fine for nonattendance than to attend the meetings and contribute to the weekly hat collections taken for some reason or other. Cut out all hat collections and the attendance at your meetings will increase. You will also notice a substantial increase at your meetings if you will start your meetings promptly on time and conduct the business in a business-like manner, cutting out all rag chewing foreign to the questions before you. Getting home from a meeting at one or two in the morning is not at all desirable to married men.

If our single brothers would but realize how unpleasant it is to be caught red-handed trying to sneak into our beddy after a late meeting without waking up our better halves; to be accused of being out on a pleasure orgy and of other things that would not look well in print, despite our explanation, which is not considered or even listened to—in fact, we are not allowed to get a word in edgeways and are placed on the **Unfair List** immediately, there to remain at least until the following pay day—they would have a little sympathy for us and insist on meetings starting on time and finishing early.

Of course, there are no chains on us; we can leave whenever we desire, but if we leave before adjournment we are accused of ducking some important question that may come up after we do leave.

The complaint of poorly attended meetings that we hear of so generally would not prevail if we would eliminate the cause therefor. Good attendance at meetings is necessary for the success of our local unions and we should do everything possible to make the meetings attractive. The president, by the application of fair parliamentary procedure, can cut the time of the average meeting one-half and he should not hesitate to cut out the irrelevant matters that are usually injected into a question during debate which consumes more time in the average meeting than anything else.

He should open the meetings promptly at the appointed time, no matter who else may be absent, and fill the vacancies by temporary appointments and go on with business. This procedure will have the necessary affect on the other officers, who will either be on time or resign their offices, and some other member will be selected to fill their position who will attend to the duties thereof and be on hand in time to open the meeting at the set time.

Good attended meetings mean good local unions, so make it possible for good attendance by making the meetings attractive and adopt a system that will enable your local to finish its business at not later than ten-thirty, so we married men can get home before the forbidden hour—Midnight.

SET

EXAMPLE. These are history-making days in this sadly war-torn world. The doctrines of democracy are being established in places that heretofore the very breathing of the word meant death or imprisonment.

With the coming of freedom from the yoke of royalty in Russia, amnesty was granted to political prisoners and exiles.

Just at this time the American people are expressing to the Russian people their pleasure over the change of affairs in that country and giving our assurance of support to the new government, all of which the Russian people appreciate and they, no doubt, will readily adopt governmental plans patterned after American ideals.

It would be well, however, for Russia to think twice before they adopt our system regulating their judiciary and avoid substituting judicial despotism for czarism, for tyrants on the bench are little better than tyrants on the throne.

America has plenty of such tyrants and it would be well to set a good example for seekers of liberty to follow, by ourselves throwing off the yoke of judicial despotism whose cruel power oftentimes takes away without cause the liberty of citizens and sets aside the will of the people.

A good start would be to grant amnesty to the industrial prisoners confined at the behest of capital upon framed-up charges, then let us be really democratic and give to the people the selection of our Federal judiciary. Surely this would be consistent with the principles of a democratic government.

ARE YOU QUALIFIED? If you have not been a member in continuous good standing in your local union for at least twenty-four months previous to the convention and your local union has been in existence that long, do not be a candidate for delegate or alternate, for should you be and you are elected you can not be seated as a delegate in the convention.

There can be no chance for argument in this matter. Section 9 of Article XVII is clear and plain. If the law disqualifies you there is no sense in your trying to bull your way through, for you can not get away with it. Remember, the convention must be governed by the law. It has no power or right to disregard it any more than any officer, member or local union has.

It is not a pleasant duty for the I. O. to have to notify a local union that the delegate or delegates or alternate elected are not eligible to be seated in the convention in accordance with the law. That is part of our duty, however, and must be done regardless of how unpopular it may make us with the brothers affected.

In order to avoid personal embarrassment and unpleasantness all around, do not be a candidate for election as a delegate or alternate unless you qualify per the law.

THE WAR DEBT. The expenses necessary to conduct the war will total a sum of money that will stagger the imagination. The cost in human lives will appall future generations. Both must be met. The method of meeting the cost in human lives is known and has existed since the beginning of time. The big life toll will be collected from the masses, so long as the masses must bear this burden, it is a perfectly consistent arrangement that those more comfortably fixed in worldly goods should carry the financial burden.

Surely no sound argument can be advanced to saddle this burden upon future generations. Let us pay as we go. This is a war-time situation and if it is right to tax flesh, blood and bone it certainly is proper to tax

incomes and property. Who would put greater value upon the latter than upon the former?

Money can be re-earned; lives can not be restored.

Those who give lives make sacrifices and contribute something far beyond mere dollars and cents, and the confiscation of incomes above an actual living amount is fully as consistent as conscription, and we consider the selective draft method for recruiting an army is the fairest arrangement yet suggested, but believe it should be extended to include wealth as well as humans.

DIFFICULTY

BENEFIT FUND. The cartoon by our celebrated artist, Bro. Harrie Goodwin, in the April number of our official Journal speaks louder than any words we are able to pen in favor of the payment of an International Difficulty Benefit.

When all of the members of the "wise" family within the I. B. become "wiser," such a fund will be established and our members will be protected in times of constitutional difficulties and lockouts by the paymaster being on hand each and every pay-day at their headquarters during the trouble, no matter how long it may last, with all the money necessary to pay each one the amount of the weekly difficulty benefit agreed upon and provided for in the constitution.

When that condition prevails, lockouts and strikes will be reduced to the minimum, as our employers will then know they will be unable to starve us into submission, and, as a result, will sit down with us and agree to settle our differences through the give-and-take route of arbitration and conciliation, which means nothing other than the application of common sense by both sides to any industrial dispute.

A PLEASING INCIDENT.

One of our young members from Local 152, of Deer Lodge, Mont., who has just responded to the call of **Uncle Sam** and joined the **Navy** as a second class electrician, has told us his experience relative to mechanical examination.

He states when enlisting that the recruiting officer, a chief electrician, asked him if he belonged to the International Brotherhood of Electrical Workers, and when he informed him yes, he said, "Show me your card." After the member produced his card, which was paid up, he was asked a few minor questions and was accepted.

The moral is, A paid-up card in the I. B. is accepted by the employer as guarantee of the holder's ability as a mechanic, and we should see to it that no one receives a card from any local union unless he is competent to do the work properly and mechanically that the card designates.

A labor organization can have but one general policy; it can not have more than one and be successful.

The majority must determine what that policy shall be, and not the minority.

Should the policy adopted prove to be impracticable or wrong, it will soon be abandoned and another substituted therefor. It is nothing unusual to find those on the minority side of a question to-day on the majority side tomorrow, due to the fact that men are open to conviction and change their opinions on questions as soon as they are convinced. Fools never change their opinion on a question, despite the fact that they eventually become convinced they are wrong. There should be no such fools among trade unionists; results should guide them.

How is your Convention Committee getting along? The convention is drawing near. In less than four months from date it will be assembled in Atlantic City. Remember, all amendments to the constitution must be in the hands of the I. S. fifteen days before the convention opens and no amendments can be legally considered by the convention that are submitted after or mailed to the I. S. after September 2. Article XXXVI, Section 2 of the constitution explains this question. Look it up and get busy.

The trade pirates are still busy. What are you doing towards the protection of the work of the I. B.? If sacrifice is called for in its defense let us make that sacrifice, be that what it may. We can not put forth sacrifice for a more just cause. Keep our slogan before you at all times: **Electrical Work for Electrical Workers.**

The membership would appreciate the contributions of the Press Secretaries that send us a monthly letter for publication a great deal more if they would make it a point to mention the conditions of work within their respective territorial jurisdiction. Bear in mind that idle men must follow the work, for it is a sure cinch the work won't follow them.

If you want to eliminate the circular letter appeals for financial assistance within our organization, establish a legal difficulty benefit. It is a necessity and you know it is, so loosen up and provide for such a benefit. You won't miss the few additional cents per month you will have to pay.

We are signing up new agreements right along and greatly improved ones at that. A period of organization is with us, so let us take advantage of it and bring the unorganized eligible electrical workers into the fold. Do not be afraid of getting too many members. The more we get the more effective will be our organization.

Mixed local unions should allow the members of each branch of the trade to decide their own working rules and wage scales in accordance with the law. By doing so a better feeling will exist among the members and the more satisfaction we will obtain.

We are making great strides in organizing the Railway Electrical Workers. All members and local unions should put their shoulders to the wheel and help the good work along.

All local unions should see to it that the per capita tax of all members called by "Uncle Sam" is paid regularly while they remain in the service, so that their standing and benefits are protected.

Oh, you Sixty Thousand! We are still going up in membership. Help the good work along.

LOCAL Union Official Re- ceipts up to and including 10th of the current month ::

L. U.	Numbers.	L. U.	Numbers.
1	386253	86	299240
2	220810	88	9183
4	87655	89	9700
5	332389	91	550824
6	297351	92	449118
9	167341	96	152158
12	1005982	97	743848
13	557115	97	530401
14	248058	98	442407
15	752099	99	315783
15	444627	100	530244
16	403419	101	151045
17	430083	102	338326
17	495601	104	175155
18	544528	104	378031
20	139737	104	378753
21	278481	104	554480
22	488851	104	254401
23	300825	105	749602
24	251486	106	76242
25	733722	108	69270
26	361149	109	712205
27	753272	110	164140
28	461151	110	272121
29	888393	111	125939
30	466381	112	100325
31	537516	113	555327
31	558601	116	193808
32	350971	118	841916
35	256016	119	359159
36	446116	120	561639
36	55496	122	274791
37	152480	123	528678
39	384093	124	311064
40	715614	124	497851
41	364067	125	312621
42	754971	127	13390
43	354328	128	423751
44	543462	129	556809
45	308805	130	419961
45	432601	132	14622
46	391481	133	224122
47	142892	135	209137
48	273219	136	282617
49	265708	138	233521
51	529884	139	216931
52	390889	140	559807
54	359899	141	943337
56	967160	141	327601
58	428591	143	235030
58	494851	144	268193
59	271862	144	465601
60	557412	146	993271
61	399636	148	467101
62	107140	149	333657
63	759269	150	585223
64	130019	151	347246
65	349191	153	588321
65	440101	155	336071
66	385428	156	683828
67	621559	157	443898
68	128114	159	422192
69	321037	160	409039
71	264413	161	235797
72	646971	161	458101
73	420739	162	236264
74	7718	163	525449
76	549327	164	134866
77	399164	165	195571
77	464851	166	237056
78	8073	167	330142
79	227721	169	303751
80	451381	170	282086
81	295178	172	166854
82	530917	173	766288
84	452939	175	250883
85	458942	177	822213
86	352984	178	730261

L. U.	Numbers.	L. U.	Numbers.
179	238900	299244	9190
180	373526	9707	550828
181	193169	449475	152237
182	269826	743850	530419
182	463351	442600	315862
185	78254	530273	151075
187	270426	338428	175162
188	706982	378092	378801
189	958144	554700	254471
191	296340	749602	76275
193	60556	69279	76275
195	330828	712263	164229
196	160855	164140	272123
200	414733	272123	125985
202	279941	100398	555354
202	395101	193860	841918
203	241088	359166	359166
203	241101	561664	274913
204	747046	528688	311100
207	410128	497947	312790
209	875078	13390	423857
210	771508	556814	556814
211	181901	420035	14622
212	64701	224122	224131
213	298252	209151	282617
213	401851	233528	216980
214	637733	559836	559836
215	639855	943350	327666
218	772082	325051	268350
219	5475	465614	465614
220	280825	993290	467140
220	511351	33676	585229
222	741178	347750	588332
223	561553	588332	336183
223	448351	683850	443918
224	418418	443918	422227
225	641607	409055	235800
226	232728	458120	236293
230	435609	525542	134935
231	241779	195620	237061
231	564901	330207	303861
232	241899	282412	166895
234	243724	766297	250912
235	244125	822220	730292
237	317225		
239	551794		
242	434868		
244	327341		
246	40941		
247	470851		
247	307261		
247	382847		
247	383201		
250	545839		
251	741891		
254	455985		
255	99266		
258	830608		
259	316519		
262	1045559		
263	246095		
266	655245		
267	400657		
268	547535		
272	705341		
273	774102		
275	721885		
276	775209		
277	97966		
278	246855		
279	370471		
280	93491		
283	394041		
284	534423		
285	247658		
288	265176		
289	248341		
290	712589		
291	445356		
292	218251		
295	553216		
296	248827		
297	249421		
298	527790		
299	198881		
300	538875		
301	777118		
313	547803		
304	777938		
305	544331		
307	778550		

WORKERS AND OPERATORS.

617

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
309	452154 452347	458	548732 548733	591	892136 892189
311	748740 748756	460	567756 567762	592	228621 228680
314	780106 780113	461	178642 178663	593	810925 810943
315	77932 77996	462	1044637 1044648	594	436359 436366
316	724127 724131	463	531710 531741	596	551433 551443
318	278739 278823	465	397617 397837	597	811707 811723
319	251787 251790	466	305254 305279	599	812359 812368
322	1020003 1020013	467	996531 996567	601	131731 131780
323	483925 483935	468	276127 276156	604	552636 552651
324	738751 738754	469	441611 441690	605	783151 783182
325	998601 998640	469	532781 532782	611	815457 815475
328	290181 290207	470	956772 956813	612	554712 554729
329	722546 722579	474	914824 914850	614	40498 40500
331	746460 746463	474	479101 479140	614	563101 563107
332	427401 427426	475	253028 253100	616	345956 346051
333	473877 474029	476	326584 326614	617	119122 119129
334	445810 445860	477	650001 650015	620	60590 60600
335	922230 922255	479	329767 329780	623	80925 80978
337	421371 421400	480	799493 799499	625	343434 343457
339	449851 449890	481	423351 423525	626	557701 557720
340	279021 279041	483	111681 111750	627	558301 558375
341	769601 769605	483	508353 508370	629	555011 555050
344	577642 577646	484	312458 312600	634	559201 559216
346	525801 525817	484	475351 475382	635	560753 560769
348	46282 46351	485	549397 549447	637	561301 561310
349	378544 378589	487	534977 534988	638	1041394 1041417
350	701579 701588	488	114673 114726	639	275271 275342
351	253924 253951	489	537972 537977	640	557561 557590
352	336730 336855	490	535551 535556	641	562527 562540
353	344733 344850	491	344920 344950	644	322108 322350
353	380101 380138	492	318754 318790	644	489601 489620
354	33725 33750	493	691798 691820	645	549191 549280
354	455101 455145	494	473123 473272	646	819111 819120
356	584815 584826	496	1027899 1027933	647	207198 207214
358	1003255 1003295	500	457373 457409	648	465401 465405
360	891197 891206	501	431970 432250	649	289641 289668
365	255078 255085	503	315016 315079	651	559787 559796
366	255450 255455	504	537632 537662	653	820775 820788
367	258181 258210	506	94566 94575	655	157101 157130
368	438686 438713	510	733068 733083	659	739893 739902
369	438714 438735	514	460408 460471	661	868698 868720
370	314490 314560	515	540671 540679	663	565501 565524
371	845997 846020	516	540953 540990	666	334571 334638
372	559528 559549	518	1029694 1029701	669	521801 521850
373	791425 791473	519	301571 301629	669	425101 425140
376	256926 256942	520	801213 801233	670	566401 566445
377	1005528 1005586	522	339710 339788	672	567001 567028
380	667608 667615	523	402629 402660	677	32529 32562
381	388011 388240	524	542225 542259	680	257703 257708
385	258741 258758	526	219935 219937	683	520934 520954
387	724705 724718	527	11682 11700	686	569401 569410
388	704327 704349	528	1004709 1004743	694	556054 556166
389	862660 862668	530	543051 543060	695	309416 309433
391	855087 855107	532	802333 802350	696	173861 173944
396	371425 371550	532	446851 446896	697	961727 961794
397	342054 342115	534	1053 1422	699	117512 117519
402	616019 616048	535	592598 592652	702	837318 837378
404	540291 540300	536	293389 293426	703	38671 38715
404	491851 491902	537	163217 163269	704	287918 287930
405	700891 700907	538	358374 358390	707	376378 376406
406	503343 503352	539	545470 545484	707	467993 468000
408	353341 353401	540	103751 103777	710	101206 101217
410	259694 259700	545	1032038 1032060	713	369841 370076
411	794475 794487	548	549705 549747	717	261042 261072
416	133755 133776	549	532327 532331	719	443139 443168
417	1021820 1021826	552	625899 625911	725	467071 467079
418	74911 74960	553	546726 546750	727	320156 320451
419	2561 2635	554	547261 547279	Telephone Operators.	
423	1036321 1036337	556	589299 589310	1a	376321 376321
424	260270 260293	557	550541 550551	1a	404101 405600
424	379441 379468	560	329049 329073	1a	406351 406400
427	541249 541260	561	144641 144710	1a	407101 408600
428	566563 566581	562	548541 548595	2a	988974 989007
430	272071 272082	563	1034881 1034900	6a	434160 434219
434	797633 797672	564	548734 548740	7a	583918 583934
435	340911 341130	565	453921 454264	8a	396941 397170
436	67936 67990	566	550244 550329	9a	354811 354838
437	319508 319576	567	187820 187917	10a	541617 541679
440	836701 836725	570	541872 541890	12a	786212 786224
442	361991 362100	574	559001 559050	15a	1023835 1023841
442	456601 457220	576	807882 807890	16a	294383 294437
443	295091 295096	577	1037755 1037769	18a	478366 478403
446	540321 540348	580	560334 560353	19a	416926 416995
447	529020 529028	581	394391 394420	20a	417706 417743
449	199778 199780	582	700255 700287	21a	300251 300292
451	567422 567443	583	192264 192303	22a	248604 248621
453	301279 301288	584	295826 295959	23a	337573 337590
454	531566 531581	585	809768 809810	25a	355682 355788
456	546038 546047	587	57730 57750	29a	536671 536677
457	726129 726133	587	543901 543942	31a	430734 430830
458	454351 454365	588	291123 291181	31a	431101 431260

MISSING RECEIPTS.

- 6-297231-297350.
 25-733721.
 36-446121-446130.
 42-754997-755000.
 44-543521, 529, 533, 535, 537, 538, 547,
 552-554, 557, 566-569, 571, 572.
 54-359905.
 56-967202-203, 205, 967244, 247, 255, 257,
 258, 273, 286.
 61-399792-399793.
 62-107231.
 78-8092-8095.
 79-227821-227824.
 97-743847, 530415.
 104-175153-154, 156.
 122-274901-274912.
 127-13404.
 164-134931-134934.
 166-237055.
 169-303841, 842, 844, 846-849, 851-860.
 189-958159.
 202-395697-395727.
 204-747058.
 209-875094-095.
 231-564922-925.
 235-244127, 140-146.
 237-317261-317284.
 239-551811-551812.
 244-327340, 373, 422-423, 478.
 254-455982-984.
 267-400893.
 289-284340.
 299-198885, 198895.
 303-547810, 820-821.
 325-998599-600, 606, 619, 621, 623, 625, 633,
 635, 638-639.
 333-474010.
 334-445816, 831, 841, 842, 846, 847, 852.
 352-336764, 776, 814, 818, 824, 826, 828,
 829.
 354-455134-455143.
 367-258206-207.
 369-438668-438713.
 371-846008, 846011-846015-846017.
 377-1005581-1005585.
 443-295095.
 446-540345.
 447-529001-529019.
 456-546043-045.
 470-956774, 811.
 474-479108-479110, 112-132, 479134-479139.
 476-326596.
 483-508351-352.
 487-534985.
 489-537973-975.
 493-691806.
 496-1027919.
 504-537650.
 519-301568-301570.
 536-293402, 421-425.
 545-1032033-1032037.
 562-548540, 548556.
 563-1034870-1034880.
 565-453918-453920.
 625-343454-455.
 626-557715-557719.
 627-558371-373.
 629-555044-045.
 639-275322, 324-325, 275328-275341.
 672-567025.
 686-569405.
 694-556053.
 702-837374-375.
 727-320215, 257, 263, 272, 294, 296-298.
 2a-988982.
 6a-434206.
 10a-541620, 622-623, 625-629, 631, 634-636,
 638-639, 641-643, 648-650, 652-655,
 657, 659-667, 671, 673-678.
 18a-478400.
 19a-416974, 991-992.
 21a-300250.
 29a-536657-536670.

VOID RECEIPTS.

- 4-87656, 58, 68, 72-73, 91.
 5-332497.
 17-495734, 782, 430093, 430120, 180, 191,
 203.
 20-139752.
 21-278539.

- 23-300835, 840-842, 852.
 26-361181.
 28-461155.
 33-343855.
 35-256120, 256156.
 37-152481, 504.
 43-353909, 354425.
 46-391611.
 47-142898.
 48-273247.
 54-359906.
 56-967111, 189-191.
 58-428773.
 61-399648, 652-653.
 64-130070, 130096.
 65-349214, 230, 290, 312, 440136, 149, 159,
 174, 224, 250, 287, 295, 301, 321.
 69-321115.
 73-420755.
 77-464863, 876, 878.
 79-227778, 227790.
 82-530919, 940, 957.
 84-452957.
 99-315802, 861, 734.
 102-338373.
 104-175159, 378061, 554489, 560.
 111-125947.
 122-274799, 890.
 125-312746.
 162-236267, 284.
 169-303773, 829.
 178-730289.
 180-373527, 579.
 200-414794.
 202-279944, 990, 280025, 042, 125, 136, 155,
 177, 350.
 202-395143, 290, 297, 364, 418, 510, 520, 523.
 207-410128.
 220-280836, 854, 511384, 405, 407, 411.
 223-448955.
 237-317169, 256.
 244-327452.
 250-545929.
 259-316519.
 288-265200.
 298-527781, 831.
 322-1020016.
 323-483907.
 329-722576-577.
 333-473953.
 352-336851, 781.
 353-344727.
 369-438698, 716.
 370-314519.
 381-388226.
 396-371481.
 416-133756.
 428-566574.
 465-397771.
 516-540954.
 524-542231.
 527-11691.
 532-802336.
 534-1148, 1234, 1355.
 549-532328.
 556-589309.
 563-1034884.
 567-187820, 826, 860.
 593-810938-810940.
 601-131742.
 612-554721.
 639-275284, 293-294, 313.
 653-820784.
 666-334593.
 670-566431-566440.
 697-961720.
 702-837362.
 710-101212.
 1a-404132-133, 192, 321, 331, 403, 416, 418,
 419, 450, 508, 524, 550, 551, 554, 566,
 567, 568, 571, 579, 586, 656, 770, 806,
 818, 819, 875, 959, 961, 405161, 290,
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 407196, 264, 381, 554, 592, 606, 617,
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 171, 175, 180, 407, 506, 585.
 12a-786221.

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- 25-733737.
 254-456140.

RECEIPTS PREVIOUSLY LISTED AS MISSING RECEIVED.

14—248041-248050.

20—139729.

23—300801-300823.

31—637611-637613.

37—152437-152440.

43—353908-353910.

44—543303, 306, 328, 334, 344, 347, 350, 352,
361-362, 365-367, 369, 379-380, 385-
389, 392, 396, 404-405, 408, 410, 414,
421, 424-428, 431-433, 435-449, 452-
458, 460.

56—967111, 127, 149.

76—549325.

91—550813-814.

97—743843-845.

104—378026-028.

143—234992-993.

148—234283.

162—236260-262.

172—166807-810.

179—238879.

222—741174-175.

237—317169.

275—721869.

289—248331-335.

298—527778-788.

318—278729-737.

333—473873-875.

334—445790, 804.

341—769596-599.

352—336688, 721-722, 725, 622, 625, 643.

353—995501-502.

367—258176-178.

370—314422-488.

371—845990-893, 995.

381—912097-098, 128, 132, 137, 215, 316,

357, 368, 452, 455-457, 467-468,

627, 666, 700, 713, 848-849, 854, 920,

913007, 035, 052, 057, 062, 084, 105,

218, 243, 272.

391—855082-085.

410—259671-691.

456—546034-035.

458—548717-719.

480—799453-470.

481—423107-110.

487—534971-975.

490—535541-545.

516—540947, 949-951.

536—293384-385.

549—532324-325.

554—547249-250.

666—334501-520.

689—336689, 723.

697—961709-724.

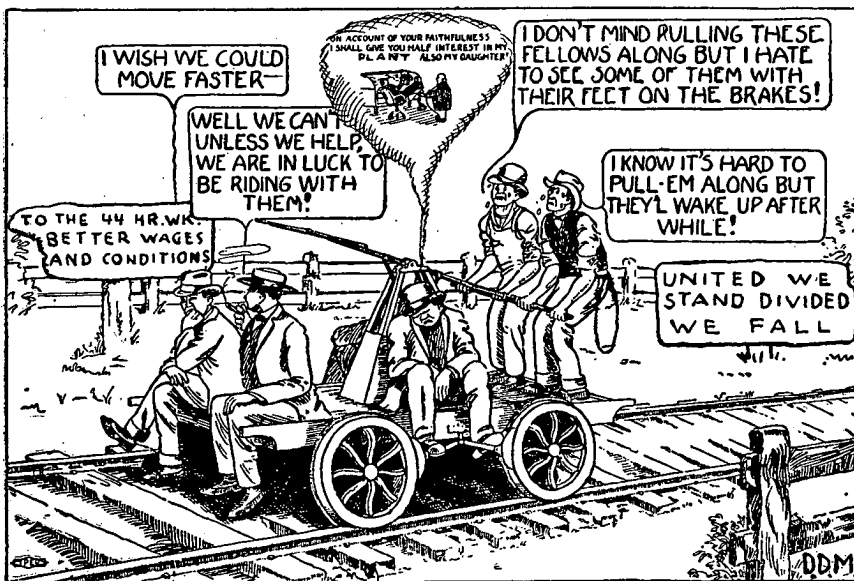
717—261017-261040.

10a—541508, 530, 535, 567-568, 577, 583,

585, 587, 588, 598, 604-605, 607, 610,

3883.

19a—416921-924.



The car represents Unionism. The two men pumping the car toward a 44-hour week, better wages and conditions (which means that they will enjoy more of the good things of life) are some of its members. You will note that some of the men on the car are riding along, getting the benefit of the hard work done by the Union Men, and some have gone to sleep with their feet on the brakes, making it still harder to move.

Are you one of the idlers? Are you what is known as a card man, simply a dues-paying member, with a grinch on all the time, kicking about the officers, etc., etc., but never attending meetings to assist in the transaction of business? If your conscience accuses you of being one, then resolve to take a hand and help the work along?

Mr. Electrical Worker:—If you are not a member of The International Brotherhood of Electrical Workers, you should be—not next week but today. Wake up and help pump the car. You are not permitted to ride on the employer's car, so be a real man and get in the game.



Correspondence



L. U. NO. 4, NEW ORLEANS, LA.

Editor:

I should have had a letter in last month's Worker but why Bro. Ford did not have same put in is a mystery to me. Bro. Ford won't you please be kind enough to explain the reason why? Please publish that one and also this one in the May issue. At our last meeting we elected a new recording secretary, Dan Mason is his name. We are sure he is going to make good. Bro. Mason is the right man in the place. The election was a real hot one and there were three candidates in the field. On the first ballot Bros. De Brudgs, Austin and Mason were running and Mason won by one vote. De Breuys being the lowest was dropped. On the second run off Mason won over Austin by one vote. Our old recording secretary, Paul Radelat has changed jobs from lamp trimmer to night complaint clerk in the office of the N. O. Rys. Co. and as Paul has to be on the job all night he could not attend to the duties of the secretaryship so he resigned and his resignation was accepted by the Local. Paul is still a good member of No. 4 and retains his card.

We have a membership of 77 in good standing and the most we can ever get to attend a meeting is about 26. At some meetings there are only ten or twelve. On Thursday, May 3d, the Cumberland Telephone Co. had one hundred telephones of their's put of business through some one's blunder. The telephone people claim it was the sewerage and water board men who did the damage and the sewerage and water board people in letters to the daily papers deny this and say the telephone company's men put them on the blink. It all happened this way: It seems as though the telephone company has built a new exchange and the building is nearly ready for them to transfer their wires and cables from the old exchange which is right next to the new one. The sewerage and water board (which is municipally owned) was ordered to run in their pipes, etc., to the new building. The telephone company's cables being in the way they were ordered by the sewerage and water board to be removed to make way for them to run in their pipes. The sewerage and water board officials claim one of the telephone company's men—Gilmore by name—sawed the cable open, thinking it was a dead one. The telephone claim one of the sewerage and water men in digging up the ground, chopped off the cable with an axe. Anyway one hundred phones were put out of business for some time and there was all kinds of howling and fussing from the subscribers. I have been unable to find out who cut the cable, although I have asked a couple of the telephone men. We have none of their men in No. 4 as we can't succeed in getting them to join.

Work here is slack in all lines of trade. There is hardly anything doing in the electrical line at all. Secretaries in the different Locals, No. 4 advises that whenever you send out communications for any purpose whatever, please see that the seal of your Local is stamped on same. Don't wonder why you don't get any reply from the different Locals, because that is what you have the seal for and that is what

we expect to see on your letters or communications, otherwise it is going to find its way to the waste basket.

You know when your letters, etc., are stamped with your seal that it will receive consideration and attention and we know it is a badge of authority from your Local. Any irresponsible party may get some of your stationery in their possession but they cannot get your seal, so pay attention and in the future see that your letters and communications are stamped with your seal.

Bros. and Sisters: It would be a fine idea in each town where there is a Central Trades Council or a Building Trades Council to have them pass resolutions demanding that the congress and senate of the U. S. investigate this food problem and the high cost of living. When you have passed these resolutions forward them on to your State Federation of Labor Bodies if you have one for their endorsement. Have them forward the resolutions on to the headquarters of the American Federation of Labor to be spread broadcast over the country letting the people know that Labor is not asleep but wide awake and demonstrating their rights. Also have copies sent to each of your congressmen and senators from your different states demanding of each and every one of them to get this high cost of living down to within our reach as it is getting so that the necessary articles of life are getting away beyond us. Have these congressmen and senators to understand that if they don't bring foodstuffs and the other articles of life that we need most down and keep them there, that they will not go back to Washington by the votes of organized labor. Now, brothers, agitate this thing in your Locals and also instruct your delegates to your Central and Building Trades Councils to do the same and I am sure the whole of organized labor will see good results. Don't wait but get busy right away.

At our last meeting we voted to keep any of our members who are called to the colors to fight for our country and flag in good standing in the G. O. by paying their per capita tax. I feel that the G. O. upon notification from Locals that their members have joined the army or navy to fight a foreign foe or invader should keep these men in good standing themselves without making the Locals who have men patriotic enough to fight for their country pay the per capita of these brothers. Let's hear from the rest of our brother and sister Locals on this question.

As the convention draws nearer it behooves us to get busy and like the Editor says, discuss the constitution and see what amendments are necessary for our benefit. Well here goes. We believe that Article XI, Section 2, of the Constitution, should be amended so as to provide that Locals shall deal with suspended members as they see fit. It is an injustice to the rank and file to have members who are continually dropping out and coming back into Locals again when it suits their convenience by paying a measly \$3.00 and all arrears and assessments. That is unjust. As we have brothers who come to N. O. and deposit their cards in No. 4 go to work for the telephone or some other company who we have no contract with, work a year or more

here without paying any dues and when they get ready to leave or it suits their convenience be reinstated under this \$3.00 clause. We also have them in our Local when they are working for the railway company, they carry a card, not because they want to, but because they have to. When they lose out with the railway company or get laid off they drop their cards and as I said before, come back into the Local when it suits their convenience. You delegates who will go to the coming convention think this over and amend that section of Article XI.

To the brother and sister Locals of our International we guess you all have the same troubles more or less. Please debate the above among yourselves and instruct your delegates to the convention to be sure and amend Section 2 of Article XI, giving to the Locals the power to deal with a suspended member as they see fit. If you pass the above amendment I am sure we won't have so much trouble with suspended members in the future.

Good for you, my brothers, in Canada. You are taking the bull by the horns and time by the forelock in getting up your intended amendments to the constitution. Now is the time to think of these things and agitate and debate them amongst ourselves so as our delegates will know just what we are going to do when the convention starts. Brothers, get busy.

Will close with the best wishes and kindest regards from the members of No. 4 to all sister and brother Locals, I am,

Yours fraternally,

Ed. M. Smith,
Press Secretary, No. 4.

Editor's Note:

Letter from Local No. 4 to April Worker was received too late for publication in April Worker, was written at New Orleans April 12, mailed April 13 and received at I. O. April 16. All copy for the Worker closes on the tenth of each month.

L. U. NO. 14, PITTSBURGH, PA.

Editor:

Our press secretary is dead or at least too sick to write as there has nothing appeared in the Worker for a long while and No. 14 would be as dead as a door nail if it was not for our loyal and wide-awake Brother, M. P. Gordon of No. 5, as it is through his efforts that we have added several old timers to our per capita sheet. We are sadly in need of a live wire in the shape of an organizer in Pittsburgh to wake up the employees of the rat phone companies in this district, as the wages and conditions are deplorable. Could it be made possible for the grand office to send a hustler to help No. 14 get on its feet? Hoping this is not too late for the May Worker, I remain,

G. A. Stockdale.

L. U. NO. 15, NEW JERSEY.

Editor:

This is not my job of press secretary but I will write a few lines to let other brothers know that Local No. 15 is still on the map and I guess and hope it always will be. I think our press secretary must have lost a finger or something and cannot write for I have not seen anything in the Worker since our little debut with the Public Service.

Well, to let you know that we are still on the job, I will tell you what we have just done. Perhaps you all remember the recent strike of the carmen in New York City last fall. Well, the men in 15 was not to be caught sleeping so they sent a committee over to Staten Island and was going to pull the Richmond Light & Power Co. in sympathy with the carmen, but we

did not have to call the boys for there was an agreement made by the committee in which our Past President A. M. Baxter took a lively part. The agreement was signed on the 29th day of September to take effect on April 1, 1917.

Local No. 15 held a special meeting in Staten Island on March 30, 1917, at Emerald hall, 7th avenue and Jersey street. There was quite a large attendance and the boys were introduced to the president, Mr. Michal Finnigan; past president, Frank Flann; Thomas Costello, executive board; Ed Leahay, correspondent of the Carmen's Union, No. 726. Mr. Finnigan gave a nice talk on the conditions of the union men on the Island and how they knock the scab. Mr. Flann, Mr. Costello and Mr. Ed Leahay also gave us a very interesting talk about the excellent way we turned the job. The old rates are as follows:

Linemen, first class per hour, 36 cents, 10 hours.

Linemen, second class, per hour 33 1-3 cents, 10 hours.

Linemen, third class, per hour; 30 cents, 10 hours.

Helpers, first class, per hour, 25 cents, 10 hours.

Helpers, second class, per hour, 22 cents, 10 hours.

The new rates which went into effect on April 1, are as follows:

Linemen, first class, 43½c per hour, 8 hours—\$3.50 per day.

Linemen second class, 40½c per hour, 8 hours—\$3.25 per day.

Linemen, third class, 37½c per hour, 8 hours—\$3.00 per day.

Helpers, first class, 34½c per hour, 8 hours—\$2.74 per day.

Helpers, second class, 28½c per hour, 8 hours—\$2.25 per day.

Special trouble men, 46½c per hour, 8 hours—\$3.75 per day.

Well, brothers, I guess I am taking up quite a lot of space so I guess I will close, hoping this will miss the basket and go to print.

Yours fraternally,

L. L. Dawson,

Financial Secretary.

L. U. NO. 18, OKLAHOMA CITY, OKLA.

Editor:

Have been so awful busy up to the last minute that I doubt very much whether this will appear in this issue.

We have had a good deal to contend with here in the past three weeks. The local at Shawnee has blown up and there are several members over there that are coming over here. Our secretary has been pretty busy getting them straightened up. Shawnee being a pretty good union town there ought to be good prospects there in the future.

Building here seems to be as good as usual. There hasn't been any noticeable scarcity in wire if you are willing to pay the price. The linemen are being held up on account of material on several of their high line jobs.

No. 18 has been agitating a "Get Together" movement here for the past six months and I believe that I am safe in saying at this time that there is going to be something accomplished here in the next thirty days. There is to be a meeting this week to get all organizations in town represented and plans are to be formulated to make an effort to make this the union town that it should be.

Glad to report that at our last regular meeting one of the boys who could not see our way at the beginning of our trouble showed himself a man and came and squared up. Things of that nature are just like bad debts, no use putting them off; they have to be squared some time and the

sooner a man realizes that the easier he will get off. We have several others who have just about made up their minds to get right, and I want to extend to them all an invitation and hope that they will soon be with us again, a great deal wiser.

I also wish to say that No. 18 accepted the report of their committee who were out gathering information on the strike situation, and we accepted the contractors' proposition. While we did not gain the main contention, we have succeeded in raising the scale and overtime rates. Up to the present writing all of our men are going nicely; everything in the old unfair shops seems to be just as friendly as when we left it; possibly we are gaining a great deal more than appears at present.

We are receiving appeals for aid all the time and I am sorry that we can not do more than we do, but we have been up against it pretty hard here during our strike and we received no assistance from the outside; however, we are always willing to dig down and scrape the bottom of the treasury, for money is of no use unless it is circulating.

We had a letter from D. L. Goble, who was in Kansas. Glad to hear from him any time. Hope that he will have all the success possible.

W. H. Chase, P. S.

L. U. NO. 21, PHILADELPHIA, PA.

Editor:

Local No. 21 gave a smoker on March 23. It was a grand success in every sense of the word. It consisted of musical entertainers, and all during the program the eats and refreshments were being passed around. Local 553 was well represented from their local. All wish them success.

We signed up about fifteen new members besides a few in arrears. We expected to have Organizer Godshall with us but were disappointed.

Brother McKenney gave a fine lecture on unionism, and what it consisted of, in very plain language so all could understand and which was open for debate to all present.

We shall have smokers more regular in the future for it brings the members to meeting and puts new life in them.

The brothers working for the Pennsy go, a raise and were fired a few days later, May 4. I have not heard how they are making out at this writing as time is limited to get the I. O. on time. Subscribe for the Worker.

Yours fraternally,

H. R. J., Press Secretary.

LOCAL UNION NO. 22, OMAHA, NEB.

Editor:

L. U. No. 22 is still locked out and it looks like a long fight but we are in to win. Our members are all on the job all the time and although the employers' association have an injunction which prevents us from interfering in any way with their work or scab help, we are doing some good all the time and there is a lot of work coming up that will have to be done by union men.

If we could get the support of other crafts it would be a walkaway. But some of the card men are afraid they will lose a day's pay or a job if they declare themselves union men so they keep right on working and claim to be affiliated with the A. F. of L., but can not see that this is their fight as much as ours.

The contractors are trying all ways they can think of to get men here and we have even received letters that were written by them to other towns for men and the letters were sent back to this Local by the parties receiving them.

We are using every means to keep men out and if we get the support that we expect from other locals we are sure to win. If the weather stays clear and dry we will soon have men at work at something that will help hold them over until the contractors will have to come to them. So far only one man of No. 22 has enlisted with Uncle Sam but we have a few more single men that are getting very much interested and if it need be there are some loyal old boys that are ready to do their part also.



SON OF BROTHER C. T. GREEN OF L. U. NO. 22, OMAHA, NEB.

Am enclosing you a copy of the injunction served on us by the contractors. We wish to thank the Locals that have responded to our call for assistance and hope that they will never be called on to fight such a bunch as we are now battling with but assure them that L. U. No. 22 will be ready to go to the bat for them at any time.

Yours fraternally, J. P. B., P. S.

L. U. NO. 37, NEW BRITAIN, CONN.

Editor:

Our faithful brother, Carl Williams, is on the sick list but hope to see him around again soon. Would like to say Local No. 37 gave a nice little spread to members and friends last month, and I guess that wasn't some waiter we had. Heard last week our grand brother, Ed. Williams, isn't guarding at the power house now. Wonder why Ed? Would like to say we are 100 per cent on the Light & Trolley here and sorry our "Bell" bunch has let that fat Tom Lawrence scare them so they have dropped out. We may be able to hand him something yet.

If any brother has any heavy chairs they do not want would like to hear from him as our president is getting so fat and ? that he is breaking all the ones we have.

Say, Hick, did you get those spiles driven yet?

The telephone company laid off 200 men last month but they are working some whereas other companies are doing fairly well.

Our brother business agent, John Green, is still on the job. You are doing good, John, keep after them.

Our brother, Ed. Ryan, came near losing his right arm at the last meeting. Won't say why but come again, Ed, your the kind that puts interest in things.

Will you ever forget the four bullets Brother Green had the other night? If you don't understand ask our recording secretary, he will tell you, but stand back.

Would like to state Local No. 37, cannot help appeals at present as we are very low ourselves, but will try and make some of the locals happy a little later.

Brother Kelley is also on the sick list. Well, have done my share this time. Your turn next "Shorty."

Yours,

Lewis A. Griffith,
Financial Secretary.

L. U. NO. 45, BUFFALO, N. Y.

Editor:

Well I nearly forgot to write a letter for the May Worker (which we will get about the first week in June) so here goes if it is not too late.

Work around here is about the same as the report in the April Worker.

All the boys working, one or two more good linemen could land here, if they care to work for the low wages.

The boys at the Federal Telegraph and Telephone (Home) Co. have signed up their agreement for another year, the Automatic Switchmen, the Cable Splicers and Helpers, and the boys in the terminal room all received a \$.25 a day increase. The rest of the boys get the same as last year, some of them are pretty sore, but they were in the minority, because the troublemen and installers did not come up to vote (they were afraid mother Bell would not like it and would not take them if the merger is put through). Ye Gods and little fishes!

By the way Mother Bell gave all of her employees a voluntary increase the middle of April. This makes the Cable Splicers \$27.00 per week, Troublemen \$4.00 per day, and the Linemen \$3.50, (first six months), then \$3.75.

The boys at the Buffalo General Electric did not get their increase yet but it was promised the 1st of May, they will know on the 11th as that is their pay day. Here's hoping they get it. God knows they need it (\$2.50 to \$3.25 for nine hours and lose all holidays).

The boys from the Depers and Lancaster Light presented their agreement which takes effect June 1st, if it goes through. They are asking for a \$.25 a day increase. They will get this without any trouble. This is the best company to their employees around these parts. Too bad it is only a small company, but they are growing every day.

Bro. R. R. Murphy was appointed as Lineman in the Fire Department, and went to work May 6th. Here's success to Bro. Murphy.

Bro. James Udell is at Raybrook for his health. He reports in his last letter that he is feeling better.

Bro. Floyd Gaxtre is in the hospital. He underwent an operation; he is improving.

The few members that attended our last meeting passed some drastic measures. They will either have a tendency to increase our membership at the meeting or the Local will be smaller, it will show who really are the union men and who are the card men.

Here are some of the measures:

Fined if not attending at least one meeting a month. Fined for any cross talk across the floor. Fined \$1.00 or more if heard discussing any Local officers around any of the company's premises—and several were.

That around the circuit in the Worker certainly is the goods, it lets everybody (that is willing to pay \$.25 a year for Worker) know where the boys are hustling for more money and getting it. If Bro. Ford could or would post a separate page stating where work is going on or where men are wanted it would be a God-send to some of the floaters, as they could go straight there instead of traveling from town to town and going around to the various companies.

Well, I will close for this time, wishing the whole brotherhood every success. I beg to remain,

Fraternally yours,

W. R. M., Press Secretary.
Card No. 11386.

L. U. NO. 48, PORTLAND, ORE.

Editor:

Just a few lines in regard to the conditions around the city of Portland.

Local Union No. 48, is traveling along, gaining new members all the time. At our next meeting, which will be held on the 7th of May in the K. P. Hall, we will have a smoker and expect to initiate over forty new applicants.

Local Union No. 48 has grown in the past six months, from an organization of one dozen to approximately one hundred and eighty members and we expect to have two hundred and fifty members in the next thirty or sixty days.

Acting jointly with Local Union No. 125 we were successful in getting an agreement from the Home Telephone Company concern that Local Union No. 125 has spent large sums of money in the past four years to get them thinking along on the right lines and the victory is now theirs. We have a splendid agreement which I believe is satisfactory to all concerned. This agreement has just been signed and the Home Telephone Company has been taken from the unfair list. The International office should have some credit for this satisfactory settlement. Brother Thos. Lee, International Organizer, attended to the negotiations of this said agreement and I trust that a great amount of good is going to be gained thereby. Everybody should put their shoulder to the wheel and try and place the Home Telephone Company back in the same position that they were before as they are entitled to the patronage of the general public and all union men.

Portland has the shipbuilding fever, and wood and steel shipbuilding plants are springing up over night. So far labor has gained very little, but the different International Organizations have organizers in the city and a campaign of organization has been on and is still going on. This city seems to be one of the last stands of the employers association on the Pacific Coast, and they are using all their efforts to stop the progress of organized labor, but with all their efforts, labor is gaining every day.

We expect to have President McNulty with us on the 7th of May, and are making preparations to receive him and try and show him that there is a different spirit prevailing here than when he was in the city last.

The inside wiring business is not very prosperous as yet. We have a considerable number of nonunion men in the city and they manage to maintain a hold, but we will keep hammering until we eventually get them. Just as soon as business picks up and there is a demand for men, we will

publish it through the Electrical Worker, but at the present time there is no room for a surplus of men here in the city. If men have to come to the Coast be sure and have a paid up card as that is what counts.

We will try and have a letter in the Worker from time to time so as to let you know that we are up in the running.

Thanking you for the above space and with very best wishes to the I. B. E. W. officers, I beg to remain,

Fraternally yours,

Fred L. Bourne, President.

Frank Manin, Secretary.

L. U. NO. 51, PEORIA, ILL.

Editor:

Just a few lines to let the Brothers know how things are going around Peoria. Local 51 is doing great business. We have boosted our membership about 30 or 40 present in the last two months, and things look very promising for a good summer ahead of us.

While the high cost of living has hit us just as hard in Peoria as it has among the brothers in other parts of the country, still all the brothers are working and seem to be getting along O. K.

We had a strike on for seven weeks with the Peoria Street Railway Company, and I am proud to say that we won out; got all that we asked for and a strictly closed shop job. That making two closed outside jobs in Peoria that is signed up with the I. B. E. W. And we have a verbal agreement with the Light Company, which has been in effect for some time, and we expect to have that a signed up job in the near future, as we have our new agreements in at the present time, and expect an answer in a day or so. Cannot say just how we will make out, for we are asking an advance in wages that is something like in keeping with the advances in the necessities of life, so brothers you can see that we are asking for something; not any more than we should get, but quite a jump. We are asking for a small advance of \$30.00 per month for foreman; they are getting at present \$110.00 per month and we are asking for \$140.00 per month straight time. The linemen are getting 45c per hour and we are asking for 60 cents per hour. Shop men, Maintenance men and Trimmers in proportion.

I would not advise any of the brothers to come this way until we get our agreement settled up with the Light Company, for we may have some trouble and Local 51 will not accept any traveling cards until this agreement is settled up.

I am proud to say that the Bell boys are all coming into the Local. We put through six of them on last meeting night and have the application for all of the rest except two or three, and I am in hopes that we will get them also.

I stated that we had two signed up jobs on outside work in Peoria but did not state what the second one was.

I have reference to the Peoria Street Railway and the Interstate Telephone Company. They are strictly closed shop jobs with good conditions.

Grand Organizer, Brother Joseph Lyons, has been with us quite a lot of late and thanks to his efforts, good judgment and good advice, we are forging to the front.

With best wishes to the Brotherhood and all my old acquaintances, I remain,

Fraternally yours,

Lary Murphy, Business Agent.

Local 51, 214 Reed Ave., Peoria, Ill.

L. U. NO. 64, YOUNGSTOWN, OHIO.

Editor:

As it is time for a letter I believe I better get busy and get it in.

We have been quite busy in our jurisdiction the last two months and have pulled something off on the Bell Company we were never able to do before. We refused to work on the G. M. McKelvey bldg. with nonunion men from the Bell and the result was that Local 64 boys put the job in complete—cable switchboard and phones. This is a start and from this on we expect to do all telephone work on jobs we control.

The Automatic Co., put union men on the job and this was done only when they saw that we would not stand for only card men on the job.

We have reached a settlement with the Stone and Webster Co., and they will work close shop and all their jobs. Our wage committee has been some busy and at last we have obtained results in the way of a new agreement. Our old agreement did not expire till April 1, 1918, at \$4.60, but as living is so high and other crafts wages going up we succeeded in hurrying our contractor in signing a new agreement which calls for \$4.80 from the 1st of May, 1917, to the 1st of August, 1917, then \$5.00 from the 1st of August to the 1st of April, 1918, \$5.20 to the 1st of April, 1919 and \$5.40 to the 1st of April, 1920, with a clause that states that if other crafts wages are higher than ours, they will consider an other advance.

The best of feeling exists between the Local and the contractors and with our wages and trouble settled we will be O. K. now if we will be able to meet our expenses with the old H. C. of L. going out of sight.

Wishing all the Locals success, I am,

Fraternally Yours,

Bert Welsh,

Press Secretary.

L. U. NO. 66, HOUSTON, TEXAS.

Editor:

"ARE WE PREPARED?" Now this is not a "War-talk," but a business proposition, pure and simple.

First: Are we prepared to take care of ourselves properly in case of difficulties with our employers? Evidently not, if one may judge from the numerous appeals for aid which come from every part of the country; wherever there happens to be trouble.

Second: Are we prepared to take care of our families; or I should say, leave something for our families to take care of themselves with; when we have passed to our reward, whether naturally or prematurely? I say NO, because at the most the death benefit is only \$300.00, and that pitiful little sum won't hardly bury a person decently, let alone, leave behind a nest-egg for the family; and the prohibitive premium that real Life Insurance Companies demand for taking a risk on an Electrical Worker's life is such that the average man working for wages, even the best scale not excepted, cannot pay and still enjoy the necessities of life, let alone just a few luxuries which we and our wives and children enjoy just as much as if we were human.

Third: Are we properly prepared to take care of our sick and disabled Brothers? Here I answer unqualifiedly NO; for when a man is sick, as we all know, everything is going out and nothing coming in, and it don't take long to find that "The cupboard is bare" and just a little longer till practically the body is bare, too. And it has been my experience that it takes even more for a fellow to live, even when he is single, when he is sick, than it does when he is well; for lots of times when I have been sick I have craved certain things that when I was well I would pass by with only the thought that it was too expensive, but

while sick it seemed that I could hardly do without.

Fourth: Are we prepared to take care of the remains of our Brothers after they have shed their earthly shell? There might be some Locals that own a Lot in a Cemetery but they are mighty few and far between. I know that my own Local does not. Does yours? And if a traveling Brother happens to shuffle off this mortal coil in between stations, and he has no one close to him with finances enough to pay the cost, and he is buried either in the "Potters' Field," or in the "Stranger's Rest," which is only a little different.

Now, taking up the first proposition; why wouldn't it be a wise thing for us to PREPARE against this? It is liable to happen to any Local, any time, anywhere. At our coming International Convention let's have this proposition brought up again for consideration. A certain part of our per-capita, which is our own money, ought to be set aside for our own protection. And another part of this per-capita ought to be set aside for legislative purposes, to prepare for better protection; personally, physically, and mentally for our members.

Regarding the next proposition, why not authorize the Grand Officers to employ a man who has made a special study of Life Insurance rates, tables, etc., and have him compile special rates, based on the actual mortality of our members; and then have the membership at large pass on same, and if favorable adopt same; and you will see practically every member avail himself of the benefits to be derived therefrom. This has been done by the Brotherhood of Locomotive Engineers and has proven, from what I can find out, highly satisfactory. And their occupation is almost as hazardous as ours. And we members who are married need this kind of protection.

Taking the third proposition up for consideration is not very hard, for it was put to a referendum after the last convention but was unfortunately lost. I believe, like the Brother from No. 10, that the Grand Office ought to have charge of the sick-benefits, and that they ought to be uniform all over the Organization, instead of \$5.00 here, \$8.00 somewhere else, and \$10.00 over yonder, and that the traveling Brother and the Brother in the small Local ought to have just as much protection along this line as the Brothers in the big, rich Locals. He needs it just as bad if not worse, for the chances are that he has absolutely not a cent laid by and if he gets sick will have to depend on charity to take care of him and nurse him back to health again.

Now the last proposition in this letter. This one does not take much thinking about; just have a resolution drawn up and presented before your Local to buy a Lot in a nice Cemetery, the size of the lot depends largely on the size of the Local, and have a nice stone with the Seal of the Organization or just the initials "I. B. E. W." carved on it; and then when anyone in passing would see it, it would give the Organization a good thought in that person's mind, whether they be Union or not.

Now, Brothers, think about these subjects and then write about them in the "Worker" and when the convention meets have them all considered, for I really believe that they are propositions that ought to be given careful and unbiased consideration, for I really believe they would be for the betterment of the Organization as a whole, better for each Local, and better for each individual member.

Thanking you for your time and attention, I beg to remain,

Fraternally and Respectfully,
W. P. Boger,
Press Secretary.

Local Union No. 66, I. B. E. W.

L. U. NO. 74, DANVILLE, ILL.

Editor:

Will endeavor to get an article in for 74, as we haven't had an article in the official organ for some time and want to apologize for not writing to the Journal more often but as I am located away from Danville it is hard to get an article in as our Recording Secretary and Business Agent are paralyzed in their right arms when it comes to correspondence and I have to guess most of the time at what is going on in the Local.

We have asked the officials for a new agreement to be opened by June 1st, for an increase in wages, so I understand through the Federated Crafts now on the C. & E. I. R. R.

We haven't an idle man in our Local and haven't had since we organized and sincerely hope we can make room for more men under the next agreement we get with the company.

We still have some Brothers who do not attend meetings and expect other members to keep them posted and the members that do attend are not putting out anything if they want to know they will have to attend meetings.

Fraternally,

J. K. D., P. S.

L. U. NO. 77, SEATTLE, WASH.

Editor:

The past month has been one of great activity for L. U. No. 77, inasmuch as International President McNulty has been with us working in conjunction with the Executive Board negotiating an agreement with the Chicago, Milwaukee and St. Paul Railroad for the electrification work to be done on their main lines and sidings from Othello to Tacoma and Seattle, Washington.

President McNulty called the Milwaukee office from the Labor Temple and made an appointment for the Conference Board to meet with Mr. Goodnow, assistant to the President, and his engineers, on Tuesday, April 24th, at 10 A. M.

At the appointed time the Conference Board of the following members: Dave Reid of 609, W. J. Dobbs of 523, G. A. Stark, Gilbert Hobbs, W. F. Delaney, J. Mangles, F. S. Jones and C. Cross of 77, and L. Bertsch of 46 and President McNulty, it being made known by letter that 77 was to represent 483 at all meetings, went into conference with Mr. Goodnow and the engineers of the work.

After four days of meetings between the officials of the Milwaukee and the Conference Board, the agreement was reached which the Board brought back to the local unions interested for their acceptance or rejection.

Special meetings were called as per the constitution and the membership voted to accept the proposed agreement by a vote of 162 to 33.

The agreement calls for CLOSED SHOP, EIGHT-HOUR DAY, 1½ time for all overtime, Sundays and holidays. Transportation from and to headquarters in case of dismissal or cessation of work along with such other transportation as is usually accorded railroad employees. Headquarters to be that place at which the employee is hired for work.

All camps in which journeymen are employed shall be furnished with spring beds or cots, mattresses, pillows, blankets, sheets or light cotton blankets, pillow cases and towels to be laundered once each week.

Board and lodging to be \$1.00 per day. A majority of each gang setting poles or substitutes therefor shall be journeymen linemen.

Foremen must have I. B. E. W. cards but are to do no actual work except in cases of emergency.

All necessary changes in material and apparatus which have to be made on the job and all work as defined in the I. B. E. W. constitution shall be done by journey-men electrical workers.

Wages as follows: Foremen, \$5.12 per day; journeymen, \$4.62 per day; helpers, \$3.00 per day. After July 1, 1918: Foremen, \$5.25 per day; journeymen, \$4.75 per day.

The foregoing are the most prominent features of the agreement.

While this agreement does not provide for all of the conditions that we as skilled electrical workers are entitled to nevertheless the vote of the locals interested demonstrated its complete satisfaction.

This agreement was negotiated and adopted as per our constitution the membership directly interested casting a secret ballot for or against the acceptance.

This job will be the first large construction job that will be done under absolute closed shop conditions in the Pacific Northwest and the wage is the highest ever paid for cold construction in this part of the country.

We feel sure that had not our members made such a good record in the class of work they performed on the Montana job that the work the above agreement covers would have been let to a contracting firm and the chances are that said firm would have been unfair to our Brotherhood.

During the conference Mr. Goodnow and Mr. Buchas, his chief electrical engineer, repeatedly stated that they were greatly pleased with the class of work done by our members on the Montana job.

It is generally accepted in this part of the country that the other transcontinental roads will also electrify their main lines so far as it is possible and practicable for them to procure the necessary electrical energy.

There is no doubt if our Brotherhood fulfills their part of this agreement our members in the Northwest will profit to the extent that they will get all of the electrification work contemplated.

After the construction period is over on this railroad work there remains for many of our members permanent maintenance and operation jobs that are well worth having. The Milwaukee has already signed an agreement for this work in the electrified zone in Montana and we are thus assured of this work on the Puget Sound lines after the construction work is finished.

L. U. 77 feels sure that all the locals interested will see that the agreement is carried out both in letter and spirit during its full legal existence.

Along with the report of the Milwaukee job we can at this time say that things are framing very favorable for some raise in the wages now being paid our members who are working for the City Light.

All in all the prophecy is that this part of the country will have lots of work after the fore part of the summer. There are quite a few of the members working at odd jobs at this time waiting for the Milwaukee to start their work.

International President McNulty left here to proceed to San Francisco to negotiate the agreement for the Pacific Tel. & Tel. Co. We hope that he obtains as good results for the telephone men as he has for the light and power men on this new agreement just signed.

I guess this is all the news from these parts at present.

Fraternally,

C. Cross,
Press Secretary, L. U. 77, I. B. E. W.

L. U. NO. 86, ROCHESTER, N. Y.

Editor:

Just a line tonight to say that I am not dead, neither is Local 86, although I did not get a word in last month for the boys.

Business at present is fair and that is the best I can say. Nothing of any importance is being started, although there are two or three jobs under way. Building is very quiet for this time of year.

To date eight of our members have left our ranks to join those of Uncle Sam in the different units of service, and their brothers at home wish them all the luck possible and, that they may soon return to us is our most sincere hope. The least we can do for them is to carry them along on the books, which we are most cheerfully and gladly doing.

According to our last agreement we received \$.25 per day increase on May 1st. It certainly comes in handy at this time of high prices, and I cannot think of a man who will not be able to spend the extra quarter. If there be any one so unfortunate they may send the extra to me, I can spend it.

This is the last year of the present agreement and let us hope that the next one can be framed without any unpleasantness for either party. Local 86 has had no trouble of a serious nature in some time and we all hope that the record will not be broken next year.

As I remarked before there is not much doing in our line now, so I find it hard to find anything to write about. So hoping to be able to report something more interesting next month, I am

Fraternally yours,

J. J. Philipps, Press Secretary.

Local No. 86, Rochester, N. Y.

L. U. NO. 90, NEW HAVEN, CONN.

Editor:

Again I will drop you a line from L. U. No. 90, New Haven. All is going along smooth at present, but we expect something in the war line soon. As the open shop contractors have been in their winter quarters all winter and now that spring is here they are beginning to come out once in awhile. Our main line of defense has been hit pretty hard by a great number of the brothers leaving New Haven for higher-wage cities—Bridgeport, Waterbury and Hartford. But don't forget but what we have something in the line of reinforcements, that is the N. H. B. T. Dept., who we now must look to, to hold the fort after nine months of hard battle.

Conditions this month are the same as last, a few out of work, but not worrying, for we all feel that victory will be sweet some day.

Trusting that all that labor, sweat and starve will some day see the light, I remain, as ever.

J. E. Smith, P. S.

L. U. NO. 103, BOSTON, MASS.

Well, in regards to amount of work in old cultured Boston, I would say that it was fair, but still the best we could expect under such trying times. Boston seems to be the busiest place on the Atlantic Coast, where the preparations are going on for this present crisis. There are many naval militiamen from the Middle-west States stationed here. The streets are full of uniformed men. Since my last writing we have lost only a few members who have enlisted, who are, Bro. Downey in Ninth Regiment, Joe Finklestein in U. S. Signal Corps, Bill Morris in the Naval Reserve. Quite a few of the boys have gone to work over in the Navy Yards on the ships that are being trimmed up for

service. But getting to work there is like of old. The old red tape—file an application and then wait.

The Yard was on an 8-hour schedule before this trouble. But now they extended it to 10 hours with the payment of time and one-half for that in excess of eight hours. This new schedule was to rush the work along.

Our contractors are getting a little boat work. Some private owned boats have been

don't take much to bring them on the floor. From now on we will have some lively meetings.

Sheehan and the old reliable Steve Murphy are not doing much speech making, but from what the West Roxbury Farmer, Maginot, informs me, that they are pulling doorbells and will get out the vote. And the odds are that they will be amongst the lucky ones.

Not much is heard from the old timers these days. The boys who made it possible for our present good conditions. These gladiators are not much in action of late years. They have done their bit and now deserve the right to step aside and let the younger members carry on the fight. I think I should mention these pioneers of 103 who did the fighting way back in '96 and '97, that paved the way for the conditions we now enjoy. Some of these boys are still actually engaged every day in the old wire jerking game. They are as follows: Dick Shannon, Jack Graham, Jos. Hurley, Tom Powers, Theo Gould, Bill Hanley, Lem Kimball and last but not least, the "Big Chief", Hans Eilenberg.

Will close hoping that by my next writing that this great conflict will be at an end, as I am a firm believer of what Sherman said, and I was never strong for that place.

Wishing all good luck and good health, I remain,

Fraternally yours,
Major Capelle.

L. U. NO. 104, BOSTON, MASS.

Editor:

As war has been declared and most everybody has the fighting spirit, Local 104 has decided that unless our worthy Vice President, Bro. Noonan, and the committee working with him can get a satisfactory report from the Cambridge, Quincy and Edison Light Co., they will declare war and go out on strike, which no one likes to see and at a time like this. We have been pretty easy and have not tried to over do any thing and now it has come to a point where we have either to get what we ask for or not ask it of anyone. We have drawn up a wage scale for \$4.00 per day for Linemen, \$4.50 for Troublemakers, \$5.25 for Foremen, and are trying to get it for both Light men and Telephone.

The Telephone Co. have not agreed to it as yet, but we have reason to believe they will, and everybody is looking forward to hear a satisfactory report from the committee. But before a man working for the Telephone Co. can get the \$4.00 he has to pass the company examination, which is getting some of the boys' goats, for you have to know your book of rules and specification and the first aid to the injured and if you don't know them to the satisfaction of the board you will have the pleasure of coming up again in a couple of months.

The most you can get before passing the examination is \$3.00 to start and after you have worked one year for that you can get \$3.25 if your foreman sends in a recommendation for more, but you have the right to study the specification and try for the examination after you have been working three months. After you pass the Lineman examination you can take the Head Lineman and that pays \$4.25 and the Line Repairman examination and Gang Foreman's examination, which if you pass and get a gang and can make good, pays you \$5.00 per day. I don't think many of the Brothers are very anxious to pass more than two or three of the examinations from what some of them say, for they keep you thinking all the time you are there.

Work has slackened up quite a bit lately and several gangs have been taken off and



BRO. HANS EILENBERG,
L. U. No. 103, Boston, Mass.

taken over by the Government and the work is being let out by bid.

There is not much activity in the erecting of the large buildings that were to be started this summer. This is owing to the uncertainty of procuring building material, and with the sudden jump in the price of stock, also the tightening up of the money market.

Well, this being near election month, the candidates for office can be heard every Wednesday night on the floor of the meeting making their campaign speeches. It

lots of the Brothers loafing, but there is lots of work to be done if they would only do it. Our Business Agent, Bro. McGarry, has been out looking over some of the places reported as bad and has found some pretty bad conditions in the line of broken poles and bad construction, and we are in hopes we may be able to show up some of these conditions and put some of our loafing members to work. We feel that one great fault for some of the existing conditions are with the inspection of wire in the City of Boston and our worthy Business Agent has been looking into the matter of late, and we now have a few of our members who are trying for inspection of wire, which we feel should be given to a practical man who can get up a pole if necessary and see that the work on top is all O. K., as well as the butt of the pole, and not have so many of these "would-bes" who are in a good many places paid by the Light Company as well as by the city.

Brother Noonan gave us a talk at our last meeting, and if you could only get all of the members to get the spirit, there is no doubt in my mind but Boston would be the largest local in the East, but lots of the members think just because they have their card paid up that they don't have to attend the meetings. It may be all right but I don't think that way. I for one feel that I want to know and see what is going on and not have some one else putting something through that will not help everybody as a whole, and if, when a new man comes on the job make it your business to find out if he has a card or not and find out his reason for not having one. You would save your Business Agent a whole lot of work that he might be able to use to a better advantage and also accomplish some of the things you are always hollering about.

Any Brother coming this way had better save his money and keep away as we have been giving traveling cards to some of our members who have been loafing, but if you are around Boston don't forget we are here, for we will give you a chance with the rest. But we have no meal ticket, which I see some of the Locals have.

Faternally yours,
H. W. Shivers,
Press Secretary.

L. U. NO. 110, ST. PAUL, MINN.

Editor:

The Inside Wiremen and Shopmen of Local Union No. 110 are very grateful to Special Organizer, H. H. Broach, who blew into town just at the opportune moment to cause our troubles to blow out of town, at least for the present everything, comparatively speaking, seems nice and rosy for this Local.

It should not be forgotten however that much credit and some pay is due the members of our Wage Agreement Committee, who worked very hard in getting a new understanding with our contractors, which would be fair all around.

For the benefit of our own members and those of other Locals, I would like to have this agreement published in the Worker.

It reads as follows:

Conditions Under Which and Wages for Which Members of Local No. 110 are Willing to Work from May 1st, 1917, to May 1st, 1918.

Sec. 1. Only members in good standing of Local 110, I. B. of E. W. shall be employed on any Electrical Construction work, except in cases of emergency when the Business Agent of local 110 is unable to furnish the required number of men, the contractor shall have the right to employ whom he may see fit until such time as normal conditions are restored, or until the local is in a position to furnish sufficient

men. All such employees must get a permit from the B. A. before going to work.

Sec. 2. The minimum rate of wages shall be as follows:

Journeyman wiremen.....62½¢ per hr.
Apprentices, 4th year service...50¢ per hr.
Apprentices, 3rd year service...40¢ per hr.

The minimum rate of wages for work done for those who are not making a regular business of Electrical Contracting, shall be one dollar more per day than that paid by the regular Electrical Contractor.

An apprentice who has served his fourth year and who fails to pass the examination given by the local union shall receive \$4.25 per day until such time as he passes the examination. A journeyman in charge of a job with seven or more men under him is to receive 7½¢ per hour, or 50¢ per day in excess of the regular journeyman's scale.

Sec. 3. The ratio of apprentices shall be: One for the first journeyman employed and one for each two additional journeymen employed. No apprentice shall do work unless actually assisting a journeyman. However, in cases of emergency and there are no journeymen obtainable in a shop, an apprentice may work alone on repairs not to exceed four hours.

Sec. 4. Eight hours shall constitute a day's work. The regular hours of work shall be from 8 A. M. until 12 noon, and from 1 P. M. until 5 P. M., or from 8 A. M. until 12 noon, and from 12:30 P. M. until 4:30 P. M., except on Saturday, when the regular hours shall be from 8 A. M. until 12 noon. All employees must report for work at the shop or job ten minutes before 8 A. M.

Sec. 5. Contractors shall pay all expenses, hotel and railroad fare for all work done out of town. Contractor shall have option of paying time while riding at night or paying sleeper fare.

Sec. 6. The rate of wages for work done except during regular hours, shall be paid as follows: time and one half for Saturday afternoons, and from 5 P. M. until 10 P. M. After 10 P. M. double time shall be paid, and for all other overtime including Sundays and Holidays, and for continuous overtime, that is, where work is continued through the next shift and succeeding shifts with only intermission for meals. Holidays recognized by the union men are as follows: New Years Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day, or days celebrated for the same. No work will be performed on Labor Day unless special permit is obtained from the business agent of the local union.

It is agreed that no overtime will be paid for necessary and emergency work on concrete floor jobs on Saturday afternoon, but in these cases the business agent must be notified by the man doing the work.

Sec. 7. All journeymen must do their work according to the rules of the St. Paul Electrical Inspection Department, and in workmanlike manner.

Sec. 8. No member of the local union will be allowed to do electrical contracting.

Sec. 9. Local Union 110 agrees to give sixty days' notice of any change in these working conditions.

It shall be remembered in reading any wage agreement that it is only an understanding by and between the parties subscribing to its provisions and conditions and is in no sense legally binding upon anyone.

Local 110 has a standing Arbitration Board, which is authorized to adjust any differences or misunderstandings that may arise from time to time over the conditions of this agreement, and if the preamble in our By-Laws is borne in mind there should be little discord in our conditions for a short while at least. It follows thus:

Preamble.

Local 110 of the International Brotherhood of Electrical Workers is an organization of wage earners, the purpose of which is to further the interests of its members socially, morally and financially through fair and proper means.

Realizing the very close economic relations existing between ourselves and our employers, in so far as the one cannot exist without the other, we believe in settling all disputes and grievances by arbitration and only as a last resort do we believe in strikes as a means of obtaining what we think is just due us.

To create a feeling of friendship and harmony among ourselves and our employers, in as much as the interests of labor and legitimate capital are interlocked, shall be our constant endeavor.

The Local wishes to congratulate the I. O. upon obtaining the services of such a live wire as Bro. H. H. Broach, who will always get the glad hand in St. Paul.

Yours Fraternally,
W. A. Caldwell, Press Sec.

L. U. NO. 111, DENVER, COLO.

Editor:

I sent a communication in last month but guess it was received too late so will tell you more about our local now. Conditions are a little upset here at present owing to the treatment of a number of our grievance committee. We had the misfortune to lose one of our oldest members, Bro. Chris Schuldt, on April 3rd, 1917. He fell from a pole, between three and four p. m., and died at 8:45 p. m. the same evening in the hospital. We do not know how the accident happened as he was working alone and no one saw him fall. Bro. Fitzgerald went to the hospital that evening but Bro. Schuldt was unconscious, so we could not get a statement from him at all. Bro. Schuldt worked for the Denver Gas & Electric Light Co. for fourteen years and was also one of the first members of the old order of United Order of Linemen. The Local had charge of the funeral and I am proud to say it was the largest I have seen turn out to pay their last respects to a departed friend and brother. Every member of the local attended.

Bro. Schuldt was born in Germany in 1866, and came to this country when he was four years old. He came to Denver about 40 years ago, but has been around quite a bit since and no doubt many brothers throughout the country have met him. He leaves a widow to mourn the loss of a true and loving husband. His remains were laid to rest on Easter Sunday at Crown Hill Cemetery. Must close for this time, with best wishes for all.

Fraternally yours,
F. E. Haefliger, Press Sec., No. 111.

L. U. NO. 122, GREAT FALLS, MONT.

Editor:

All the talk around the electric city is war and the ground all covered with snow and no signs of summer and Local 122 at present 100 per cent organized. The world can never expect the captains of industry or the great big financiers to ever take any real interest in the abolishing wars which increase their incomes and altruism has never been a strong point in the character of the hard-headed business man. There is no class however that has it in their power to stop war. In all wars there are working men of the world who as usual in everything must bear all burdens of war without getting any benefit from it. Thousands are getting killed and other thousands are being made widows and orphans and still no one says it is enough. The whole world should rise against this and

make solemn vow not one man and not one cent for militarism. That the powerful and mighty of the world love war is natural and does not surprise me for they are powerful and mighty only because of militarism, but that the working men and women are still stupid enough to act as their watch dogs and guard their wealth while they themselves possess nothing, that is indeed the eighth wonder of the world.

The firm of Leigland and Kleppe is still on unfair list by the bricklayers and masons, carpenters and electrical workers and other locals of the Building Trades Council, Central Labor Council and Metal Trades Council.

Brother Campbell has been endorsed at our meeting April 24 for city inspector. We have good times now, plenty of work but not much money but after the men abroad come out of the trenches there will be over supply of men and no work for them. The capitalists are making fortunes out of the war and after it is all over they will need to collect their bills from the foreign governments and big army and navy is pretty good collection and it is the workers who will give their lives in collecting it for them, they are villifying Villa, the capitalist class, but there is something mighty suspicious in those border raids, which start with moving picture precision. A few hundred dollars spent by Wall Street can cause plenty of border raids. Mexico is rich in silver and gold and oil. All you can hear is defend your country. Money and religion has caused the war. The working men must learn never to say our influence is too small. We have the power and should use it. Brother Dan Goggins, has returned from his southern trip and is back with us again.

Your Fraternally,
M. L. McCarthy,
Press Secretary.

L. U. NO. 125, PORTLAND, ORE.

Editor:

It fell to my lot at our meeting April 16, to be elected press secretary, owing to the fact that no other member present seemed to want the job, and it usually happens when there is some job no other member will have it falls to the hired man the B. A.

On the 16th of April, 1917, a working agreement was entered into between the Home Telephone and Telegraph Co. and the I. B. E. W. The conditions and wages obtained are practically the same as the agreement in effect with the Pacific Telephone & Telegraph Co.

The fight against the Home Co. has been a long, bitter struggle. The Company was placed on the unfair list May 5th, 1913, and the battle has been waged continuously up to date of settlement. It cost our local a considerable sum of money and time and it cost the Company several thousand dollars in loss of business.

The settlement was brought about by committees from L. U. No. 48 and 125, assisted by Organizer Thos. E. Lee.

The P. R. L. & P. Co. is still on the unfair list with not much prospect of a settlement.

A scab by the name of H. L. Aumack was electrocuted on the P. R. L. & P. Co. job at Salem, Ore., April 18th, 1917. Direct cause of accident was the fault of the notorious scab Hawley who closed a switch that connected Aumack with 60,000 volts.

A number of our members have joined the colors since U. S. entered the world war, and 125 will keep the cards of those enlisting paid up in the I. O. during time of service.

Here is hoping the next convention will be the most harmonious in the history of the Brotherhood. All past differences

should be forgotten in order that we may become a real united Brotherhood.

Fraternally yours,
G. A. Von Schriltz,
Press Secretary.

L. U. NO. 131, KALAMAZOO, MICH.

Editor:

Our Local has never been heard of in the Worker yet, although we organized last November, 1916.

There isn't very much to write about now but we're taking in new members every meeting night. We have about sixty-five members now and think that pretty good for the time we have been organized.

Our Local is composed mostly of telephone workers and inside electrical wiremen.

Our greatest trouble seems to be getting our brothers to meeting. Would like to hear from other locals how they get the boys to come.

We are going to have an open meeting and a little feed next Thursday night and hope to interest a few.

The Bell Telephone Co. keeps busy but the Michigan Light isn't keeping so many men. After most of their linemen joined the union they weren't needed much longer.

Working conditions in Kalamazoo are not very good but we hope to better them soon. All of the brothers are working though. A few have enlisted and the rest are ready to.

This is my first attempt and I don't think much of it, but if it gets by I'll try again.

Fraternally yours,
C. C. Cole.

L. U. NO. 135, LA CROSSE, WIS.

Editor:

Wednesday night at our special meeting the writer was chosen Press Secretary of our Local 135, so I will try and fill the office to the best of ability.

The first of May was a day patiently awaited by both the inside men and the linemen employed by the local office of the Wisconsin-Minnesota Light & Power Co., as both had received copies of agreements to go into effect on that day.

The inside men learned a good lesson but are going to be white and live up to the agreement as it reads.

The serious "mistake" as we call it or "joke" as the contractors call it lies in a few words.

The last agreement being for two years calls for 40c from May 1st, 1915, to May 1st, 1916, and 45c from May 1st, 1916, to May 1st, 1917, subject to article 18, which read "no change in agreements to be made unless either party is notified (90) ninety days previous to such change."

Well, we were tardy, and notified the contractors April 1st, thinking that the old agreement would be out of force on May 1st, but when May 1st came we had all individually been notified from our employers that our date of change would be July 1st (as per agreement).

Well, we all opened our eyes to the agreement which did not have the words, "This agreement" but "agreements."

So it rests and we are still working at 45 cents.

Our new agreement calls for 60c and closed shop, and we are now more determined than ever, because the bosses did not look at the moral side but the legal side, and we will do the same in the future.

Now as for the linemen, well, their committee went to see the manager (a new one), having been in town but a week and had a talk with him.

He informed them that he had instructions from headquarters that a raise from

35c to 40c for nine hours was all he could grant at the present time.

He also faithfully promised them that as soon as he was straightened around he would take the matter up again with headquarters and ask for more concessions. The linemen consider him as human as they are themselves and will await his promise so as to have things to act on in the future.

During our small differences especially with the Light Company, we called in Bro. Broach from headquarters, and he came down from Superior in a hurry.

While he did no deciding in our cases, he certainly made us do a lot of thinking and judging from wages in other towns we will have something more solid to stand on in a couple of months.

If there ever was a fellow who seemed like a brother he certainly did as he was something like us in size and age, but with a broader union mind, which we found quite lacking in ourselves at times.

Well, generally speaking, of our affairs, the Light Company bunch are all in, so are the Independent phone bunch. The Bell has made several promises if we opened the charter, etc.

They'll come in one of these days, as the town is getting stronger every day.

The inside men are all in but a couple, and one is a son of the boss, the other a stockholder. There are a couple of curbstoners also, unfair who meet Building Trades' members every time they turn around now.

There isn't a lot of work around here, but what there is of it, is big.

The high line is being brought down here from Red Wing. The local lines are being changed from 2300 to 4000 volts.

Now I didn't intend to fill up the Worker but as far as I remember it has been a long time since we had a press secretary.

Guess I'm getting hay-fever, because I smelled some scab tobacco today.

Yours fraternally,
E. H. J., Press Secretary.

L. U. NO. 146, DECATUR, ILL.

Editor:

Well, brothers, as it is time for the Press Secretary to get busy, I will try and write a few lines.

Business around this town has been very good in the last month or two and unless all of our boys get called to serve the flag we will be working all summer, as there is enough work for the boys here. On April 1st, we presented our new agreement to the contractors and it was flatly refused and we were told that on account of unsettled conditions they could not see where they could give us an increase, but through the efforts of our Organizer, Brother Lyons, and the members we got them to call a meeting and they decided to give us five (5) cents more on the hour, which raises our wages from 45 cents to 50 cents.

We had the misfortune to lose one of our members, Bro. Smith, better known around this locality as "Bill Ringer Smith". He was a true and faithful member and the boys will sure miss him. The high cost of living is making it hard on some of our members, especially the married ones, and I guess also one of our contractors, as one of them had twins born to them about the middle of April. The boys sure gave him a welcome which he will not forget for some time to come. With best wishes to the Brotherhood.

Fraternally yours,
Fred Gretschn.

1311 East Condit Street.

"ALL HAIL WITH CHEERS! LOCAL 147 HAS COME!"

Editor:

This is the Electrical Elevator Operators' and Starters' Union of Chicago's initial appearance in the Electrical Workers' and Operators' Journal.

"Greetings Brothers, Greetings."

Local 134 will handle the mechanical end of the elevators with Local 147 handling the operation end.

The natural tendency of this and similar alliances will eventually evolutionize our International as the greatest in the country. Like the Brotherhood our Local 147 is not to be compared with others for the great strides accomplished and is only another historic chapter added to our pages when on the evening of Tuesday, February 20th, President Daniel J. Deehan announced the amalgamation ceremony about ready to an over-flowing meeting that greeted the International Officers with amazement headed by President, F. J. McNulty, General Organizer, Ray Cleary, International Secretary, Chas. F. Ford, President, Dan Cleary and Secretary Evans of Local 134, Brother Thos. Cleary of Bridge Operators No. 182, Brother Walsh of Moving Pictures Operators No. 157.

Shortly after the introductions nearly a thousand members were obligated in a most impressive manner by General Organizer, Ray Cleary. At the conclusion of the ritualistic work Foreman Otis Walker and Chairman John J. Sullivan were delegated to impart the pass-word. Officers were then installed. At this instant the first candidate to be initiated under the International charter was an operator from the Harris Trust Building, Phillip H. Paris, who had the distinguished honor of having the initiatory work exemplified upon him by the International President, F. J. McNulty.

At the conclusion of the inaugural ceremonies Brother Fred Patzelt arose and addressed the International Officers and the Brotherhood as follows:

"Mr. President, International Officers and Fellow-Members—Appropriate to this occasion it is only but proper we should not be undermindful of the past and last acts of the officers of the Advisory Board in their always relentless efforts supervising over the destinies of the members of our union and their welfare. Under our new charter of the International Brotherhood of Electrical Workers, our Executive Officers are entering upon a new era and it is but fitting to this occasion and our Business Agent, James J. McAndrews, be given an ovation of our appreciation of their good work by a rising vote of thanks to commemorate our inauguration of this evening.

March was the most important month, outside of inaugural February. in the history of our Union and was a busy one for our Business Agent, Jas. J. McAndrews. Won the Marshall Field strike after twenty days duration with all men returned. Effectual picketing night and day shutting off catering supplies with the trades withdrawn took an important part in determining the strike. Several accidents were reported, one proving fatal when a Winnipeg, Canada passenger dropped fourteen floors down the elevator shaft to the basement. Three threatened strikes concluded the month of March were amicably settled.

On the evening of Saturday, May 26th, Local 147 extends a cordial invitation to the Brotherhood to attend our Ninth Annual Benefit Ball to be held at the Masonic Temple Drill Hall.

Local 147 joins me in extending fraternal greetings to all officers and members of the Brotherhood and hopes to occupy your patience in the future that will be studious reading to our Brotherhood.

Fraternally yours,

Mack L. H. Larsen, Pres Sec.

L. U. NO. 152, DEER LODGE, MONT.

Editor:

Local No. 152, Deer Lodge, Mont., was launched to cover the electrified lines of the Chicago, Milwaukee & St. Paul Ry. from Harlington, Mont. to Avery, Idaho, a distance of 440 miles. After a five day conference between International President McNulty, a committee of electrical workers, representing all branches of the trade employed by the above Company, and representatives of the railway company, an agreement has been signed up to cover the work in 152's jurisdiction.

At a regular meeting, April 13, 1917, L. U. No. 152 extended to President McNulty and District Organizer Tom Robbins, its warmest thanks for their untiring efforts in bringing about a settlement of long standing.

Wishing the best of success to the Brotherhood, I am,

Fraternally,

F. H. Valiton,
Press Secretary.

L. U. NO. 155, OKLAHOMA CITY, OKLA.

Editor:

Since writing our last letter, Bro. Jack Conner, Nigger Rich and Chas. Franklin, have left town owing to a lay off. Inability to get material seems to be the cause. All on account of the war. Several others have been laid off, most of whom may get back on as soon as material arrives.

The Norman-ElReno high line bunch are starting out with one cook wagon, one diner and two Pullmans. They are digging holes and setting poles now, no line work much for some time yet.

Bros. Bert Galliger and Curly Eddleman, in the order named, are captains on the job.

Leland Lesh is the last man to go on the meter truck. This seems to be a devil of a mess to all concerned.

Red Dodson is married. What do you think of that for nerve, potatoes 40 cts. each and other things in proportion. Well I don't blame you Red, as I did the same thing myself a few years ago.

Our new agreement has not yet been presented to the Company, but will be in a short time. If wages went up in proportion to life's necessities we would get about 10 bucks a day. Lets think over the proposition of having one union instead of so many different crafts. Each proposition could be handled very much more effectively. A committee has been appointed to draft amendments to constitution. There will likely be something doing at Atlantic City this fall. Lets get together and do something for the "Rank and File" and not be so selfish.

Fraternally,

W. M. Darnell.

L. U. NO. 157, CHICAGO, ILL.

Editor:

As is has been a long time since Local 157, I. B. E. W. Motion Picture Operators, have had an article in the Worker, they have called on me this time to perform the operation.

In this article I will try to enlighten the electrical workers to the fact that the motion picture operators belong to the I. B. E. W. As I have heard of so many electrical workers that claim they do not understand this jurisdictional dispute between the I. A. T. S. E. and the I. B. E. W. So here goes.

First: The I. A. T. S. E. are laying claim on the Motion Picture Operators, but have no authority to claim the Picture Operators, as Picture Operating is Electrical Work. But still the I. A. T. S. E. are doing the work every day right under our

nose and making us like it. Now, Brother Electrical Workers, how long are we going to allow these conditions to exist.

Second: Whoever heard of stage hands, scenery shifters, property men, stage carpenters, flymen and others of that class, that the I. A. T. S. E. are composed of, being allowed to cut in and do our work? Well, it's being done. For every man that runs a motion picture machine affiliated with the I. A. T. S. E. is infringing on the I. B. E. W.'s work.

Third: What do the initials I. A. T. S. E. stand for anyhow? They mean (International Alliance of Theatrical Stage Employees). Therefore, what right have they to be doing electrical work?

Now Brother Electrical Workers, it is time that we got down to business, and get the work that belongs to us. At our last convention in St. Paul, the convention sanctioned to get all electrical work, but up to the present writing as far as the picture operators are concerned, the convention ruling has had very little effect.

The motion picture operator is of great importance to the Brotherhood, as it is a new whip that can bring many advantages and work to the electrical workers that we have not to-day, and will not get until the picture operators are organized in the right way, under the I. B. E. W.

Motion picture operating consists of the maintenance of a booth equipped with electrical devices, such as motor-driven machines, compencars, rheostats, motor generators, mercury arc rectifiers, rotary converters and etc. etc., there is no need of going any further, but electrical workers can see for themselves that it is our work.

Demand the I. B. E. W. emblem on all theatre screens, and show the exhibitors' leagues that they are not going to have their way about supporting the I. A. T. S. E., especially here in Chicago, Ill.

Local 157 needs all the support that it can possibly get as we have to fight the Exhibitors' League, which is a managers' association, and they are supporting Local 110, I. A. T. S. E., so come on electrical workers, 157, I. B. E. W. needs your support from A to Z. By supporting and organizing the motion picture operators and getting them under the I. B. E. W., where they belong, you are bettering your own conditions 150 per cent. I could write an article of 50 pages showing you the benefits that the electrical workers will derive by getting busy on this question, but I do not want to monopolize the entire Worker.

Fraternally Yours,

Edw. C. LeVyne,
Press Secretary.

L. U. NO. 163, WILKES-BARRE, PA.

Editor:

Our strike against the contractors is on in full force and notwithstanding the fact that our boys are out three months there is no break in the ranks, and we are as busy as beavers and putting up the best fight that is in us, and we must win, we will not quit.

On account of the unorganized condition of the building trades for the last six years, and the fact that every trade is only looking out for themselves, creates a very peculiar condition of affairs, particularly when there are so many non-union general building contractors who favor the non-union shops competition when in trouble. It is very difficult to wage an effective fight under the circumstances, but we have been successful in organizing a new building trades council that will be helpful in the very near future. In fact its effect for good is felt now, and coupled with the assistance of Organizer Kloter who has arrived in town and is working day and night ever since, and in conference with the con-

tractors and from all indications five or six more contractors will be signed up in a few days. Organizer Kloter is a hustler and uses good judgment and his effect will be beneficial to us in many ways. We are very fortunate to have his services and our appreciation is extended to him and the international officers. There are plenty of work for linemen at present.

With best wishes and success for the Brotherhood.

Fraternally yours,
Anthony (Love) Lynch,
Press Secretary.

L. U. NO. 178, CANTON, OHIO.

Editor:

No. 178 of Canton, Ohio, has handed in a wage agreement to the Central Power Company of Canton, Ohio. The company has refused the greater part of this agreement. We ask for forty-eight cents per hour. The company offered \$3.80 per day, and the manager told the committee he would leave his job before he would sign up for a closed shop. We ask the brothers of other local unions to stay away from Canton as the less men coming on this job the quicker the company will sign up, we believe, for the Power Company of Canton has all kinds of work at the present time. If we get this contract through brothers it means double time for Sundays and holidays, time and one-half for overtime and a four way job.

The boys are all working on the job yet. I don't know how long they will stick but let us hope everything will be O. K.

We have three brothers working for the Massillon Light & Power Company. They have handed the company a new contract to be signed and have done good as far as they have gone with it. They are members of No. 178, Canton.

Well this is all at present.

Yours fraternally,
J. E. Dayton,
Press Secretary.

L. U. NO. 193, SPRINGFIELD, ILL.

Editor:

Knowing that all the Brothers will be glad to hear from the home of the Grand Office I submit herewith a few items of which I am sure will be of interest to all our members as it has been some time since we have had notes in the valuable Worker, but it can hardly be said that we have been "asleep at the switch" for all the Brothers of the Springfield Local have been putting forth some good efforts, and with the help of the Grand Office have completed some new wage scales which follow:

Municipal Light Company—Four dollars, eight hours, four ways, no work on Saturday afternoon or time and one-half. Double time for Sundays and holidays.

The Springfield Gas & Electric Company granted their men an increase and they are now to receive \$4.05 for nine hours, four ways and same overtime, which is equally as good as the city's since their lines extend out as far as eight to ten miles.

The Interstate Telephone Company granted their men an increase of thirty-five cents on the day, equalling \$3.60 for eight hours, four ways, paying the same overtime as the Springfield Gas & Electric Company.

In the midst of our agreements we decided to stage an entertainment in the form of a ball, which by the way, was our first annual, and the undertaking proved a decided success. The hall was beautifully decorated by the capable hands of volunteers with Brother Bert Hall in charge, and on this account there was no worry for the Local. Our committees appointed

did splendid work in handling the crowds which helped make the evening more enjoyable and the Local was well represented by the single members as well as by those of family, but I believe Brothers "Bill" Callerman and Ben Asmus had to stag it, but there was plenty of work to keep them busy. In the course of the evening we partook of soft drinks as refreshment, professionally dispensed by Brother Don Holmes (and Don is some bartender).

At our last regular meeting we held our semi-annual "smoker" and eats. All the members present enjoyed the oration by President F. C. Huse, on the "Hazards of Our Work and Safety First Precautions."

In addition wish to mention the fact that Brother Syl Dillard is again able to attend meetings after an illness of the past six weeks and expects to resume his duties at an early date. We express our sincerity in his recovery, and for his entire good health.

Among the live ones we are glad to say that Brother Mat Thornton is an attendant at our meetings and regular!

Here's wishing Brother Taylor all sorts of good luck as he is packing up preparatory to leaving us since he has been assigned to a better place with the Independent Telephone Co.

Another of our well thought of Brothers, Ben Asmus of the Postal Telegraph Company is leaving for Grand Rapids, Mich., to which place he has been transferred to have charge of that division. We also wish him all the good luck possible in his new field.

Concluding I may add that any of our Brothers, who with a "good ticket" comes our way we will welcome them with outstretched hand and see that they do not go hungry.

Wishing success to the Brotherhood.

D. A. White,
Business Agent.

L. U. NO. 212, CINCINNATI, OHIO.

Editor:

When the Unseen Hand (that regulates the good things which are daily distributed amongst us) set aside the allotment due L. U. No. 212, it surely was very considerate. As a local organization we, without a doubt, have much to be thankful for.

Nineteen hundred and seventeen presented us with another May 1st and as in previous years, work continued without even the loss of one hour's time by a single member, although a new working agreement was presented to the contractors with a 50c per day increase in wages. It was not necessary to whip them into submission, as there was no dispute whatever. One contractor commenced paying the new scale two weeks previous to May 1st, simply to show his appreciation and good will toward our fellow members employed by him.

Large troubles between the electrical contractors and Local No. 212 seem to have become ancient history. We now await the day that we can say the same of jurisdictional claims, which certainly is not at the present writing.

The harmony existing between employer and employee could not have been demonstrated in a more fitting manner than the presenting by us of a solid silver loving cup to Mr. John Devere upon his retiring from active business.

The Devere Electric Co. no doubt known in many localities outside of our city has for years past been the largest contracting firm in our jurisdiction, employing at times from 40 to 45 men, and that number of card men employed by one contractor means considerable toward the welfare of any local organization.

The concern is to continue operations under the same name, but Mr. Devere has severed his connections absolutely.

We have always felt that he was largely responsible for the past good conditions existing in said shop, and only hope that same conditions will continue under the new management.

The ratification of our new agreement and wage scale was through a special meeting held Monday night, April 30, which was largely attended, the S. R. O. sign being displayed early in the evening. During the progress of the meeting a smoker was being arranged by the committee who had also secured music through four professional entertainers. To say it was an evening well spent is voicing the opinion of all who were present. The serving of about 500 ham sandwiches (made by the committee) during this age is quite a noteworthy event especially when you consider that the local restaurateur who furnishes eats to the transient public cuts his ham for sandwiches with a safety razor.

Fame and honor awaits the brother who could devise means of inducing some of our members to join us occasionally. Whether it be banquet, ball or just regular meeting there are some faces that we never see, the reason for this has long remained a mystery and for the brother who is shrewd enough to solve it, we recommend his name be added to Andrew Carnegie's selection of the world's 21 greatest men.

When this issue reaches the members it will be time to take up the annual election of officers. Be considerate in your nominations, boys, let it all be for the benefit of old No. 212. Especially in your selection of press secretary. No doubt by this time you are quite tired of the same line which has been handed out monthly for some time past. A change along this line would possibly encourage subscription which to date has been very delinquent. Remember brothers, the constitution demands that you subscribe for The Worker. If you do not care for its contents it matters not—you must subscribe anyway.

Hoping a few more will loosen up on that famous two-bits and with best wishes to all I remain,

Fraternally yours,

E. Simonton,
Press Secretary.

L. U. NO. 226, TOPEKA, KAN.

Editor:

We wish to warn brothers in other cities that it is a good idea to write to the secretary of No. 226 before coming to Topeka to accept jobs advertised by Topeka contractors.

One firm placing ad in a Kansas City paper is short of men because his former employees had experienced trouble in getting their wages.

We also have five or six unfair contractors in our jurisdiction and they sometimes need help.

Work has been very good by spells. Sometimes there would have been work for two or three men for a whole week and then the next week some of the brothers were walking the streets. As you know our personal expenses are continuous. If we get more work than we can handle we will notify you. At present we are well able to take care of all the work in sight and then some more.

There has been considerable agitation for a labor temple in Topeka but the majority seem to take the view that it is easier to go slow and not get any large white elephants to feed than to get rid of such animals after they have been acquired. Every town and every union have members who are willing and anxious to get their organization into debt because it's so easy, and then call the conservative members non-sports for holding

them back. Of course most working men are poor business men—that's the reason they are working men.

There are many men in the building trades especially who will holler their heads off if you work on a job with a non-union man of another craft (not but what they should) and will themselves employ scabs to make their pies, shoes, clothes and cigars and employ non-union clerks to wait on them where they buy their groceries.

It is just as bad grace for a union man to smoke scab tobacco as it is for him to work with a scab carpenter or electrician, hard as that fact is to swallow.

Let's remember that, brothers.

Very truly yours,

J. R. Woodhill,
Press Secretary.

Topeka, Kan.

L. U. NO. 242, PITTSFIELD, MASS.

Editor:

Having been appointed Press Secretary for the year 1917 I will endeavor to acquaint the brothers elsewhere that Local No. 242, out here in the good old Berkshires, is still in existence although never having been heard from in this Journal. Pulling out of a winter where things went hard for organized labor, spring has brought us concessions and many members.

We are looking for 1917 to be a banner year here. Together with No. 170, and we would like to see something in here from them, the electrical workers here in Pittsfield are being fast taken into the fold.

We are preparing a fair wage scale to be presented to the General Electric Co. some time soon.

In organized labor the men at the plant realize that they have something with which to combat the oppression of foremen and assistants and so after being loyal during the strike, they are seeking membership with those that have seen the light. We have a campaign for membership running and the boys here are putting lots of "pep" into it.

Well, brothers, one last word, each all should read the Journal and learn of the doings of our brothers around the country.

Yours fraternally,

R. S. Slagle,
Press Secretary.

L. U. NO. 245, TOLEDO, OHIO.

Editor:

On account of these few lines having to be in Springfield on the tenth of the month to be in in its proper place in this month's issue, it is written at a time when we in Toledo are all asking one another what happened over at the Home Telephone Company's job. Did Andy of the — get laid off? Are you going to the special meeting on the night of the eleventh at the C. L. U.? In addition to this it is five days after pay day, the fourth since the settlement with the Ohio State Company. This is what we are raving about at present, and no one at this writing knows just what action to obtain the desired result will be adopted to get sixteen card men back on the O. S. T. job. The reason given by the O. S. T. was no material. No material for card men, but plenty for — that stayed on the job and scabbed on us during the strike this winter. Why? Can expect to read how we come out in the June issue, or maybe before.

Our Electrical Workers Club after a month's trial, the rooms we were located in proved to be too small and we moved to larger quarters.

The scale at the Bell and Ohio State is now \$3.75 for linemen; the rail-light, \$4; cable splicers, Bell, \$4.25, Home, \$4.50; cable helpers, \$2.75; ground men \$2.75, both companies.

The Bell is going to build two new exchanges here in Toledo and one at Fostoria. They are taking out two 900 pairs to Forest and Collingwood exchanges at the present time. Many of our Brothers working for the Bell are out on toll line this spring.

International Vice President Bugniet came to town tonight from Cleveland.

Yours truly,

H. Frank Ames,
Press Secretary.

L. U. NO. 250, SAN JOSE CAL.

Editor:

Once more comes a line from L. U. No. 250, just to let the boys all know what a get-up and go-gettumm local we really are.

First I shall have to tell the sad news of how some of our boys have enlisted and already have been called away from us to go to one of the training camps. They leave us Wednesday, May 9th. They are: Bro. Barnes, whom we know, and several others. All of these brothers have been in the employment of the Bell for some time and are well known and respected boys, whom we are sorry to see leave us.

Work is lively here. The Bell is doing quite a lot of work, having four or five gangs working. Santa Clara is to be rebuilt by telephone. There is lots of building going on so the inside men have a chance to get in some time also.

Since my last letter to the Worker we have had some visitors from San Francisco in the persons of Bro. Grasser, our international vice president, who gave a very good talk up at the Labor Temple which was very much appreciated by the members of L. U. No. 250, and last meeting night Bro. J. Morgenthaler, president of the Pacific District Council was here. We have in our midst at the present a brother who is known all over as Bro. Mike Sullivan, who has some very good ideas on organization and is a bright light to other members of the local union.

It is rumored that Bro. McNulty is expected to visit the coast soon, and we sincerely hope he stops and gives L. U. No. 250 a little talk.

Well, we have lots of business on hand in L. U. No. 250, but it is not finished enough to tell you much about it this time. So I shall draw this letter to a close with the promise of more next time.

Fraternally yours,

Press Secretary, L. U. No. 250,
San Jose, Cal.

L. U. NO. 258, PROVIDENCE, R. I.

Editor:

"Watch us grow."

We are still growing in spite of hard times and we don't need "conscription" either.

Most of the linemen in our jurisdiction seem to realize just now more than ever the fact that our army of organized labor is more honorable, beneficial and more worth while to labor than all the other armies in the world put together. More honorable because we seek to elevate the moral, social and living standard of humanity without injuring any one.

We take in new members every meeting and so far the new members are pretty good at attending meeting.

Work is plentiful enough in and around Providence. We have raised our dues to \$1.10 per month to help maintain our sick benefit fund and the writer is sorry that it did not raise to \$1.50 per month instead, for our treasury is no richer today than it was three and four years ago. Every sound-minded man knows that a Local in trouble without funds is helpless and that the power units of a Local is not based on the number in its membership alone, but

more so on the number of dollars in its treasury—for it's the per capita wealth of a local union, as well as of a nation, that represents power and the only real fighting power. A big local union with no money is as helpless in a fight with a powerful corporation as China with her 400,000,000 souls would be with Japan's 50,000,000 or 60,000,000 souls. To have to depend on outside contributions for financial support to help you fight your battle is nothing better than selfishness and meanness, or in other words it's d— bad business and should not be tolerated in our unions, more so in a Local that has been in existence as long as ours. I hope that before many years we shall have come to the conclusion, as other Locals have, that the life of a local depends on its financial condition.

In conclusion I wish to state that we made a start in raising our monthly dues, for at the last meeting of No. 258 we raised the dues to \$1.10 per month, which I believe is a fair beginning and I believe that there is enough members in favor of higher dues to boost the dues to at least \$1.50, when we have another increase in pay.

With best wishes to the membership, I beg to remain,

Fraternally yours,
Felix E. Proulx.

Warren, R. I., P. O. Box 405.

L. U. NO. 277, WHEELING, W. VA.

Editor:

Thought I would surprise the Brothers and let them know that outside of a press secretary we have a good live organization in the city of Wheeling, and that we have with the assistance of International Organizer Brother E. G. Smith successfully negotiated agreements with the light and traction companies covering inside and outside work. The new scale is: Foremen, \$4.68; first class linemen, \$4.41; second class linemen, \$3.60; ground men, \$2.52; meter men, class A, \$3.96, class B, \$2.97, class C, \$2.52; nine hours, two ways; time and one-half for overtime; double time for Sundays. Central station repair, \$5.50; crane men, \$4.40; eight hours. Men working on high lines the company pays all board over fifty cents a day. As it is a closed shop any Brother traveling this way wants to have a paid up card to land, as it was through the efforts of the home guards that we have conditions here and are going to have the advantage of them.

At present writing work is rather slow as the companies are holding up extensions on account of the high price of material.

Also inform the Brotherhood that our initiation fee will be \$25 and our dues \$2.50 a month.

I read the letter in April Worker from L. U. No. 339, Ft. William, Ont., signed John P. Pegg. It seems to me that I have heard of a small insect like the flea who tried the same tactics two years ago that are being used now of sowing dissension in the Brotherhood. If he is the man he claims to be—so full of patriotism that his slogan is Canada for Canadians—why then is he such a slacker and staying at home instead of fighting for them in the trenches of Europe?

Fraternally,
C. S. Woodside,

L. U. NO. 285, PERU, IND.

Editor:

Here is a small piece I would like to get in the Worker for this month.

Well, boys, the Kling Electric Company of this city have come to the conclusion that a union man is the best after all, for we got both of the men three weeks ago.

The Peru Electric Company employees joined the union, have had a strike, and

won out, and now the woodworkers are organizing.

The Bell Telephone Company is still giving us some trouble but I think we will win out in the end.

The mayor of this city tried to let the president of our Local out, but would give no reason, so we showed him that he had to take him back, and now he is trying to work the superintendent of the light plant around to fire him. But it will fail also.

Well I guess this is all for this time and I remain,

Yours truly,
Harry Shanabarger,
Press Agent.

L. U. NO. 295, LITTLE ROCK, ARK.

Editor:

Pardon me but just a few words from Local No. 295.

Work at present in and around Little Rock is good and several linemen could "get on" here.

We have had with us for the past few weeks Organizer D. T. Goble, whose services we have waited for since November, as Arkansas is very poorly organized in this craft, his efforts have been and in the future will be directed to the headlight work in the railroad shops, the Southwestern Bell, the Arkansas Power Company and other smaller companies, and with our co-operation we are going to make things "hum" in this neck of the woods.

We will be able I hope to tell more next month what we have accomplished.

With three cheers for "Old Glory" and the Brotherhood.

Fraternally yours,
H. G. Hafner, P. S.

L. U. NO. 311, SANTA ANA, CAL.

Editor:

We have been in considerable luck the past month in the way of getting valuable and good information. We have had with us Mr. Peirce, former president of Local No. 61, and a very energetic and useful man to any body of union men and a good thorough union man at heart. We also had Brother Morgenthau, president of our District Council, visit us and I guess we pretty near asked him all the questions there was to ask and a few more. Last but not least we had our Brother Rohde, international organizer. When he arrived he got in a little late but we made up for that before meeting was over, because Brother Rohde gave us a lot of good information and light on different subjects we needed. We adjourned at 10 p. m., with best wishes and success to our Brother and he will find we are always glad to have him with us when it is possible for him to get around.

We are collecting in a new member now and then and 311 has at present 24 members in good standing, with a possible chance of lining up two or three more very soon.

With best wishes to the Brotherhood.

Fraternally,
T. S. Hunter,
Press Secretary.

L. U. NO. 315, CHICAGO, ILL.

Editor:

"Atlantic City!" Those are the words. They should burn in every Brother's mind. On! on! on! until every Local Union has at least one representative. No matter if it requires "coffee and—". There are men in every local who would sacrifice both money and position, so that some one might go. It must be remembered, however, that there are some in every local that do not take that much interest or are

too selfish. Then there are some Brothers who could better spare one month's pay than could other Brothers their day's pay. I might mention one grave mistake Local 315 made about the last convention. We lost about 75 members by assessing each member one day's pay. Many of the Brothers paid the assessment but were not able to pay for the working card before it was too late. Others voted the assessment but when it came to paying it was too much to pay as long as there were so many saloons and women that wanted money. The more I think about the "good fellow" the less I think of him. He is not to be depended upon. I refer to the man who throws \$10 over the bar and says in a bluster, "Drink it up," but looks upon ten cents as a fortune—when it goes to the union or the family at home.

Local No. 315 has started a school to teach the apprentices better methods of the craft. Also to teach the power men telephone and telegraph work and in a like manner teach the telephone and telegraph men power work. It is our intention to have every member of the local become efficient in every branch of the trade. We want to approach the ideal as nearly as possible. We want No. 315 to stand for the best in the field of cable splicers.

We have no factions in No. 315. We have a few grumblers but very few.

No. 315 has, as yet, done nothing for the Brothers that have joined the army or navy. I believe any that go will be dealt with justly. I believe it would be a splendid thing if the grand office refunded the per capita to these Brothers, at the same time keeping them on the death benefit fund.

When the convention comes we will all be as earnest as we were two years ago. More ambitious and just as proud of our local. We are not going to make the same mistake we did then.

Fail! fail! fail! There is no such word as Fail!

Kent Root,
Press Secretary.

L. U. NO. 318, KNOXVILLE, TENN.

Editor:

We would advise all our wandering Brothers to steer clear of Knoxville, Tenn., as we have trouble on hands at present. We have struck for the eight-hour day and closed shop and other things of minor importance. The boys have all come out in a body and things are working nice. We have one electrical contractor signed up and expecting others to fall soon. You will find in further reading a speech made by press secretary.

There is at present a world war waging between the greatest powers and of course we do not wish to make more war, but after being slapped in the face and signs tacked up that are disagreeable for the union boys to look at and after some of our members being kicked out of the shops we are compelled to sever relations with our greedy antagonist who wants the whole hog or none, and, therefore, be it resolved, that each member take upon himself the burden to which he himself is best fitted for and help the cause for which we are about to strike. Let our guns of defense ever be in readiness, for the enemy is as a snake and we know not when they strike, so let us make one grand stand to back up the cause that we are all deeply interested in. Let us encourage and strengthen the Brother who seems weakening by our sides. Let us, as a body, wake up and remember that our local body is no stronger than the members it is composed of. Think of what we can do if we each one do our part. Do not think that your presence in this body is not one of im-

portance for surely you are one of our guns of defense. This, Brothers, is a place where you can show your colors and doubtless your colors will be shown. Let us regard this thing seriously and stick together like the bark upon the trees. Do not show the yellow streak to your fellow workmen. Let us stand by each other and in that way show that we are trying in every effort to forward the cause which we are organized for. Remember, boys, the contractor is not our only enemy. The non-union man is one of our bitterest enemies and is very instrumental in the contractors' hands. There is still another enemy which we doubtless will have to contend with—the scab who has been a union man, but is not now. In other words the traitor who is there till the fight starts and then disappears.

Let us all give our undivided attention to whatever may develop in this affair and remember that united we stand, divided we fall.

E. M. Headrick,
Press Secretary.

L. U. NO. 339, FORT WILLIAM, ONT.

Editor:

I would humbly suggest to the membership of this once great Brotherhood that they change the title of our Worker. While I admit that the title seems good I think that my suggestion would be more true and appropriate. I should call it The National Journal of Electrical Workers and Operators and International Receipts. I suggest this because I have failed to find outside of seven (7) letters and the receipts anything of an International character in the Worker, in fact the Worker shows pretty clearly that as an International proposition we will have to get together and devise some means whereby we can remedy some of the most glaring defects in our International.

Our present International is one of per capita only, and even in that we, as Canadians, do not have a say in how it will be spent. Some people reading the above may think I have the National bug. God forbid. I will be an Internationalist as long as I live and longer if the Power that be will let me, but the rotten injustice of this organization to its Canadian membership makes me sick. Following is a synopsis of the discussion on proposed amendments to the I. B. Constitution.

1. We ask that the constitution be separated and that all matters pertaining to Canada, such as election of officers, etc., be separate.

Most of the amendments that we are going to submit would come under this separate heading. The I. P., I think, told us that he had the constitution done in French. Well, we are asking that it be done in large type English. This is an English-speaking country and the language of this country is English. The separation of the constitution and the election of proper officers in Canada would prevent such waste as that incurred in printing French constitutions. I note again that you don't print any French, German or Swede constitutions in the States, why differentiate in Canada. Remember this, the writer has an inborn love for the I. B. E. W. second to that of his home but he also has some sense of justice.

2. Election of a Vice President for the Dominion of Canada. This motion may be deemed just a matter of National pride that is how the statement is made, but it goes deeper than that. I do not know of one company or corporation in this country that will treat with a organizer or general officer from south of the line and personally I believe they do more harm than good. Then as to the method employed and the make up of the men on this side of the line. Of course they speak the English language but

that does not say that they think the same and anybody that has cared to study this knows without any further discussion that they are as far apart as the poles in their way of conducting negotiations with an employer. Probably we are not as aggressive; probably we are old fashioned. I remember in Toronto in 1914 an organizer came into Canada from the States. He called a meeting of the Local the day he arrived and next morning these men were on strike, then he went to visit the Board of Business Agents and found out that he could not get any support from that body. In the meantime the men were on strike. This was not an organizer of our craft, but we could recite cases of this kind that has happened to us. Anyway, I left Toronto before his particular method was tried out. Again, it is only just and proper that all foreign countries affiliated with any international should have an executive chief who would be an officer in the International.

3. Employment of Organizers. This section requires very little comment. Only once during the life of the Canadian District Council has the I. O. of both factions gone out of their way to appoint a man as organizer that was satisfactory to the majority of the members of the I. B. E. W. in Canada. I am not going to recite the full discussion that took place on this subject as I might hurt someone's feelings, but the fact is obvious, that when a man is willing to prostitute himself and betray his local then that man is not a fit person for an officer in this Brotherhood. Some men would vote for the devil to get a job.

4. We have always claimed that we have a right to nominate and elect our own officers and that it is no concern of any other District. We do not want to vote for your officers and we resent strongly your interference when it comes to electing an officer for Canada.

5. Again, we claim we are discriminated against you electing the A. F. of L. delegate from the floor of the house, but the President appoints the delegate to the Trades and Labor Congress. Is this national organization of yours a superior one to the Trades and Labor Congress which is our National legislation mouthpiece. All other side issues such as the Metal Trades Council, Railway Council, Labor League, etc., are elected from the floor of the house, but then that small bunch in Canada don't amount to anything. They have no feeling in the matter, etc.

Did you ever see or hear tell of one of our Canadian Brothers being elected as one of these delegates?

It goes without saying that we would not want to interfere with the election of District officers such as I. V. P., etc.

We want to have the say who will be V. P. in our district only, and we are not satisfied to be tied to New York State either.

Our District Convention was held in Winnipeg in April and our delegate reports that some of our dear brothers are so chastened by the rod that is wielded by the International that they have decided to crawl at the next convention so that they may receive the crumbs that may be dropped. They say that their opposition to the administration was responsible for the defeat of the writer. Did they do anything that they should not do? I don't think they did, and I am not ashamed of my conduct and I have not seen or heard anything to change my opinion, and I am damned if I would crawl to any man or any set of men.

If a thing is worth having it is worth fighting for. My fight is for this District to control its officers without interference in our difficulties by members south of the line be they I. V. P. or private members, and to be able to have a say in the appointment of the men who are spending our money.

7. Organizers as Delegates to I. C. During a convention of the I. B. it was very

noticeable and much commented on. Fast that certain of these organizers did vote in a manner that needs a little explanation to say the least of it. Take for example Local A sent five (5) resolutions to the convention. Local A was represented by an organizer who voted against every one of these resolutions. We will grant that he voted according to his convictions, but was he representing the views of his Local? Local B sent two (2) delegates, one was an International organizer. The organizer voted against his co-delegate. Was he representing the views of his Local? Local C also sent an organizer as delegate and during the convention he received a telegram from his local containing certain instructions besides being asked for an explanation of his conduct. Did he obey the instructions of his local? He did not! Then who was he representing? I can vouch for the accuracy of the above statements as I made them and they are correct. I can produce the proof if necessary from the records of the last convention.

Then if such a condition as outlined is possible why not eliminate it; why deprive the International officers of votes if we want to be consistent? No employee of the Brotherhood should have the right to vote. I guess it could be stated that these men were not in the employ of the Brotherhood when they were at the convention which statement would be the actual truth. But they were only laid off during the session of the convention and were again actively employed as soon as the convention was over. It would be much better for the Brotherhood if these men were kept at work in their Districts instead of tooting at the convention for positions.

Lastly a question was asked as to how many linemen were employed as organizers in the Brotherhood. I replied that I did not know but I do know of one who according to reports was a most efficient officer. Probably the I. O. or some member could supply the information through the Worker.

Faternally,

John B. Pegg,
Press Secretary.

Editor's Note.—In order that our readers may accurately judge the merit of the article, it is proper to state that the Canadian locals are always requested to recommend to I. O. the names of those they wish to act or represent them. Unfortunately, however, the patronage is insufficient to please all. As the I. O. does not make our laws the general membership must supply the relief.

I. U. NO. 340, SACRAMENTO, CAL.

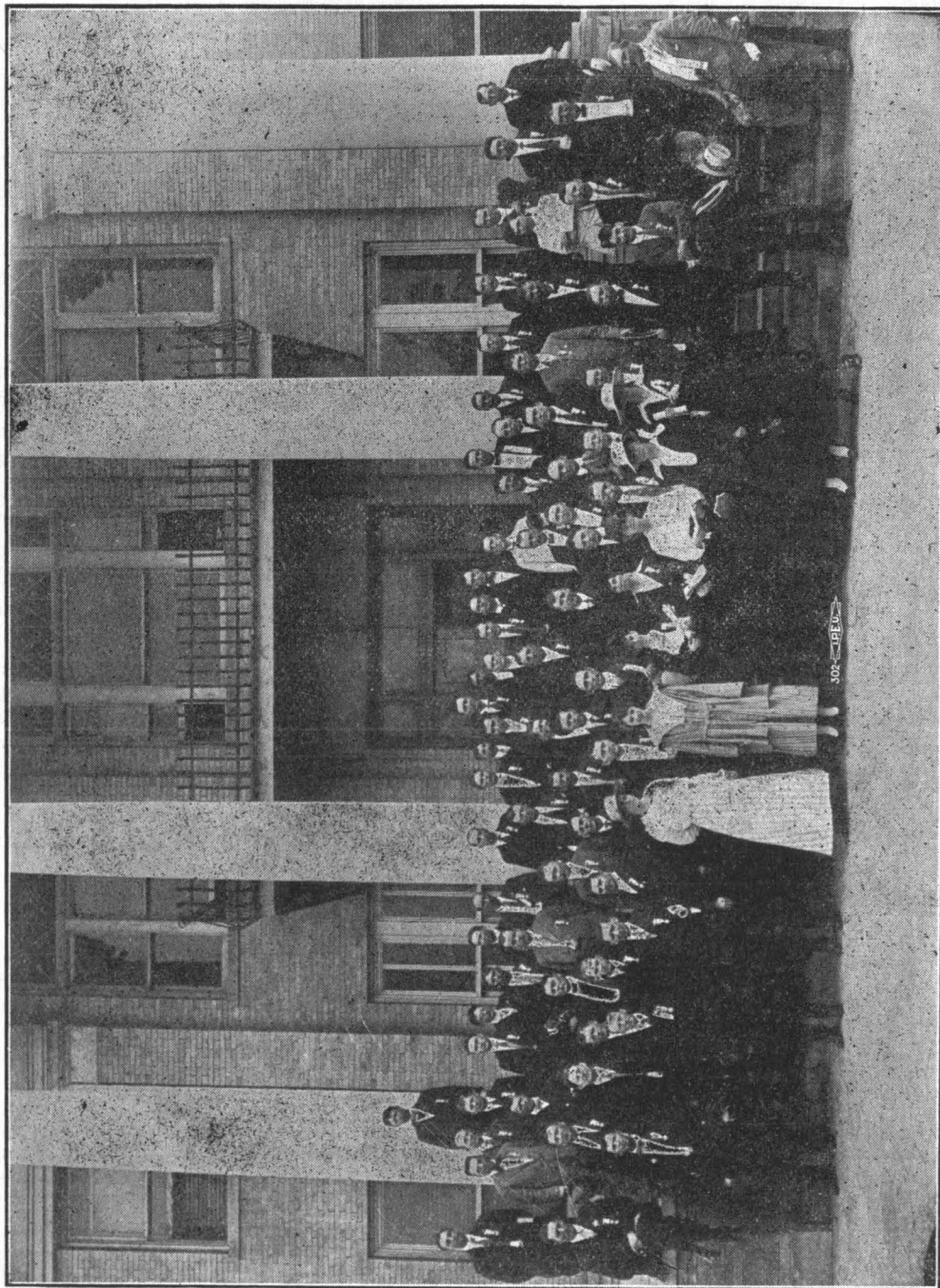
Editor:

As it has been some time since Local No. 340 has had a letter in the Worker I guess we had better say a few words to let the rank and file know we are still alive.

Trade is good here at present and right here I might just as well say Local No. 340 just signed up an agreement with the assistance of our Grand Vice President L. C. Grasser, with the contractors with a substantial increase in wages which runs for two years. The contractors and journeymen are on friendly terms here and we are getting along fine.

Now as the weather is warming up and the flowers are blooming in the hills and valleys the automobiles are coming into play and every Sunday sees lines of autos going into the hills and surrounding country with their owner and family and lunches for a day's outing. One can go in any direction and in two or three hours' drive find any number of beautiful places to spend the day and get away from the hum of the city.

G. H. Coale, Secretary.



DELEGATES TO GEORGIA STATE FEDERATION CONVENTION, FITZGERALD, GEORGIA.

L. U. NO. 348, CALGARY, ALTA., CAN.

Editor:

As it is time for another letter I will endeavor to let you know how things are progressing here in the land of sunshine.

We are still going strong. Brother Dyson has secured about twenty-five applications in the past few weeks, so we are looking forward to having a real old time meeting on the ninth, and we are hoping to see this town as well as the province lined up in the near future.

We are busy now with the telephone agreement. The committee appointed to handle the matter waited on Mr. Harmer a week ago and after discussing the proposition he promised to meet the committee in Calgary on Wednesday last, but up to date he has not done so. In the meantime Messrs. Pearce and Baxter travelled all over this province trying to deal individually with the men, offering five and ten dollar raises, and telling each one that all the others were satisfied and that 75 per cent of the employees were not consulted in regard to the agreement, and all such bunk. I don't think they got much encouragement, but it all goes to show what underhanded work the boys have to contend with; but I think they will stand pat and if they do they will get what they are after.

Brother Dyson is a pretty busy man at present and he is doing good work. It is up to every member to give him their support and boost the I. B. E. W. for all they are worth, and if we do we will not only benefit ourselves but the community as well.

I see the boys in Winnipeg are out and we wish them an early and satisfactory settlement.

This is all for the present, hoping to have good news for the next letter, I remain.

Fraternally yours,
R. D. Wagner,
Press Secretary.

L. U. NO. 349, MIAMI, FLA.

Editor:

Frequently letters are received by members of Local No. 349, asking as to conditions in this part of Florida.

As I was elected press secretary at our last election it may not be amiss if I furnish a little information through the columns of the Worker.

In the first place I wish to emphasize the fact that here is one place, anyway, where a man can work comfortably in his shirt sleeves any day in the year, and this is an item of importance to every mechanic.

Conditions have changed greatly in the last few years in regard to amount of work here. When we organized Local No. 349 on December 6, 1909, we had to take in two contractors to have the necessary ten names to apply for our charter. This past winter of 1916-17 we had forty-five names on the roll, so you can see we have grown.

While you of the north have your slack season in the winter our idle period, what there is of it, comes in the summer.

Miami is a strictly card town and organized to 100 per cent, though I regret to state that the union label is not demanded nearly as much as it should be.

On March 15, 1917, our wage scale was raised to \$5.50 for eight hours, and forty-four hours is a week down here. The contractors submitted an agreement to us but some way we could not see things the same way they did and refused to sign up, but got the raise anyway. Afterwards Local No. 349 passed a ruling that no contractor would be issued a working permit except for shop work.

We have several Brothers idle just now, and the Local keeps issuing permits to anyone that comes along, but we have hopes of educating some Brothers to a realization of what unionism and brotherhood means, so that real bona fide members will get work, and if any one loafs let it be men outside the Local.

No, we did not send any delegate to the convention of the State Federation of Labor—too chinchy, but may be next time—let us hope so anyway.

Down here floaters are called snow birds because nearly all blow in in the fall and winter and go back in the spring.

Most of last winter's gang has taken travelers and Local No. 349 lost some true union men, though our best wishes are with them always and a hearty welcome awaits them when they again come this way.

With best wishes, I remain.

Yours fraternally,
Walter B. Abell,
Press Secretary.

L. U. NO. 352, LANSING, MICH.

Editor:

Well as I have been slack for the past two months about writing I wish to say that Local No. 352 is doing some business yet. We have a fifty cent a day raise from the Michigan Power Company and a promise of the same from the City Light the first of May. The Bell men received a raise lately. We had some trouble with the Citizens Telephone Company. We tried for a month to get a settlement with them but they wouldn't come across, so May 4 we pulled the job, which was a nice clean walkout. In four days they were ready to talk business with us. We received practically all we asked for and the men went back to work.

We have got quite a few new members and lots of business and a good live local.

I think all the boys are trying to get the money and hope they always continue the same way.

Fraternally yours,
W. F. Swan,
Press Secretary.

L. U. NO. 372, BOONE, IOWA.

Editor:

I have been reading in the last few issues of the Worker that there seems to be quite a bunch of organizing going on in the state of Iowa. I see by the articles written by the several secretaries of the new locals throughout the state, that each and every one of them seem to talk like they meant business with a big B.

No doubt there are several Brothers that wonder how it all happened, that such a dead state as this old corn producing state of ours, should suddenly awaken and organize itself as it should be organized. Well, now that the ball has been set in motion and there remains much open field to be covered, it might be well at this time to call the attention of some of our mystified readers to the articles in the Worker sent in from Local No. 372 a few months back.

It will be noted in these articles that at the time of writing them L. U. No. 372 was making red hot progress, in getting itself up to the 100 per cent standard, also that we were making a great hue and cry for organized Iowa. We did not stop at setting up a lot of noise, but we promptly got into action, spent a bunch of our good money, put forth a few amps of effort, and started the movement that you now see budding and blooming forth into a well organized Iowa. It is very evident that it has been done by this Local in this state, why not let it be tried and accomplished in other states? You can do it Brothers just as we have. Why not experiment a little?

I wish to state that we have not accomplished all that we have hopes of accomplishing, nor are we pulling the switch of effort that will let the motor of organization come to rest, but we are throwing more juice on the line, that all the machinery we have set in motion may pick up full speed and rush through, before the whistle blows and it is too late, all work that must be done to make the entire state of Iowa absolutely closed shop.

We wish to thank the G. O. for the wisdom shown, in sending us such a good and rustling man, to work for us in our struggle for organizing Iowa, as they did when they sent us Brother Broach.

Brother Broach was sent to this local to work under our instructions and directions, to help us in our efforts to organize Iowa. Let it be said that Brother Broach needed but few suggestions from our boys until he was "rarrin tew go" and if you are in doubt as to whether he went or not, just pick up your last two issues of the Worker and note the new locals organized in Iowa. I'll say, "He sure went some and is still going." Wake up Iowa, now is the chance of a lifetime. Put your hat in the ring and do it now. Right now. We're going the limit, step in and give us a lift.

It has been so long since L. U. No. 372 has had a meeting without an initiation ceremony, that we would not know how to act without a candidate for each meeting and if things keep on as they have been for the past few months we sure are going to need a new goat. If you will turn to the directory in the rear of this magazine you will find that L. U. No. 372 holds forth each and every Wednesday. This is something recently new, but it had to be done as we were meeting three times a month before and were unable to get all our work through and let our president and chairman of the trustees get home at a reasonable hour (yes, they are married men). But now with a meeting once every week we are more apt to get through within a reasonable time. We notice nowadays that our president will not honor a motion to adjourn and to get it to a vote one has to appeal to the vice president, and by that time the president has probably done enough talking to kill the motion anyway. No chance for adjournment any more until all business is transacted. Tough luck, eh, Brothers?

Two of our brothers have left our ranks to fight for old glory. Both of these boys are rip snorting card men and we have no doubt that they will be of great help to their country, as they have been to old 372. Brother Fred Anderson (Pinkey), left for Brooklyn where he joined the signal corps, U. S. N., and Brother Merl Hoover left for Denver where he joined the signal corps U. S. A. Good luck to both of you and here's hoping that you both condescend to return to 372 with no ill effects of your experience.

We have new agreements to be acted on this month, both for inside and outside men. I will try and have an article in the Worker next month and let the Brothers know about our working conditions.

Neff Maynard,
Recording Secretary.

L. U. NO 377, LYNN, MASS.

Editor:

This is the day when organized labor shows signs of that "spring fever" and sends in its demands for a new deal.

Let us hope that the demands of labor throughout the country will be granted. I said the country, but I should have said the world, because if labor's fight in Germany were to be won, the people in that land would see a new order of things as Russia has done.

We have in town a very energetic worker by the name of Keaveney, and believe me he's done some business, organized a new local, No. 622, and at the last meeting had delegates seated at the C. L. U. He is a man of very progressive ideas and has started action on a labor paper, which is something this city needs badly as the local press can't seem to see anything further than the "root of all evil, which we all know by the name of the 'Almighty Dollar.'"

Work in these "diggins" at present isn't very plentiful, but we have hopes of something coming along.

Our new agreement which we are passing out to the contractors calls for a 7½c per hour increase, and we are also putting it in to run for 9 months instead of a year. This is so that we will have a chance to present our demands on May 1st next year with the rest of the crafts, instead of August when the battle, if there is one, has been won.

I hope that the coming convention will take drastic action on matters pertaining to jurisdiction. We have telephone men in this town wiring booths, union men as far as their card goes, but surely not in their hearts, or they would not encroach on another brother's work. Once more I want to call attention to the union label. I understand the reason why no action could be taken at the last convention and I hope that that reason has been removed by the time our delegates reach Atlantic City. It would be a fine thing to go into a job and see the label on our "porcelain conduit," etc. The inside wireman should be made to stick a label on the job somewhere, so that a business agent could tell at a glance what kind of a job he was on. Enough for this time I guess.

I'll go to bed and get some of that eight hours' sleep we've fought for the right to have.

With best wishes to the whole I. B. E. W.

Fraternally,

L. H. Barrowslough,
Press Secretary.

L. U. NO. 382, COLUMBIA, S. C.

Editor:

Press time is near once more, so I'll try to scratch a few lines to keep in practice.

There is very little of importance going on around here now, everything is running smoothly and most of the boys are working regularly.

The Inside men had very little trouble getting all the contractors in town sign up their new agreement which gives them a good increase in pay; so everything is quiet now if it were not for the war and high cost of living there would be very little for a fellow to talk about. But these are hard facts and we will just have to make the most of them and say "Sufficient unto the day is the evil thereof" for who knows, in the next thirty days some of us may be in Europe helping to drive the Germans out of France. Some of us may be in the bottom of the "Deep Blue Sea," and some again may be in the swamps catching fish dodging the conscription officers.

"Uncle Sam" kept on walking too close to that European "hell hole" and now he has slipped in, and it's going to take a few millions of his boys to pull him out.

The devil has been loose in Europe for some time and he is now flopping his huge black wings over our beloved land and if this nation does not turn from its evil ways it will soon be on the road to destruction like some of those in Europe are now. So brothers I think all of you that know how to pray had better get at it and those that want to fight let them get at it too for Uncle Sam will need us all before he gets through his little job over on the other side of the "pond."

Will ring off now until next month.

Fraternally yours,

I. M. Keels, Press Secretary.

L. U. NO. 385, NORTH ADAMS, MASS.

Editor:

Just a few lines, Mr. Editor, which I, as press secretary of Local No. 385, North Adams, I. B. E. W., wish you to publish in the valuable Electrical Worker and Operators' Journal.

We are a newly organized Local nearly a year old, and will say on behalf of the Local union that we are rapidly coming to the front ranks, with other local unions in regards to better working conditions. Local No. 385 is making a great stand against heavy odds in the city of North Adams and in its jurisdiction, because of the fact that this is at least the third time Electrical Workers' unions have been a failure, but this time every member of this local which contains nearly three score members is going to put North Adams on the map 100 per cent strong.

We started our union by going after every man that is an electrical worker. Few hesitated saying the union would fail as did previous ones; but we started out few as we were, and worked together like a well oiled machine, and now we have won the good fight. Thanks be to our brother organizer, C. D. Keaveney.

We sent in an agreement to the contractors for better working conditions and an increase in wages in which we have long been entitled to, and the agreement met with unfavorable reply on the part of the contractors, but even that didn't discourage us from trying again as the old saying is, "He who hesitates is lost." The argument the contractors put up were, that there would be very little work done under the scale of wages and working conditions in which we demanded. So they said that they would go outside and get men that would do their work, but when the contractors found that the other electrical unions were behind us in our struggle, and that they would be unable to get electrical workers because they demanded more wages than we demanded in our agreement, the contractors decided that we were right and consequences are there is more work in North Adams and vicinity than ever before and instead of the contractors making twenty-five per cent they really gained thirty-three and one-third per cent over the old scale of wages. But listen brothers, we are out to win and therefore will not stop just here. We are going after the sub-worker by forming a Building Trades Council.

The time has come, brothers, when the people of this century want the best work obtainable as well as the best clothes they get to wear, and where are they going to get it done?

Is it to be done by the scab or by the union workmen that have paid and paid heavily to learn the best methods to obtain the best results?

I leave this question to you, brothers, which is the best suited man?

Well, Mr. Editor, as this is the first attempt at writing on behalf of Local No. 385 I hope to get more and give more to the Journal's readers and would like to hear some editorials from our Pittsfield union No. 496.

Beg to remain.

Fraternally yours,
Milton A. Odell,
Press Secretary.

L. U. NO. 410, BAY CITY, MICH.

Editor:

We are about to present an agreement to the contractors. We are not asking very much but I don't think we will get even that without trouble.

We have a closed shop agreement with the Home Telephone Company here and we have the town about 76 per cent organized, possibly a little better than that. We also have the assurance of the Municipal Elec-

tric that they will sign a closed contract any time same is presented to them, but the wages for inside men are fierce, 27c to 30c per hour, no extra for overtime, Sundays or holidays.

We are taking in the inside men three or four at a time and I am under the impression that now is as good a time as any to present an agreement.

We have few, if any, idle members and have a fairly good Building Trades Council organized. We have had some trouble with the local Bell concern and most of the members from there have cold feet. We had a special meeting of the Bell Brothers exclusively and took a vote on the matter of presenting an agreement to their company but by a two-thirds vote they decided not; however, the C. L. U. grievance committee, together with myself are going to visit the local manager and find out his attitude towards organized labor and it will depend on our reception and his behavior whether we put them on the unfair list and the same holds good for the Commonwealth Power.

Your fraternally,

S. N. Auger,
President.

L. U. NO. 419, NEW YORK, N. Y.

Editor:

As there has not been a word from us for some time, I have been requested to write.

Hereabouts fixture work is very slack for this time of the year. We thought this spring there would be a boom but we find from the number of men out the boom did not materialize, at the same time it does not keep the Brothers from taking interest.

At the regular meeting held on the evening of May 4, 1917, the Brothers present enjoyed one of the grandest and most pleasant meetings that was ever held.

Our esteemed Brother President J. P. Willits, who by the way has been its president since its inception, was proud of the honor, as well as a pleasure to him, that he presided at this meeting. Our worthy Brothers present who have the interest of our organization at heart and who have always been found at their station, defied the weather and gave expressions of pleasure that they were at this meeting.

Immediately after our worthy president opened the meeting our treasurer, Brother H. F. Cook, presented the Local with an American silk flag for the president's pedestal.

Our esteemed president accepting the flag on behalf of the Local, made a few remarks that went home into the hearts of the Brothers, and stated we can feel proud that not alone his pedestal but the altar is displaying the noblest, grandest and most beautiful flag the world over.

The colors thereon amplifying Purity, Love and Brotherly Feeling.

This pleasant incident happened after our business agent made his report.

Brother H. Schlueter, business agent, arose and made a motion which brought the Brothers to their feet, all desiring to second it, in the following motion:

Moved and seconded, that any Brother who is in good standing in Fixture Workers L. U. No. 419, I. B. E. W., who is called to the service of the United States shall be exempt from paying dues and that Local Union No. 419 keep him in good standing in the Brotherhood.

This motion was carried unanimously by a rising vote.

Also a rising vote of thanks was extended to Brother H. F. Cook for the flag.

In the good and welfare order Brothers from all parts of the room arose desiring to speak.

The old war horse Brother Frank Crawford, spoke of old glory in glowing terms and stated that his son has gone to the

front to uphold the Stars and Stripes and he feels proud of it.

Brother Joseph Keating, who is a Spanish war veteran, announced that he will reenter the service. Brother Frank Ferro is another brother who has entered the service. A large number of other brothers spoke emphasizing their remarks.

Peace and good will.

May Old Glory always wave.

Fraternally yours,

William Kopp,

L. U. NO. 420, KEOKUK, IOWA.

Editor.

Well, here it is time for another letter for the Worker, although I don't know just what to say, as everything here is still sliding along at the usual rate and doesn't seem to change any.

I noticed quite a few letters in the Worker from new Locals and I sure like to see them, as it shows they are getting better organized and taking more interest in the Brotherhood as well as the Worker.

I take this means of congratulating Organizer Brother Broach for the good work which he has been doing in the Tri-Cities, as I notice the boys there are highly pleased with him as they have a right to be.

If Brother Broach happens to have a few days which he could spare we would certainly appreciate the favor if he would drop into Keokuk and try his luck on some of the inside men here as they won't listen to us at all and we need an Organizer here in this district.

Was very glad to hear the boys came out on top at St. Paul, Minn., and I really believe they will stay on top for I am personally acquainted with the new Business Agent, Bro. Andrew Ruddy, and I sincerely believe they elected the right man for the office.

Our Press Secretary is out of town and I thought probably he would forget a letter this time, therefore I will ask to be excused for mistakes and short letters as I am only a self appointed P. S. new at the game.

If Brother Andrew Ruddy should chance to see this, I would like to hear from him.

Well, I guess I have taken up enough space for this time so will pull the switch. With best wishes to the Brotherhood, I am,

Fraternally,

Brother J. O. Thixton ("Trix").

L. U. NO. 426, SIOUX FALLS, S. D.

Editor.

This is to advise you that Local Union 426 was locked out here May 1 by the contractors because the boys refused to withdraw from the Trades Labor Council, and all of the union men have been laid off. We have three shops that stuck by the contractors and two that stayed by the L. U. The ones who were with the con-

tractors were the Geo. E. Wheeler Electric Co., Electrical Construction Co., Maxwell Hardware Co. The two that stayed by the L. U. were the C. S. Scott Electrical Co. and the Shockstead Electric Co. We have one shop who never went in on either side. the Selwig Electric Co., and he is working one man, a nonunion man. We have Brother Broach here with us, and he has gone over the trouble and does not seem to think there is anything serious in view. He has spoken at two big mass meetings and all of the boys from all crafts think he is all O. K. and every one has a glad hand for him. And we the boys of L. U. 426 can not express our thanks for what he has done for us by words, and we hope that his good work, and good luck, will follow him as long as he is on the road, and we hope that some day we may have the pleasure of seeing him higher up in the ranks, as he sure does deserve it and is just the kind of a man we want to follow and take examples from. Now everything looks very favorable here for us and I am confident we will win all the way down the line, only we ask all Brothers to lay off of Sioux Falls until everything is settled. Now, I am not the Press Secretary, but as a reminder I wish you would please be so kind as to remind our Brother E. House to get busy with his pen and get something into the Worker each month, and if he has to work a little overtime, I will be most willing to help him. So before we pull the switch we want to once more extend our most sincere thanks to Brother Broach and we hope to have him with us some time soon again but upon a different mission where he will not have to work so hard and where he can spend a little of his time with us on a little pleasure trip. Hoping he will be able to accomplish as much with all the other boys who are in trouble as he has for us,

Respectfully yours,

L. U. 426, Sioux Falls, S. D.

P. S.—Please warn all the boys of our trouble.

L. U. NO. 434, DOUGLAS, ARIZ.

Editor.

As things are moving along quietly here, 434 has not much to report this time.

Douglas has a Building Trades organized here now, charter to be applied for this week, and 434 will be a charter member.

We are still leading the goat out occasionally and hope to make it a hundred per cent here yet. We paid Bisbee a visit last month and are glad to see that Douglas has to keep on the job to stay in pace with the boys there.

With best wishes to the Brotherhood, I beg to remain,

Fraternally yours,

C. R. Pope, Press Secretary, Pro Tem.

L. U. NO. 436, WATERVELET, N. Y.

Editor:

We contribute the following resolution to the Journal:

Whereas, the workers of America have always demonstrated their unswerving

loyalty and fidelity to the ideals of democracy in peace or in war; therefore, we, the representatives of the Federated Trades of the Delaware & Hudson Railroad system, pledge anew our allegiance to the principles laid down by the founders of this Republic and protest against all insidious attempts to destroy, either from within or without, the labor movement, the protective laws safeguarding the health and lives of the workers of this country; and we further protest against any conscription of labor, either military or industrial unless excessive wealth be forced to bear its share of the burdens of war through wealth conscription by progressive income, inheritance tax or other means; and be it

Resolved, that we hail with profound satisfaction the efforts of President Gompers to establish and cement sympathetic and friendly relations between the American labor movement and the organized workers of other lands that bonds of international solidarity may unite the working class, hastening the day of world-wide Democracy and eliminating war with all its consequent horrors and miseries, that our ideal of a parliament of man, a federation of the world may become a living reality.

Resolved, that this resolution be given the widest possible publicity and copies forwarded to President Gompers, President Wharton of the railroad department A. F. of L., President Holland of New York State Federation of Labor, President Maurer of Pennsylvania Federation of Labor, our trade journals, and to the press.

Wm. J. Williams,
President.
E. T. Dickinson,
Secretary.

Albany, N. Y., April 19, 1917.

L. U. NO. 442, SCHENECTADY, N. Y.

Editor:

Please put the following article in the May edition of our Journal:

In writing this article for the Journal, I often wonder how many men we have in our Brotherhood who are real union men. Now by a real union man I don't mean a man who belongs to a union because he has to belong, or he belongs because he doesn't want to be called a scab, or because if he belongs he doesn't think the committee will allow his job to be cut, or, in other words, one of those men who join a union for everything they can get out of it for themselves. When I speak of a real union man I don't mean a man of this type; I mean a man who is a union man 365 days out of a year; a man who lives up to his by-laws in all respects; who pays his dues promptly and attends his meetings regularly, and is willing to act on a shop committee when called upon; one who makes sure when a new man comes in the shop that he gets an application and doesn't wait for a shop committee to do it; also, who keeps his eyes on the men he elected to office and sees how they vote on the different labor bills that are up before them, and above all who demands the union label on everything he buys.

In reading one of our local newspapers the other day I read the following article:

CARDINAL GIBBONS ON THE LABEL.

Cardinal Gibbons, the highest dignitary in the Catholic Church in the United States, urges the purchasing of union labeled goods as the most practical method of abolishing sweatshops. In a sermon to his congregation recently in Baltimore he urged them to discriminate in making purchases in favor of such employers as treated their employees with justice.

If the union label is held in such high esteem and recognized by such men as Car-

dinal Gibbons then why should not we, as union men and women, demand the label on everything we buy. If conditions are not as they should be don't blame anybody but yourself. We have every power in the world to better them but we won't do it. We go down on a street corner and talk about abolishing sweatshops and child labor and then we go down and buy a scab pair of shoes or a scab suit and by doing this we make such places as sweatshops and child labor exist instead of doing away with it, and then on an election day when we have a chance to send men over to the legislature that will represent the working man we again pass up our power that is given us and send some millionaire or mill owner and then we expect these kind of men to represent us—men that never worked in a factory. If you want to see who they represent look up their records on the different labor bills and see how they voted on the state constabulary bill, after the different labor organizations of the state sent over 300 representatives, who represented thousands of union men of this state, to protest against this constabulary bill at a hearing held in the state capitol at Albany. The bill passed both houses, so you can see who these gentlemen represent. Brothers, we have the power to change these conditions. Why not start now and be a real union man instead of one of those so-called union men.

Thanking you in advance for any space you can give the article, I remain,

Yours fraternally,

Charles J. Leonard, Jr.,
Press Secretary.

L. U. NO. 457, ALTOONA, PA.

Editor:

Having devoured the contents of the last Worker over Sunday, the reaction has set in so I guess I will have to spill myself for a few lines. Work is pretty good here but the wages are far from good. We have not changed our agreement since 1911. When I read of the good work the organizers are doing elsewhere, I wonder if any of them ever knew there was such a place as Altoona. Surely Brother Boyle knows there is a village by that name somewhere in the mountains of Pennsylvania. How about it, Brother Boyle? We would be glad to welcome you any time you can come and will promise you enough material to work upon, for we have some of the prize boobs of the state working at the wiring game here. We know the organizers receive their orders from the I. O., but as we have had a request in for over a year I think it will soon be our turn to welcome Brother Boyle or some other live organizer.

I noticed several scribes wrote in regard to the last convention and the coming one. I agree with them that there was too much time taken up by the last convention and would like to see the next one go through quicker and have something at the end that will not be turned down by the Brotherhood at large. Another thing is the per capita vote. I don't think any man can vote the will of 50 or 100 men on any question. The result of the last convention proves that, because the constitution was turned down at referendum because there were several articles in it that had been put there by the per capita vote which would not have been there by a majority vote of the delegates seated.

I see that a number of locals report some of their members joining the army and navy. We have not lost any that way but we have lost one via the double harness route, and he took a traveler expecting to locate in Baltimore. Brother Kingston is a good union man and Local 28 will get

a good man when he deposits there. With best wishes, I am,

Fraternally yours,

Geo. W. Woomer, R. S.

L. U. NO. 460, CHICKASA, OKLA.

Editor:

Kindly publish the following resolution, which the local adopted:

Whereas, The food supply of our country is in the possession of private individuals who are arbitrarily fixing prices which places food beyond the reach of many of our people, and are constantly and insidiously increasing prices without warrant or justification; and,

Whereas, The greed for profit on the part of those who control and fix the prices of our country's food, has led them into wild speculation, whereby vast fortunes have been won on gambling devices popularly known as "Boards of Trade," "Stock Exchanges" and the like; all of which fortunes are wrung from the toiling masses of our country through increased prices of food. And as a result of such manipulation our country is facing one of the gravest problems in its history—Starvation in midst of plenty; and,

Whereas, Starvation is already stalking abroad in our country, food riots are occurring in our larger cities and the condition of many of the working class is gradually becoming more precarious, while cold storage plants are filled with food products, packing houses are producing an abundance of meat, grain elevators are filled to overflowing, fruit and vegetables are rotting in cars and warehouses and fish is being thrown back into the waters by those who control our country's food, in order to maintain and further advance the already exorbitant prices; and,

Whereas, Past experience, coupled with the action of all belligerent and most neutral countries of Europe, justify the belief that it is a dangerous proposition to allow the food supply of our country to remain in private hands, even in time of peace and doubly dangerous in time of war; therefore, be it

Resolved, That the food supply should command the first consideration of the president and congress of our country; that starvation is not conducive to patriotic enthusiasm; that our flag can not command the reverence and respect which is due it, either at home or abroad, so long as it stands for the starvation or enforced under-feeding of the great mass of our people by a few profiteers and food gamblers; neither can our people rally to the defense of their country with the physical stamina and whole-heartedness which is necessary to victory after having been underfed previous to entering the army, and while knowing that their wives and children at home are at the mercy of unscrupulous patriots for profit and are suffering the pangs of hunger and privation; and, be it further

Resolved, That we urge upon congress and the president of the United States to immediately take such measures as may be necessary to eliminate all sources of profit in the production, transportation and distribution of the food supply of our country, to the end that every man, woman and child shall be supplied with sufficient good and wholesome food to keep them in perfect physical condition.

Adopted this the 2nd day of May by Local Union 460, Chickasa, Okla.

L. U. NO. 466, CHARLESTON, W. VA.
Editor:

We are getting some new members now. Since our last report we have landed the U. S. government armor plant gun forging plant and projectile plant for this city.

There is an investment of about \$25,000.-000 in all and of course this means the removal of other plants here as well. From the way things look at present it will mean a lot to this local. There are all reasons to believe we will need a lot of men here.

Local 466 was out one day the first of April getting our new agreement signed.

Things are just a little slow here at present but they are getting livelier every day.

Fraternally yours,

B. Morgan,
Press Secretary.

L. U. NO. 467, MIAMI, ARIZ.

Editor:

Following is an article and resolutions for publication in the Worker.

In the April 13th issue of the Daily Silver Belt were published resolutions, supposedly to be the sentiments of organized labor in the Miami and Globe districts. There resolutions were signed by the presidents of the Central Labor Councils of Miami and Globe. Not daring to submit the questions involved to the members of the different crafts affiliated for a referendum vote the promulgators pushed the resolutions through at a regular meeting and attempted to have the daily papers in this district publish them. The Arizona Record refused to publish them and after considerable argument the Daily Silver Belt put before the much astonished public the arrogance of the labor politicians of this district. Subsequently different local unions immediately announced by resolutions their withdrawal from the C. L. C. and denounced the action as unpatriotic, highly treasonable. Following are resolutions passed at a special meeting of L. U. No. 467, which were read at the patriotic meeting held in Globe April 16th and published in the daily papers in Miami and Globe:

Whereas, Parasites in human form, living under the protection of the government of the United States, but unworthy to be called citizens of the country that gives them succor and protection, have seen fit to promulgate a statement purporting to have the endorsement of the Central Labor Councils of Globe and Miami, but in reality having been railroaded through in the absence of delegates of several of the different crafts, asserting that the president and congress of the United States are controlled by the House of Morgan and Wall Street, and thereby called upon to protect their foreign interests by a declaration of war on Germany; and,

Whereas, The real cause of the government of the United States being forced to declare war on Germany was the type of citizenship, or, rightly speaking, the lack of good citizenship and true American principle of just such human parasites as promulgated the aforementioned statement, inasmuch as by their actions and words and type of citizenship they have caused the Kaiser to believe that he has more influence in the United States than our own beloved president, the Honorable Woodrow Wilson.

It is to be regretted but nevertheless is a fact that such elements have to be countenanced in any country, and that they maintain themselves in official and salaried positions in different labor organizations by the most dishonorable and corrupt methods known to mankind, not excepting the celebrated Tammany Hall.

That if the afore-mentioned statement had been presented to the different crafts for approval it would have been repudiated by an overwhelming vote of the citizen membership thereof.

It is a well known fact that our representatives in congress are elected by a majority vote of the citizenship of the coun-

try in a much cleaner way than most men are elected to the presidency of labor organizations, either state or national.

Now, Therefore, Be it resolved, that we, members of the International Brotherhood of Electrical Workers, Local 467, desirous of being known as true and loyal citizens, and not as of the type who promulgated the afore-mentioned statement, signed by George D. Smith and G. A. Harbin, respectively, for the Central Labor Councils of Globe and Miami, and published in the Daily Silver Belt of April 13th, do denounce the statement as being unpatriotic and highly treasonable, and its promulgators as not representing the sentiments of organized labor in this district, but traitors to the country that gives them protection, and unworthy of the confidence and support of organized labor; and, be it further

Resolved, That a copy of this resolution be handed to the daily papers for publication.

A. L. Haskins, President.
F. R. Falby, Rec. Secy.,
E. H. Van Harlinger, Fin. Secy.,
B. F. Hannah,
Publication Committee.

L. U. NO. 484, DETROIT, MICH.

Editor:

As it is nearly time to throw the switch for the next Worker will endeavor to get a line in from L. U. 484.

We are growing like a mushroom; hardly have room at our meetings to line the converts up around the president. We believe we will have the largest local in Detroit May 1, 1918. We are about 300 strong and coming like a cyclone.

Nearly all our members are hustlers and out for applications. We have a business representative and feel we are past the infant stage.

Detroit has needed a maintenance local for years but has been sadly neglected in this respect. The automobile industry, where the high wages are paid (which are 30 cents to 45 cents, and a rare job it is that pays 50 cents per hour, although advertised as the city of prosperity) where the workers work all day and two-thirds of the night for hardly an existence, but will say they, the barons of industry, are feeling our efforts. They brush us out like a fly, but we cannot help from lighting with new faces on the same old carrion and the organizing goes merrily on.

Our meetings are becoming more and more interesting each week and if the members of 484 who read this kindly come up and see what has been accomplished while they have been out to the movies with their wives (or somebody else's) or getting that sweet old stuff called overtime straight or time and one-third and letting someone else get what you need—conditions. If any of you brothers come this way to work in these formerly unorganized shops have your little old traveler as we try to make it as miserable as possible for you if you come without it; but will give you the best we have if you come like a man and deposit your good old work sheet.

I see by the last Worker Brother Broach, formerly of Local 347, now with the G. O., is sure creating a stir through Iowa and Illinois, and believe me any local that is fortunate enough to procure his efforts will be more than rewarded because he is on the job from the time he hits until he leaves. At our last meeting we were surprised by a visit from Brother McIntyre of the International office, who was here in behalf of the fixture workers, who are all out for conditions, but was called to Seattle.

We are moving to more commodious quarters about June 1, when the four locals in this city will have meeting halls and offices in a new building. Yours for a 1,500 membership in 1918.

R. C. M., Press Secretary.

L. U. NO. 500, SAN ANTONIO, TEXAS.

Editor:

Things are moving along here fine at present and we see bright prospects for the future if Uncle Sam doesn't nab us, and if the companies can get plenty of copper and materials. There was a street carnival here from April 16th to 21st. The streets were all decorated and lighted with electric streamers. Locals No. 500 and No. 60 had quite a controversy over stringing the streamers, but as the inside electric contractors had the job, according to the constitution the streamer work belonged to the narrow backs and they did the work. Still the members of Local 500 can't see how the narrow backs can bore holes and bend conduit one day and hike poles and string wires the next day. We claim that when a man puts on a set of hooks and a belt and safety and goes to hiking poles that he is doing line work and should be classed as lineman. If a narrow back's work is hiking poles and stringing wires we don't know but want to find out what a lineman's work is, and will certainly appreciate this information from any and all locals. This is a section of the constitution that should be brought up at the coming convention and discussed, changed and ratified so the linemen will obtain the work that should belong to them.

There have been several floating brothers here lately and a few are working with us at present.

Will dead end this spell for this time, and want to see the opinion of some other locals in the next worker in regard to article 33, sections 1 and 3 of the constitution.

I am sorry to state our worthy brother, Charles Peck, has received a great loss in the death of his father, who died last week.

Fraternally,

H. M. Rhodus, P. S.

L. U. NO. 510, GALVESTON, TEXAS.

Editor.

Am late, but been very busy all week. Tonight is meeting night, but just came from hall, as there were only two Brothers up there besides the Financial Secretary and myself, therefore we had no meeting. There is a city election on to-day, and from looks of the hall the Brothers seem to take more interest in a political election than they do in the Local where there is some benefit. Everything you hear around here is High Cost of Living, but nobody seems to be trying to help themselves. Let the other fellow do it. That is why the Wire Clearance bill was lost in this state. Local 66 with a few other loyal Locals did all they could, but there was not enough interest taken by rest of bunch so bill was lost. This town is about fifty years behind times in electrical construction, am sorry to say. But the blame is with the Brothers here. Don't seem to have any pep for some cause or other. But mention a blowout with beer and sandwiches and everybody answers roll call. The old saying that every knock is a boost. Well, I hope so. Sure enjoyed letter from Local 66. More truth than poetry in it. Also enjoyed letters from 155 and 18. Glad to see Brothers of Local 60 won out. Hope to live long enough to see a closed shop in this town, as that is the only kind to have. We can never do anything as long as we have open shops, so let's get together, because in union there is strength. Well,

better close this, as some one else will want a little space. Expect when the bunch sees this, will 30 for me, but can't help it as I had to get this out of my system. Will close with best wishes to all and hoping to see this in next issue will remain as ever,

Fraternally yours,

T. E. Reese,
Press Secretary.

L. U. NO. 514, DETROIT, MICH.

Editor,

Wish to state that the absence of an article from No. 514 in last Worker was not intentional on my part. Mailed it, in what I thought was plenty of time for publication, but was later notified that it was received too late. I mention this to try and show that it was not negligence on my part. However, it was not a long one and was entirely taken up with the Mooney case.

Well, things are certainly happening pretty fast these days and it would take considerable of one's time and also a lot of space, to say nothing of a degree of literary ability necessary in a correct presentation of them, which I am sorry to say and free to confess I have not and less time to get, so for me to even attempt to cover them in one little article would be worse than futile. The best I can do is to just mention them or at least call attention to them as they appear to me.

First of importance is the Mooney and Everett cases. At last, after months of agitation of the sleeping giant (Labor), he has become aroused to the fact that not only Mooney but Billings and all the rest were framed to go. It sometimes takes a long time to wake up the workers in this country to the exigencies of a case, but I guess they have now done so. Report in today's news states Mooney is to receive a new trial. Good news. If they now go a step further as the Central Trades Council of Seattle has started out to do (according to reports) and placed an assessment on its members for a war fund to put Fickert, the infamous District Attorney, behind the bars and Cunha likewise, everything will be "jake."

As I write, the defense in the case of Thos. Tracy, the first of the 74 workers to be tried in the Everett affair for murder, is closing its case and should be in the hands of the jury soon and if evidence counts for anything ought to be freed without the quiver of an eyelid.

May Day was properly celebrated in Detroit for once in history last Tuesday, thanks to the activities of a few live members on the local Defense Council, one of the most active of whom we are glad to state was Brother Don McKay of L. U. No. 17, I. B. E. W. A parade was formed at Grand Circus Park of Trade Unionists, Socialists, I. W. W.'s, and the Jewish Trades from the east side and to the strains of the Marseillaise by the band, marched up Woodward avenue to Arcadia Auditorium with Local 514, I. B. E. W., who went on strike that morning for better conditions and a living wage, in the lead. After two or three speakers addressed the audience which packed the hall to suffocation, and some timely remarks on Mooney and Everett cases, a collection of \$435.00 was taken up for the defense. It was a joint affair—celebrating the workers' Labor Day and holding a workers' protest meeting against railroading innocent members of their class who are on the firing line to the gallows and to life imprisonment, because they dare exert their rights as human beings. The meeting and also the parade were a huge success from every angle notwithstanding the exceedingly inclement weather, and the "noise-paper" reports to the contrary. They credited us with 2,500 I. W. W.'s in line, so if we multiply this by three we are

giving a conservative figure as many could not get into the hall and were forced to turn about. The hall seats about 6,000. The police seemed to behave pretty well for once. The only thing that seemed to get their goat was a few red banners carried by men in line of march and which they grabbed off like cats go after mice. How they ever left out banners bearing inscriptions and which were scattered all through the line of march, such as, "It took hundreds of years to free Russia—How long will it take to free California and Washington?" and "Capital has forced Labor to create May Day." "California oranges are sweet but California Justice—Good Night," "They have framed Tom Mooney," "Demand a fair and impartial trial for Mooney and Billings," and many others equally as pertinent, is almost beyond the human imagination.

After all this, gentlemen, we are, or have been asked to, enlist in the army and fight. Fight for a country that seeks to legally murder its workers who dare agitate for better living and working conditions. Now we are about to be forced to do so. Let's read over again that little poem in the January Worker under L. U. No. 375 of Allentown, Pa., caption before we go.

Then we have for reflection the Russian Revolution, with its far-reaching effect, where labor organizations are granted the constitutional right to strike by the provisional government. Get that? **Constitutional right.**

Reports also are leaking through from Germany to the effect that strikes and bread riots are quite regular and frequent there.

Rumors are quite numerous about the workers of Norway and Sweden notifying their respective governments that they (the workers) will not bear arms against their fellow workers of another country in event hostilities are declared. And so on down the line. Maybe after all, after the smoke of battle has cleared away, things will look different to us free-born American wage slaves.

Local No. 514 is out on strike against the contractors here for a much needed increase in remuneration, and while the affair is still in the early stages, it is hard to give any version at this time, though we have them sewed up tight. Members about the country are requested to take note and pin a red flag on the spot on the map marked "Detroit." This is the first time in the history of this burg that the fixture-hangers ever went on strike and were even organized well enough to be able to strike, and remember—this old burg was started a long time ago—long before we heard that W. J. B. the "Peerless" began running for President, so if you'll allow for all this, we think you will all agree with us that since we have gotten ourselves together we have not done so bad. Caught one of the bosses out on the job the other day hanging his own fixtures and getting his white hands all soiled. We won't mention his name at this time, but if he doesn't come through soon, we'll give him some free advertising later.

Hoping that all members about the country are using their heads more at this time and their backs less, I will close for this time with a little verse written by a wise wage-slave somewhere and recently published in a real labor paper, entitled "Yellow-Legs and Pugs":

If soldiers all were pugilists there would not be a war,
For pugilists would want to know what they were fighting for.

For instance:

If Tommy Atkins had been told to beat up Herman Schmitz,
And Herman had been told to blow the other into bits,
And if they had been pugilists they would have answered 'No!'

We will not fight unless we get a section of the dough.
 We will not risk our arms and legs and shed our ruddy gore,
 While you who fatten on the fight make millions by the score.
 Although it is a noble stunt to redden hill and dale,
 We will not fight unless we get a section of the kale."
 And thus the world-wide warfare would be ended in a minute,
 For bankers would not start a war if there were nothing in it.

Press Secretary No. 514.

L. U. NO. 540, CANTON, OHIO.

Editor.

On June 1 we will have had one year's struggle with the exponents of the open shop, and this little Local may well be proud of itself and the fight waged by its members and officers. It has been a slow wearing-out battle and will be continued by 540 if it takes another year and then still another. Owing to labor conditions in general existing in Canton, it looked like a real scrap from the start, and the result has proven that such was the case. That result has been all that could be desired—those contractors who still fail to see the error of their ways, respect the organization and no longer smile in derision; the members of the Local have been cemented together into a band of loyal workers who have sacrificed and labored for the common good; and last, but by no means least, the other Building Trades Locals in this city admire the Inside Electrical Workers' pep and persistence.

Now, the building trades are working in hearty cooperation with each other, activities being directed from a modest but serviceable suite of offices, under the name of the Allied Building Trades of Canton. Brother Witter, our Business Agent, is quite active on our new motorcycle and we hope that he will not require the services of a "bone-setter."

Upon looking back over the past year, we see that 540 has been benefited very, very much in certain material ways; it is no longer a loose, disjointed party of workmen, but is a rather closely knit organization—an organization which is a real one—its members, with the exception of an uncommon few who backslid, withstood hardship, humiliation and a heartbreaking fight against odds. Now, those members have a fair understanding of unionism and will continue the fight. Here's where we go to it for another year.

Elmer Stover,
 Press Secretary.

L. U. NO. 556, WALLA WALLA, WASH.

Editor.

It has been some time since 556 has had a word to the Brothers, but just the same we are holding our regular meetings and working all the time. Last meeting there were three applications all of which were telephone men. By the way, while on this subject, it behooves every one of us to bring in these loose ones. Yes, You, forget this old gulf and get busy; we are going to need every one of these "Bills" to help us make a living. The Bell has worked all winter here on city estimates and now are starting on a 60-mile toll line job. "The Dear Old Milwaukee" will start shellfire on holes for the electrification of their road in Eastern Washington in the near future. Kind of good to see the work begin; it chases the old boys out of their winter holdings and we meet the old time faces that were blotted from our minds, it starts the ones moving from Puget Sound with that unquenchable salt water thirst to good old Montana who still holds a life saver.

We don't see many of the migratory cedar walkers of the gleaming steel in here, only a stray one who got on the wrong freight or down on a wild goose chase to keep out of work. The narrow backs got a four bit raise just for sticking out their big mit and asking for it, making their daily wage five per diem. Good for them; that's not too much for cleaning cobwebs from someone's attic. They should have more. I understand they are all organized. I know two or three are; I saw them at meetings.

Brother Thomas E. Lee was in our city on official business and attended our Local. Walla Walla is holding its own as 95 per cent of its trades labor is organized.

When you are traveling through the "Bread Basket of the World," try a little branch line travel and visit 556.

Fred Davis, Press Secretary.

L. U. NO. 557, MINOT, N. D.

Editor.

It is a great pleasure to have the honor of writing the first official letter to the Worker from L. U. No. 557, Minot, N. D., the only Local in this scissors bill state of North Dakota, as the state was called by one of the organizers that had occasion to be in Gary, Ind., during the month of February, 1916. Well to tell the truth, we are pretty proud of our scissors bill Local, as nearly all the members are natives of said scissors bill state, and I think that the same Organizer would have been pleased to have had the honor of organizing the same Local.

We applied for our charter the latter part of December, 1916, with 21 names on the charter application. Since that time we have increased our membership to 31 members. Our charter closed on March 2, 1917, and by March 5 we had all the shops in Minot closed with an agreement consisting of good working conditions and a 60c scale, nine hours.

Things look favorable for the present year within our jurisdiction. Right now business is a little quiet owing to the fact that most of the big work was rather late in getting started, but expect to be hitting the ball by the last of the month.

Being that I am not much of a scribe, if I see this in the next issue of the Worker I will try and have something to say every once in a while. I am,

Fraternally yours,

Joe P. Powell, Press Secretary.

L. U. NO. 563, MARION, IND.

Editor.

Here we are, Local No. 563, reorganized and enjoying prosperity. We have 23 members and getting more all the time. Our charter has been closed and we are going to settle down to business. We had election of officers last Thursday evening and we have a fine staff for the next term.

This is our first communication to the Worker, and our members enjoy hearing what other Locals are doing and we wish to let others know what we are doing. I am a novice at this writing and a young member in this Local and hope this will find place in the Worker. I'll have more to write when I get broke in good.

Yours Fraternally,

Lloyd Hite, Press Secretary.

L. U. NO. 585, EL PASO, TEXAS.

Editor.

As this Local hasn't had anything in the Worker for a long while, I have decided to let the Brotherhood know that we are not delinquent, with the human race at least. Business is exceedingly good in El Paso considering war times. Every one is working and some floaters are landing, but can't

say what will happen next. There are some boomers passing through. We have a visiting Brother with us, Jew Louis, from Hammond, Ind., L. U. No. 280, that the army captured during a spasmodic nightmare which linemen frequently are subjected to. If any of the Brothers come this way we will see that they receive royal treatment. Fraternally,

Shanty Sheehan.

LOCAL NO. 595, OAKLAND, CAL.

Editor.

Conditions for work remain about the same with 595 here in Oakland and is still quiet. The marine work has slackened up the past month, with future prospects good. There seems to be work ahead with the contractors, but all tell us they can not get material. Plenty of men here.

Some of the boys have voluntarily offered their services to Uncle Sam and enlisted in the Engineer Enlisted Reserve Corps, United States Army. Just recently a representative of the United States Government addressed a meeting of our Local to explain the advantage of enlisting now and the inducements offered, so many of the members have the war spirit.

I hear the Telephone Company can use all the linemen they can get out of San Francisco, but can not vouch how true the report is.

Some of the Locals about the Bay are taking a lively interest in the coming convention at Atlantic City.

In my last letter I gave you a few quotations from an article in the Sunset Magazine, and while these are no doubt facts I stated, I did not believe in the rest of the article. In the May issue of this same magazine, on the same subject, the writer still shows his hand in defense of the open shop advocates and is against the boycott. In the same issue another article appears stating Tom Mooney had a fair trial and the cry of "frameup" was only another howl that the workers are being imposed upon. Then, just as this famous magazine is off the press, we see the true light of the San Francisco bomb outrage exposed. Frameup? That's what we all believe here about the Bay. It is another case of Burns' manufactured evidence. F. C. Rigall of Grayville, Ill., who accuses Frank C. Oxman, the star witness against Tom Mooney, to have him "frame" testimony against Mooney. Letters showing correspondence between Oxman and Rigall were reproduced and published in the San Francisco Bulletin as evidence of perjured testimony, with the goods on District Attorney Fickert and his gang. For nine months Ed Nolan has been locked up in jail as one of the accused, without a word of evidence against him. When the frame-up was exposed, Nolan was released, and now a new trial for Mooney is assured. Organized labor here demands the removal of Fickert and is creating a large sum to probe the frameup.

The bosses believe they should "organize" and stand together, but deny the workers that right. I quote you a letter sent out by the Merchants and Manufacturers' Association, which says in part:

"Reports received from various sources indicate that labor conditions are becoming very acute. A shortage of labor, particularly in the trades, will most likely become very pronounced in the near future. These conditions naturally forecast an impending ADVANCE IN THE SCALE OF WAGES, some being stoppage of immigration from foreign countries to the United States almost entirely; preparedness on the part of the United States with reference to war, that will absorb, in the manufacture of munitions of war, a vast army of skilled mechanics; the enlistment of able-bodied men into the army and navy.

"The intent of this letter is to call your attention to the fact that NOW more than ever is the time to study the labor question FROM THE STANDPOINT OF COMMON INTEREST, and that COOPERATION WITH YOUR FELLOW BUSINESS MEN AND EMPLOYERS must be the rule, otherwise conditions will be made more arbitrary for you.

"Understandings between one and another must be thorough to prevent piracy, that is, the BIDDING FOR EMPLOYEES between competitive plants or firms. The employers should have a clearer understanding between each other, their problems of labor—the paramount one for industry, will have to be solved understandingly and with mutual purpose in mind.

"The employee who is CONSTANTLY AGITATING UNIONISM, organization, to his fellow employees is doing you NO GOOD.

"While talking preparedness and urging cooperation among the business men and employers for their best interests, do not forget that the maintenance of our policy of the OPEN SHOP and FREEDOM OF EMPLOYMENT, two things are essential:

"First. Unusual care in the selection of help and watchfulness while in your employ.

"Second. The payroll should be frequently gone over to make sure that the men are receiving the compensation that their ability and conduct deserve.

"Merchants, Manufacturers and Employers' Association."

So the struggle of the workers goes on. Stand by your guns! We will rise stronger after each battle for justice and the right, to toil under a true democracy and a living wage. Let us proclaim this in the mad rush of the world war and revolution of mankind in the name of LIBERTY AND JUSTICE. Fraternally,

G. E. Danielson, Press Sec.

L. U. NO. 601, CHAMPAIGN AND URBANA, ILL.

We, or rather Local Union No. 601, have settled our war spirit with the contractors here in the Twin Cities. This local had a three weeks' strike on with the contractors and will say that this local won its strike by having the mighty good help of Organizer Joseph Lyons and the good services of a splendid agreement committee to assist Brother Lyons, although some of our members were so weak kneed and cold footed that the local had to nearly tie a ball and chain onto some of the dear brothers to keep them in line during the strike. But, Boys, the strike is all settled for this year, and work is pretty good here now, but don't know how long it will last. This local signed the contractors up for a one-year agreement at \$3.80 per day, five and one-half days per week or the Saturday half holiday. Brother Lyons sure did line all of the members up here in all the places that we were lame in including the business affairs of the local as well as a great many other things which are all of course good for each and every one of the members.

Well, Brothers, it's just a few more months yet until we hold our next convention and I hope that each and every local will be well represented, as I look for this meeting to be the biggest held by the electrical workers, as I notice quite a number of new locals organized in the last two years.

Well, Brothers, here is wishing the Brotherhood continued success for years and years to come.

Fraternally yours,

O. L. Welch,
Press Secretary No. 601.

L. U. NO. 659, DUNKIRK, N. Y.

Editor:

Just a few lines to let the Brotherhood know that Local 659 is still alive and doing business at the same old stand.

Now that our country has entered the great war and the whole country is talking war and national defense, all union men should watch the legislatures of the various states and see to it that no labor laws are repealed on the excuse of national necessity. Labor of America should be wide awake at such a time as this because it is during times like this that vicious and unjust laws are saddled upon us. Here in New York state we have just had forced upon us by the legislature a state constabulary force. The principal use of this force is to help strikebreaking purposes. No man is safe from these Cossacks. It is their business to be prying around in our affairs at all times. They need no warrant to arrest you and can do as they please. So, Brothers, if the capitalists try to pass such a law in other states I hope that you will fight against it with all of your might, because when such a force exists liberty and freedom for the worker do not exist. At our last meeting in April we donated \$25 to the Dunkirk War Relief Association for relief of the families of soldiers and sailors called into government service. The following resolutions were unanimously adopted and ordered printed.

Whereas, The constitutional representatives of the American people have recognized and declared that we are in a state of war with the imperial German government; therefore, be it

Resolved, That we, the members of the Cranemen's Union, Local No. 659 of the I. B. E. W. of Dunkirk, N. Y., do offer our services to our country in every way or in any field of activity to defend, safeguard and preserve the republic of the United States of America against Germany or any and all enemies whoever they may be, and we call upon our fellow workers and fellow citizens in the holy name of labor, justice, freedom and humanity to do likewise.

We have just presented a new wage scale to our employers which I think we will have no difficulty in securing. Will try to give details next month.

Yours fraternally,

Charles Costantino,

Self-appointed Press Secretary No. 659.

L. U. NO. 665, LANSING, MICH.

Editor:

I am sending report of strike for publication:

The electrical workers of Lansing presented agreements to go into effect April 1. We have a B. T. C. here.

Instead of all agreements going into effect on same date some are to take effect May 1. The delegates to council are to blame partly for allowing such a condition to be brought about. The B. T. C., in handling the strike, committed suicide as soon as some building contractors agreed to pay the scale to the carpenters. The carpenters went back to work. All should have gone out on April 1st and all should have stayed out till the trouble was settled for all.

We found that other crafts did not have any signed agreements as they led us to believe.

The contractors wouldn't or didn't care to deal with the organizer, Mr. McIntyre, or the business agent, but we met them several times. They refused any recognition of the union and stated that they would deal with the men as individuals.

Several charter members scabbed on the job. Mr. Richards, past president, secured a withdrawal card to scab, on the grounds

that he was a stockholder. He possibly owns a three light shower, hickey and fixture stand. This loyal union man or card stiff stated in a meeting that 55 cents per hour was too much. Looks as though this member has a double value and is willing to sell his honor as a man and prostitute his mind for personal gain. Such bipeds are safer on the outside.

A committee was appointed to settle with the contractors at 50 cents per hour and all old men to be taken back.

Most of the men went back leaving about eight men on the outside, and some of the contractors say that these men never will work there again. The men came out of these shops when the strike was called, believing that the organization would stand back of them. Some of the union scabs that have gone back under the bosses' terms told these brothers if they couldn't get a job here they could get out of town. They joined the union to work in Lansing and have some support from it. These few members feel that the union is scabbing on them, and it is a fact. There is no need of a union if we are to deal with the bosses as individuals. Such tactics are nothing less than organized scabism. They have acknowledged that they have no organization when they fall for such slush as is handed out here by the bosses. It is very natural that they should fight an increase in wages as inroads on the surplus interferes with their rate of profit.

The contractors object to a minimum scale of wages as some men operate at a higher speed than others and have a higher value. They want to buy these different brands of laboring power according to their producing efficiency. This teaches us that laboring power is a commodity and that we are reduced to common merchandise in a category with hogs, etc. They buy our laboring power in the market, and the prices should fluctuate according to supply and demand for it.

The average worker comes into the union expecting to be benefited. He knows very little of his true status in society. He learns a little about organization; but we as an organization do not teach him anything else. We struggle with effects and never look for the basic cause. The cause of the ills of society must be removed before we can get any permanent relief as a class.

The workers can get anything they want when they develop intelligence enough to do for themselves what they expect some Moses to do for them. Why not teach the class struggle and educate the workers to want to own their jobs.

Respectfully,

P. O. Hinds,
Press Secretary.

943 Grove St., Lansing, Mich.

L. U. NO. 666, RICHMOND, VA.

Editor.

It affords me great pleasure to add my article to the Worker this month as it heralds a new era for Local 666. I witnessed to-day the effect or the results of 15 years of unionistic education and organized efforts for the betterment of Electrical Workers in this city. Due to the good generalship and untiring efforts of Organizer Purcell, backed by our organization, we began working under the only mutual agreement the electrical industry ever had in this city. Every contractor in the city will comply with this agreement, but one, and for the benefit of the Brothers who have visited us, his name is W. H. Jenks. We pulled 12 men out of 15 in his employ this morning, only leaving one journeyman in his shop and he is a foreman, and I might add another title were it not for the

censor. I would not like to prophesy as to the results of this little trouble but know we are not worrying and will give him a run for his money, if we have to run our ankles hot. Our new agreement calls for an eight-hour day, 50 cents an hour, time and a half for overtime, with graduated scale for apprentices and several minor details. The beauty is that we still retain, or rather have increased, the good will that existed between us and our employers. In conclusion I wish to extend to the I. O. and Organizer Purcell our heartfelt thanks for the efficient and timely assistance rendered us and assure you of a hearty welcome should you ever visit this city. As I hope to have more interesting news for next writing, I will cut this short.

Fraternally,

G. M. Miller, Press Sec.

L. U. NO. 669, SPRINGFIELD, OHIO.

Editor.

Heads up! Attention, Brother Workers, we have some bad news for you. Springfield Local has had the misfortune of having an ex-member who has proven to be a rank backslider, rankly breaking his obligation after accepting financial aid, when our Local was scarcely able to make expenses; using his power against our organization in the form of knocking, and in every way possible acting in a manner not becoming a brother member. This former Brother has never made a real attempt to do what is right toward making amends for past offenses. It is quite possible that this former member may attempt to obtain a new card within the jurisdiction of some other Local. Should any Local receive application from J. J. Joseph, please correspond with our Local for information concerning this man, because he is not qualified to become a member until he has permission from this Local.

We can say very truly that the loss of this member has not injured us very much, as we have gained many new members here in the last few weeks. Business prospects here are rather bright, even if the weather is not. Well, we soon will have a new advance in wages, which a fellow sure needs with the prices of foodstuffs soaring higher than one's earnings. Wishing every Local success, I remain,

Yours fraternally,

Walter Lake, Jr., Press Secretary.

L. U. NO. 670, FARGO, N. D.

Editor.

Just a few lines to let you know that Fargo, N. D., is on the map again.

A little fellow by the name of H. H. Broach dropped in here about a week ago and there has been something doing ever since.

We have been up against it ever since the factional fight about two years ago, but through his efforts he has us all back again and some to go on. We organized Wednesday night; started out with thirty some members, and there is a lot more that we can get soon.

H. H. Broach left here for Grand Forks, where I understand he is making a good start, too. Fraternally yours,

F. J. Lewis, Press Secretary.

L. U. NO. 677, GATUN, C. Z., PAN.

Editor.

The Governor of the Panama Canal still has the protest of the Electrical Workers against the rates of pay granted them by the board on gold rates of pay, under advisement pending the arrival of more complete data from the United States. We hope, however, to hear favorably from him in a short time. No. 677 has taken in quite a few new members in the last month and

has lost a few, due to several of the Brothers leaving for the States and taking a traveling card along with them.

The By-Laws Committee has finally succeeded in getting up a new set of by-laws which have been sent to the International Office for approval.

A strong movement is on foot in the Panama Metal Trades Council to have a Business Agent appointed to handle the business of all the affiliated crafts, at the last meeting of the Panama Metal Trades Council. Reports of conditions along the Zone in the different crafts prove that organized labor needs an agent to handle the various matters which are constantly arising in connection with working conditions here on the Zone. There seems to be a determined effort at the present time to undermine the interests of organized labor here on the Zone. One craft reported that its members were actually working 12 hours a day, and this on a Government job, too. Considerable dissatisfaction is expressed amongst Lock Operators and Coal-ing Plant Employees. The rights of American citizens are being constantly infringed upon; alien negroes are being taught to become chauffeurs; one white painter is running a gang of 100 alien negroes; Panamanian apprentices are in the shops learning trades and sons of American citizens are kept in idleness. These are a few of the many things which could be taken care of by a live Business Agent.

Brother A. C. McGraner, who was elected as our Delegate to the convention, was also elected Vice President of the Panama Metal Trades Council and a member of the joint Executive Board of the Panama Metal Trades Council to represent the Electrical Workers. In addition to the above duties and that of holding down his job on the Panama Canal, Brother McGraner decided that he was tired of living alone, so he surprised everybody by marrying. Everything considered, this has been quite a strenuous month for Mac, and yet they say that life in the tropics slows a man up.

Fraternally,

W. F. Laller, Press Secretary.

L. U. NO. 17A, PORT ARTHUR, TEXAS.

Editor.

Here is 17a again, and we are still on the map. Our last letter taking up so much space, that we could easily afford to let some one else have a little room in the last Worker, in which we had no letter.

Miss Burch and myself came back last week from our four months' trip throughout Texas, soliciting funds, and will tell a little of our trip, for I could not tell you all, unless I used up all corresponding space. We visited Houston, Galveston, San Antonio, Austin, Temple, Waco, Ft. Worth and Dallas, and must say that every one of the Locals took much interest in our work and assisted us so liberally that we found it not only work but also some pleasure.

When in Waco, arrangements were made to have a meeting with Mr. Earle, President of the company, but he changed his mind before the appointed time and said if we would call the strike off he could talk to us, but otherwise he could not talk to us, being he was in the "position" he was in.

Some people get the big-head when they once were working people and then think they have a "position" instead of a "job."

The company here is still having a hard time operating, for many people are not using their phones, and those phones that are out of order, remain that way, for when a scab lineman comes there once to fix them, they never come again, and some of them do not stay around Port Arthur long after that.

The other day some scab linemen were fixing a wire a little ways from town, and they had one of those wagon umbrellas attached to the top of the pole, to keep the sun from burning their hides; but I think they had to do that, for if the sun shone on them long, the neighborhood would report them to the Board of Health. We have not lost a member so far (only two, and they married), and some of the girls have gone to work, but they all attend the meetings regularly and still have the good

spirit in them. You would think we just went on strike a few days ago.

Well, Brothers and Sisters, I will not take up too much space this time, as I want to have a letter in again next month, and all the girls will appreciate any further assistance, for last week our funds were very low, but Local 134 and a few others came to the rescue.

With best wishes and success to the Brotherhood,

Marguerite Weistroffer, Secretary.

THE KAISER'S PRAYER.

Mine Gott vill you be mine partner?
Vott, don't know who I am—
I am der German Kaiser,
Der Emperor—Vilham.

You know I whipped dem Belgians
Und mit bullets filled Russia full,
And I will whip France and Italy
Und blow up Johnny Bull.

Now for all oder Nations
I don't gif a damn,
If you just be mine partner
Und whip dot Uncle Sam.

You know I got dem submarines
All Europe knows dot vell,
But dos Yankeeman's got a patent now
Vot blows dem all to Hell.

Now Gott if you vill do this,
Den you and I vill always love,
Und I will be der Emperor on earth
Und you be der King above.

But Gott if you refuse this,
Tomorrow night at 'leven
I will call mine Zeppelins out
Und declare war mit Heaven.

AROUND THE CIRCUIT

The electricians, members of Local 436, employed by the Delaware and Hudson Railroad Company have obtained an increase of two cents per hour. Organizer Godshall assisted the local.

Assisted by Organizer Dowling, Local 300 of Auburn, N. Y., has secured an increase for outside men of from 23 to 37 cents per day.

A \$6 per day wage scale for the members of L. U. 124, Kansas City, becomes effective May 1.

Local 665, Lansing Mich., reached a settlement with their employers which provides for an immediate increase of 75 cents per day and after thirty days an additional increase of 40 cents, making a total advance of \$1.15. Organizer McIntyre assisted the local. Readers are requested to compare this item with letter from press secretary of local.

The members of Local 411 employed by the Warren, Niles Telephone Company have obtained an increase of 25 cents per day.

The Newark, Ohio, members have secured an increase which will total \$1.05 per day after August 1. The settlement also provides for helper and apprentice regulations. Organizer Smith aided the local.

Local 340, assisted by Vice-President Grasser, has just concluded a strict union shop agreement with the contractors of Sacramento, securing an increase of \$1 per day and practically all of the conditions which they desired.

Local Union No. 552 of Lewistown, Mont., has entered into a new wage agreement providing for \$6 per day, 8 hours, time and a half for overtime, double time for Sundays, holidays and all time worked after 10 p. m.

The local was assisted by Organizer Robbins in conducting negotiations.

Much credit is due the committee of the local, which worked long and earnestly to bring about this condition, and the provisions of the agreement preclude the possibility of serious trouble for some time to come.

The strike called by Local Union No. 661 of Hutchinson, Kansas, against the contractors of that city has been brought to a successful conclusion, having closed a union shop agreement which provides for increased wages and improved working conditions; 8-hour work day, time and one-half for overtime, double time for Sundays and holidays.

They were assisted in their negotiations by Organizer Goble.

Local Union No. 130, New Orleans, has entered into an agreement with the Cusach Sign Company, and the long-standing controversy between the local and the company has been brought to a satisfactory close.

Local Union No. 546 of Quebec, assisted by Organizer Bastien, has settled its strike, obtaining an increase of 2½ cents per hour, time and one-half for overtime, a condition not previously existing.

The linemen employed by the Light and Power Company of LaCrosse, Wis., members of Local 135 of that city, have been successful in obtaining a wage increase of 45 cents per day and improved working conditions.

The local was assisted by Organizer Broach in handling the matter.

The inside and telephone men of Local 185, Helena, Mont., have entered into a new agreement through the local union, which provides for a wage increase of 50 cents a day for inside men and double time for overtime.

The telephone agreement provides for an increase of 25 cents per day, bringing the scale up to \$4.75 per day for city work and double time for overtime.

Toll line scale \$3.50 per day, board, lodging and expenses, with double time for all overtime.

The local union was assisted by Organizer T. C. Robbins.

The electricians of Clarksburg, W. Va., members of Local Union No. 596, have reached a settlement of their difficulty and entered into a new agreement which provides for union shop conditions, 8-hour work day and wage scale of \$4.50 per day.

The results obtained by the Clarksburg organization, which has only been chartered a few months, is another example of what can be accomplished through trades unionism.

Organizer Purcell assisted the local in carrying on the negotiations.

Locals No. 141 and No. 277 of Wheeling, W. Va., assisted by Organizer E. G. Smith, have reached a settlement with the Wheeling Electric Company and the West Virginia Traction Company, which provides for union shop conditions and improved working rules as well as substantial wage increases.

Locals No. 34 and No. 51 of Peoria, Ill., have settled the strike of the men employed in the repair department of the traction company. All members who were discharged have been returned to their former positions and a ten per cent increase in pay granted. Linemen employed by the company are to receive an increase of \$10 per month.

Organizer Lyons represented the International Union in handling the matter.

The difficulty which the outside men of Local Union No. 139 of Elmira, N. Y., have been involved in has been brought to a favorable settlement. A substantial increase in wages and improved working conditions resulted.

Organizer Kloter assisted the local union.

Local No. 535 of Evansville, Ind., has settled its differences with the contractors of that city.

A three year union shop agreement was entered into which provides for a 5 cent per hour increase in wages for each year during the life of the agreement.

Many other improved working and trade rules are embodied in the agreement.

Organizer Bennett represented the I. O. and assisted the local in conducting the negotiations.

Local No. 35 of Hartford has entered into a new agreement with the employers in that city which provides for improved working conditions and a wage increase from 48 cents to 60 cents per hour.

After several weeks' negotiations, Local No. 110 of St. Paul, assisted by Organizer H. H. Broach, has reached a settlement with the employers of that city which pro-

vides for a wage increase of 50 cents per day, union shop and improved working conditions. Wage scale under new agreement is \$5 per day.

Local No. 601 of Champaign and Urbana, Ill., has brought to a successful conclusion their strike against the contractors in their jurisdiction. A union shop agreement was obtained which provides for an increase of 5 cents per hour in the wage scale. Other improved working conditions are embodied in the agreement. The local was assisted in the difficulty by Organizer Lyons.

The members of Local No. 504 of Meadville, Pa., through the efforts of Organizer C. J. Boyle, have succeeded in perfecting a hundred per cent organization of inside men with union shop conditions and improved scale.

The linemen secured a raise of 50 cents per day in pay with provisions for an additional raise later.

Assisted by Organizer Purcell, Local No. 666 of Richmond, Va., has reached a settlement of their difficulties with the employers in that city.

Increased wages and improved working conditions are provided for in the agreement entered into, time and one-half for overtime and apprenticeship regulations are other beneficial features contained in the agreement.

Local Union No. 152, Deerlodge, Mont., assisted by International President McNulty and Organizer Thos. C. Robbins, has concluded an agreement with the Chicago, Milwaukee and St. Paul Railway Company, the system between Harlowton, Mont., and Avery, Idaho, which provides for an 8-hour workday, time and a half for overtime.

The rate of pay established for shop electricians is 58½ cents per hour; armature winders, 67½ cents per hour; head sub-station employees, \$105 per month, rent, water, light and fuel free; station operators \$95 per month, rent, water, light and fuel free; electrical maintenance crew's foreman \$140 per month; journeymen, \$130 per month; and helpers \$78 per month, Sundays excluded.

Free transportation for employes and their families.

Locals No. 48 and No. 125 of Portland have reached a settlement with the Home Telephone of that city which brings to a close a strike that has been in existence for four years.

The wage scales provides for:

Foreman, \$125 per month; head gangman, \$4.50 per day, cable splicers, \$4.75 per day; linemen, \$4.00 per day, installers, \$4 per day; switchmen, repairmen, troublemen, inspectors and shopmen, \$100 per month; journeymen and galvanometermen, \$125 per month.

Agreement also provides for two weeks' vacation annually for all employes of one year standing or more. Employes who have worked for the company less than one year and over four months receive one day's vacation for each month's service.

Double time for Sundays and holidays.

Organizer Thos. E. Lee represented the International in the negotiations.

L. U. No. 509 of Lockport, N. Y., has adjusted its strike with the contractors of that city and obtained an increase of 50 cents per day in wages. The local was assisted by Organizer Dowling.

THINGS ELECTRICAL

Resuscitation from Electric Shocks.

Immediately break the circuit. With a single quick motion, free the victim from the current. Use any dry nonconductor (clothing, rope, board) to move either the victim or the wire. Beware of using metal or any moist material. While freeing the victim from the live conductor, have every effort also made to shut off the current.

2. Instantly attend to the victim's breathing.

1. As soon as the victim is clear of the conductor, rapidly feel with your fingers in his mouth and throat and remove any tobacco, false teeth, etc. Then begin artificial respiration at once. Do not stop to loosen the victim's clothing now; every moment of delay is serious. Proceed as follows:

(a) Lay the subject on his stomach, with arms extended as straight forward as possible and with the face to one side so that the nose and mouth are free for breathing. Let an assistant draw forward the subject's tongue.

(b) Kneel straddling the subject's thighs and limbs and facing his head; rest the palms of your hands on the loins (on the muscles of the small of the back), with fingers spread over the lowest ribs.

(c) With arms held straight, swing forward slowly so that the weight of your body is gradually, but not violently, brought to bear upon the subject. This act should take from two to three seconds. Immediately swing backward so as to remove the pressure, thus returning to the first position.

(d) Repeat deliberately 12 to 15 times a minute the swinging forward and back—a complete respiration, in four or five seconds.

(e) As soon as this artificial respiration has been started, and while it is being continued, an assistant should loosen any tight clothing about the subject's neck, chest or waist.

II. Continue the artificial respiration (if necessary, at least an hour) without interruption, until natural breathing is restored, or until a physician arrives. If natural breathing stops after being restored, use artificial respiration again.

3. Do not give any liquid by mouth until the subject is fully conscious.

III. Send for nearest doctor as soon as accident is discovered.

IV. Send for pulmotor equipment if there is one available in the immediate vicinity.

Manhole Ducts.

Manholes and duct cables should be so arranged that there will be a minimum of crossing and recrossing. An under-

ground cable system should be carefully designed and the ducts should be so chosen for the cables that, insofar as feasible, a cable will take the duct in the same relative position throughout the subway.

Several cables should not be placed in one duct. Experience has shown while it is easy enough to install cables under such conditions and mechanically easy to withdraw them, the removal almost invariably ruins the cable, because after long lying in a duct the cables become so impact with dust and grit that when one is drawn out the sheath is either stripped from the cable itself, or from one of its companions.

Heating in Generators or Motors—Methods of Coating and Measuring.

It is very important to locate the heat in the exact part in which it is produced. It is a common mistake to suppose that any part of a machine found to be hot is the seat of the trouble. A hot bearing may cause the armature or commutator to heat, or vice versa. All parts of the machine to find which is the hottest since heat generated in one part is rapidly diffused. It is more definite to start with the whole machine cool after it has stood without current for several hours or over night. Any serious trouble from heating is usually perceptible after a run of a few minutes at full speed with the field magnets excited.

Heating of Commutator and Brushes.

This trouble, like sparking, may occur in direct current machines, and in the types of alternating current apparatus that have commutators already enumerated under the head of "sparking."

Cause 1.—Heat spread from another part of machine.

Symptom.—Start with the machine cool and run for a short time so that the heat will not have time to spread. The real seat of the trouble is in the part that heats first.

Remedy.—See that the armature, fields, or bearings, are not generating heat. By a test of each after a short run.

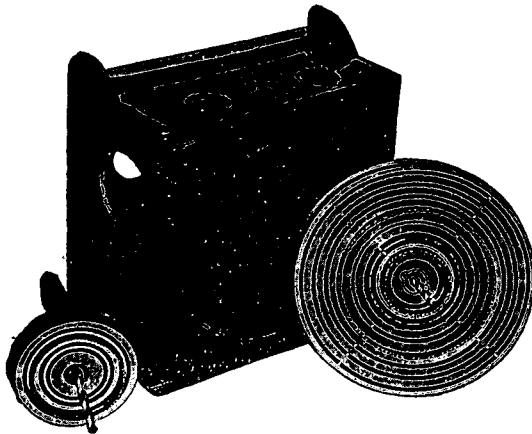
Cause 2.—Sparking. Any of the causes of sparking will cause heating, which may be slight or serious.

Symptom and Remedy, Cause 1.—Armature carrying too much current due to an overload, too much mechanical work done by a motor, too many lamps fed by a generator, a short circuit leak or ground on the line.

(Continued next issue.)

IT IS

A practical, handy tool, designed by union electricians who knew what was needed and made it. With a workman's brace, a two inch hole through steel in two minutes!



IF

You want to get rid of that everlastingly annoying job of cutting holes with chisel and hammer, just get an M. S. S. Rotary Metal Saw.

Instantly adjusted to cut all size holes from $\frac{3}{4}$ " to 4" inclusive. The Center Rotary and Shank cuts holes $\frac{3}{4}$ ", 1", $1\frac{1}{4}$ ", and $1\frac{1}{2}$ ". Then by interlocking on the Outer Rotary, which is done instantly without screws or adjustments, the Outer Rotary then cuts holes 2", $2\frac{1}{2}$ ", 3", $3\frac{1}{2}$ ", and 4" standard pipe size. The M. S. S. ROTARY EXPANDING CONCENTRIC METAL AND WOOD SAW is a time and labor saver, speedy in operation producing clean neat holes.

In test cuts with ordinary workman's brace the 4-inch hole seen in the above cut, was cut before six witnesses in FOUR MINUTES, and the 2-inch hole in the same cut in TWO MINUTES. Its actual performance convinces the most skeptical. It is winning new friends every day, everywhere.

The M. S. S. is the tool of the twentieth century and it should be working for you right now. General agents wanted in all districts, so get your territory reservation and contracts right away. Any union electrician with a little capital and selling ability can reap a rich reward for his time.

The M. S. S. ROTARY EXPANDING CONCENTRIC SAW is patented, manufactured, and owned exclusively by union electricians of years of good standing in the I. B. E. W. Agents, when you get the M. S. S. ROTARY SAW, show it to plumbers, steam-fitters, marble-setters, carpenters, engineers, metal workers, machine shops, and the various other trades, and you can create a demand for the M. S. S. ROTARY, that will bring you big returns.

Look the situation squarely in the face, right now; its advantages are self-evident. It displaces hundreds of dollars worth of drills. All the metal cutters on the market to date have been expensive tools, costing more for cutters used on them than the original cost of the tools.

In the M. S. S. ROTARY we use for cutters nothing more than the best grade of HACK SAW, snapping them instantly in the grooves of the desired dimension. It is a cheap and inexpensive tool, expanding from $\frac{3}{4}$ " to 4" pipe size instantly. It is THE tool.

	Price.
Complete tool with 2 sets of saws.....	\$8.00
Center Rotary with Brace Shank and 2 sets of saws. Ordered separate.....	3.00
Center Rotary with Tapered Shank for machine shop and 2 sets of saws. Ordered separate.....	3.50
Outer Rotary with 2 sets of saws. Ordered separate.....	5.50
Rotary Hack Saws of deeper dimensions quoted on request.	
In ordering saws specify pipe sizes.	

JOHN I. MISENER, General Manager

WM. S. SANDERS, Sec'y-Treas.

FRANK E. SKROWBECK, Gen'l Sales Manager

M. S. S. SPECIALTIES, LIMITED

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LOCAL UNION DIRECTORY

(m) Mixed. (l) Lineman. (i) Insiden.		(t) Trimmers. (c) Craneman. (sis.) Cable Splicers.	(s) Shopmen. (f) Fixture Hangers. (t.o) Telephone.	(r.r.) Railroad Men. (b.o.) Bridge Operators. (p.o.) Picture Operators.			
L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)1	St. Louis, Mo.....	E. O. Suhm.....	5236 Vermont Ave.	Hubert Morrison..	5853 Garfield Ave..	2681 Locust St....	Every Tuesday.
(i)2	St. Louis, Mo.....	E. L. Kendall.....	3625A Rebecca St..	R. A. Gibson.....	424 S. Jeff Ave....	3000 Easton Ave..	Every Friday.
(i)4	New Orleans, La..	D. W. Mason.....	332 Nashville Ave.	G. Lorrick.....	2362 Laurel St., care Jas. Howley	Macabees Hall....	2d & 4th Wed.
(i)5	Pittsburg, Pa.....	M. P. Cordan.....	607 Webster Ave....	S. D. Young.....	209 McGeagh Bldg.	McGeagh Bldg....	Every Friday.
(i)6	San Francisco.....	A. Elken.....	200 Guerrero St....	P. A. Clifford.....	200 Guerrero St....	Bldg. Tr'des Temp.	Every Wed.
(i)7	Springfield, Mass.	Erbert Ayers.....	78 Adams St.....	J. A. Beauchemin..	21 Sanford St....	Colonial Bldg....	Every Monday.
(i)8	Toledo, O.....	H. McGinnis.....	227 E. Bancroft St.	R. W. Fisher.....	1205 O'linworth av.	Swiss Hall.....	Every Monday.
(i)9	Chicago, Ill.....	A. M. Parish.....	1007 N. Laramie Av.	L. M. Fee.....	5 S. Sangamon St..	5 S. Sangamon St.	Every Friday.
(m)10	Butler, Pa.....	J. T. Sharfiter.....	Box 533.	H. H. Hoag.....	225 N. Wash St....	Unit'd Lab'r Coun.	Every Friday.
(m)12	Pueblo, Colo.....	W. L. Nelson.....	Box 70.....	F. C. Burford.....	Box 70.....	3d & Santa Fe....	Every Friday.
(m)13	Dover, N. J.....	W. B. Maher.....	19 Myrtle Ave.....	Ralph Ferguson....	11 Schwarz Pl.....	Labor Temple....	2d & 4th Fri.
(i)14	Pittsburg, Pa.....	E. L. Huey.....	1514 Franklin, N.S.	G. A. Stockdale....	Box 221, Dravos- burg, Pa.	2d Floor, 607 Web- ster Ave.	Friday.
(i)15	Jersey City, N. J.	Herbert C. Crouch	137 Lafayette av., New Brighton Station Island.	E. A. Richter.....	258 Barrow St.....	642 Newark Ave..	1st & 3rd Mon.
(i)16	Evansville, Ind....	J. W. Springer.....	1401 E. Maryland..	J. G. Brill.....	604 4th Ave.....	306 Up 1st.....	Every Monday.
(i)17	Detroit, Mich.....	D. D. McKay.....	301 (old) Tel. Bldg.	John E. Packard..	301 Old Tel. Bldg.	Eagles' Hall Bagg & Brooklyn	Every Wed.
(i)18	Oklahoma City, Okla.	E. L. Stevens.....	1517 W. 6th St....	B. B. Butterworth	1400 1/2 W. Main St.	127 1/2 Grand Ave..	1st & 3rd Mon.
(i)20	New York, N. Y..	John McDermott..	252 60th st., Brook- lyn, N. Y.	Joseph E. Healey..	730 E. 134th St...	313 E. 71st st....	Every Monday.
(i)21	Philadelphia, Pa..	H. Blackdore.....		W. T. McKinney..	Westville, N. J....	NW. cor. 10th & Buttonwood Sts.	Friday.
(i)22	Omaha, Nebr.....	Claude M. Howell	P. O. Box 638.....	G. Lawson.....	137 Cedar St.....	147 Farnam st....	Every Tuesday.
(i)23	St. Paul, Minn....	Harry Crawford...	366 Wabasha St...	I. I. Woodward....	989 Cromwell st..	1929 University st.	Every Thurs.
(i)24	Minnie & St. Paul	M. S. Cover.....	1509 Margarte, St. Paul.	H. Burdige.....	810 9th Ave., S. Minneapolis, Minn.	Columbia Hall, Midway.	2d & 4th Thurs.
(i)25	Terre Haute, Ind..	Wm. Caseldine....	508 S. 3d St.....	J. D. Akers.....	242 S. 8th st....	624 1/2 Main St....	1st & 3d Wed.
(i)26	Washington, D. C.	Edw. Nothnagel...	110 R St., NE....	B. A. O'Leary.....	1102 L St. NW....	SW. cor. 12th & Pa. Ave., NW.	Every Thurs.
(i)27	Baltimore, Md....	Harry Brooks.....	306 Cole Ave.....	J. A. Connelly.....	1723 N. Bond St.	307 E. Fayette....	2d & 4th Mon.
(i)28	Baltimore, Md....	Thomas Gosnell...	1616 E. Lanvale St.	Geo. H. Neukomm	1739 Homestead..	502 E. Fayette....	2d & 4th Thurs.
(m)29	Trenton, N. J.....	Wm. A. Forrest...	13 Sanford St....	E. P. Wetstine....	239 E. Hanover St.	Broad & Front....	Every Tuesday.
(i)30	Erie, Pa.....	W. C. McEnteer...	123 E. 10th St....	Mike Brennan....	137 E. 4th St....	C. L. U. Hall.....	
(m)31	Duluth, Minn....	Wm. McFadden....	54th Ave. E. & Tiega	Wm. Murnian....	509 E. 3d St....	416 W. Superior St.	1st & 3d Fri.
(m)32	Lima, Ohio.....	E. J. Wilson.....	444 N. West St...	Wm. Koak.....	506 E. High St....	219 1/2 S. Main St.	Monday.
(i)33	New Castle, Pa..	Chester H. Smith.	1701 E. Washington	C. H. Angus.....	Rt. No. 2, Box 53.	19 E. Washington	2d & last Tues.
(i)34	Peoria, Ill.....	Thos. Woods.....	Peoria Heights	L. Morgenstern...	520 Linn st....	Labor Temple....	Every Thurs.
(i)35	Hartford, Conn...	Leonard J. Wylie.	25 Aylam St.....	Richard Turpla...	25 Asylum St....	25 Asylum St....	Every Friday.
(m)36	Sacramento, Cal..	Jas. G. Langan....	623 14th St.....	J. Neuman.....	1120 20th St....	Labor Temple....	Every Thurs.
(i)37	New Britain, Conn.	H. L. Carpenter...	237 Elm St.....	L. Griffith.....	Kensington, Conn.	114 Arch St....	1st & 3d Thurs.
(i)38	Cleveland, Ohio..	J. W. Hart.....	2182 E. 9th St....	J. A. Groves.....	2182 E. 9th St....	1120 Prospect St.	Every Thurs.
39	Cleveland, Ohio..	J. M. Smith.....	Browning Bldg.	Herman Derolph..	2182 E. 9th St....	2182 E. 9th St., 3d Floor.	Every Thurs.
(m)40	St. Joseph, Mo....			O. B. Ellis.....	2115 S. 22d St....		
(i)41	Buffalo, N. Y....	E. C. Fink.....	19 Josie Place....	G. C. King.....	732 Glenwood Ave.	270 Broadway....	2d & 4th Tues.
(i)42	Utica, N. Y.....	Richard Fryant...	5 Stueben Pk....	Al Lehman.....	808 Wagee St....	Labor Temple....	1st & 3d Fri.
(i)43	Syracuse, N. Y..	Geo. F. Bates.....	Box 416.....	Robert Kavanaugh	Box 109, Liverpool, N. Y.	Labor Hall.....	Every Friday.
(m)44	Rochester, N. Y..	F. Miller.....	376 Garson Ave..	J. Condon.....	53 Paasy St.....	Painters' Hall....	1st & 3d Fri.
(i)45	Buffalo, N. Y....	F. H. Lammee....	1165 Niagara St..	W. R. McLean....	223 Floss Ave....	Wash. Goodell Sta.	1st and 3d Thursdays.
(i)46	Seattle, Wash....	Wm. Elberts.....	Rm. 319 Lab. Temp.	L. Bertsch.....	Rm. 319 Lab. Temp.	Labor Temple....	Every Tuesday.
(m)47	Sioux City, Ia....	E. Follis.....	307 W. 14th St....	C. Story.....	813 N. 6th St....	Labor Temple....	1st & 3d Tues.
(i)48	Portland, Ore....	Wm. H. Brust....	311 St'k Ex. Bldg.	F. W. Mania.....	Box 613.....	Labor Temple....	1st & 3d Fri.
(i)49	Chicago, Ill.....	Chas. McCarter...	1362 Wells St....	Conrad Cornell....	3543 N. Nagle Ave.	130 W. Wash st., Room 201.	1st Fri. 8 p. m., 3d Fri. 2 p. m.
50	Belleville, Ill....	Wm. Neil.....	109 N. Jackson...	E. Frederick.....	1105 Briston St..	Byers Hall.....	1st & 3d Wed.
(i)51	Peoria, Ill.....	Ed Leroy.....	302 Greenleaf St.	Fred V. Klooz....	109 Kettelle St..	Carpenters' Hall..	1st & 3d Mon.
(i)52	Newark, N. J....	E. M. Taylor.....	69 Rose Terrace..	E. Schroeder.....	14 Hawthorne Ave.	262 Washington St.	Every Wed.
(m)54	Columbus, O....	Earl Webb.....	Gen. Del.....	D. C. Hagerty....	1100 Summit St..	21 1/2 N. Front St.	2d & 4th Tues.
(i)55	Des Moines, Ia...	O. R. Henry.....	1437 23d St.....	E. A. Bennett....	1110 Woodlawn Av.	Trades & Labor Assembly Hall.	Friday.
(i)56	Erie, Pa.....	E. H. Brooks.....	917 E. 20th St....	F. W. Rathbun...	909 E. 20th St....	14th & State....	2d & 4th Fri.
(i)57	Salt Lake City...	R. S. Thompson...	Box 462.....	P. L. Failor.....	Box 402.....	Labor Temple....	Every Tues.
(i)58	Detroit, Mich....	H. E. Watson.....	301 Old Tel. Bldg.	E. T. Barrett....	301 Old Tel. Bldg.	212 Randolph....	Tuesday.
(i)59	Dallas, Tex.....	L. E. Chick.....	Rm. 3, Lab. Temp.	P. L. Failor.....	Rm. 3 Lab. Temp.	Labor Temple....	Every Monday.
(i)60	San Antonio, Tex.	C. H. McCurdy...	Cor. Brooklyn & Dallas Sts.	F. W. Nall.....	1022 E. Houston St.	Trade Council Hall	Every Wed.
(i)61	Los Angeles, Cal.	Lee Lassner.....	950 E. 53d St....	H. Warner.....	540 Maple Ave....	Labor Temple....	Thursday.
(i)62	Youngstown, O..	J. W. Haynes....	618 Oak Hill Ave.	A. J. Fitch.....	Box 173.....	223 W. Federal st.	2d & 4th Mon.
(m)63	Warren, Pa.....	F. M. Scheaffer...	5 Schantz St....	A. A. Keller.....	116 Main Ave....	Bartenders' Hall..	1st & 3d Mon.
(i)64	Youngstown, O..	Fred Feigert....	P. O. Box 195...	Wm. Axelson....	P. O. Box 195...	Moose Hall.....	1st & 3d Fri.
(i)65	Butte, Mont.....	W. O. Medhurst...	Box 846.....	C. S. Littlefield..	Box 846.....	Carpenters' Hall..	Every Friday.
(m)66	Houston, Tex....	E. K. Ridenour...	Box 454.....	W. P. Boger.....	792 Walker Ave...	1209 1/2 Preston Av.	Every Wed., 8:00 p. m.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)67	Quincy, Ill.....	W. E. Hertzell.....	722 Jackson St....	E. O. Smith.....	633½ Hamp St....	Quincy Lbr. T'mple	2d & 4th Mon
(i)68	Denver, Colo.	D. K. Miller.....	43 Elati St.....	E. S. Hawkins.....	28 S. Sherman St.	1517 Lawrence St.	Every Monday
(i)69	Dallas, Tex.....	C. A. Bell.....	P. O. Box 837.....	J. P. Coomer.....	P. O. Box 837.....	Labor Temple.....	Every Tuesday
(m)70	Cripple Crk, Colo.	A. A. Hammett.....	Box 282.....	A. A. Hammett.....	Box 282.....	116 S. 2d St.....	2d & 4th Thurs
(i)71	Columbus, O.....	Otto Gerhold.....	874 S. High St....	O. O. Gilbert.....	24 E. Main St....	177½ N. High St....	Every Thurs
(i)72	Waco, Tex.....	F. B. Womack.....	Box 814.....	Claud Doyle.....	P. O. Box 814.....	Labor Hall.....	2nd & 4th Mon
(i)73	Spokane, Wash....	C. J. Scoville.....	515 N. Gordon st..	B. H. Metzger.....	1916 N. 11th Ave..	Carpenters' Hall..	Every Mon.
(rr)74	Danville, Ill.....	F. L. West.....	1118 N. Bowman Ave.	A. Sager.....	15 Illinois Ave....	15 Illinois Ave....	1st & 3d Thurs
(i)75	Gr'd Rapids, Mich.	J. Rosendale.....	1440 Turner Ave..	R. E. Smith.....	Box 275.....	Carpenters' Hall..	Every Friday.
(i)76	Tacoma, Wash....	H. R. Thurston....	Imperial Apts., 10th Yakima.	Otto W. Nelson....	1210 S. 19th St....	K. P. Temple.....	1st & 3d Fri.
(i)77	Seattle, Wash....	Geo. C. Cooper....	Labor Temple.....	W. F. DeLaney....	Labor Temple.....	Labor Temple.....	Every Monday
(ce)78	Cleveland, O.....	Walt. Montague....	9134 Wade Park Av.	Leo A. Coaners....	1178 E. 24th St....	2182 E. 9th St....	1st & 4th Tues
(i)79	Syracuse, N. Y....	C. C. Fuller.....	314 E. Raynor Ave.	Wm. Andrus.....	208 Bassett St....	Myers Hall.....	Fridays.
(m)80	Norfolk, Va.....	H. J. Kraemer.....	1907 County St., Portsmouth, Va.	T. J. Gates.....	P. O. Box 232, Norfolk, Va.	Church St., I. O. O. F. Hall.	Wednesdays.
(m)81	Scranton, Pa.....	Louis Beach.....	615 3d St., Dummore, Pa.	Joh nCampbell....	627 Hickory St....	123 Penn. Ave....	1st & 3d Mon
(i)82	Dayton, O.....	W. A. Leach.....	120 S. Perry St....	A. Wall.....	1911 E. Richard St.	Carpenters' Hall..	Every Tues.
(i)83	Los Angeles, Cal..	W. E. Walcott.....	612 N. 43d St....	H. H. Harrod.....	1302 Las Palmas..	Labor Temple.....	Every Wed.
(m)84	Atlanta, Ga.....	H. E. Herd.....	27 Inman Ave.....	J. L. Carver.....	Box 669.....	Labor Temple.....	Every Thurs.
(e)85	Schenectady, N. Y.	Geo. Gormley.....	708 Crane St.....	C. V. Platto.....	130 Front St.....	246 State.....	3d Friday.
(i)86	Rochester, N. Y..	Geo. Ballinger....	44 Wilmington St..	A. L. Knauf.....	34 Wilmington St..	95 E. Main.....	Ev. other Wed
(m)88	Chillicothe, O....	Edw. Jackson.....	196 E. 4th St....	A. Wachenschwanz	343 N. High St....	Trainmen's Hall..	2d Tues. & 4th Wed.
(m)89	Crawf'dsville, Ind.	Frank Priest.....	R. R. No. 10.....	Frank Priest.....	Route No. 10.....	Rm. 13 K. of P. Bldg., Market & Washington.	2d & 4th Thurs
(m)90	New Haven, Conn..	Wm. Dedrick.....	98 Poli Bldg.....	B. Weymer.....	98 Poli Bldg.....	98 Poli Bldg.....	Tuesday.
(m)91	Brownwood, Tex..	I. E. McKinney....	720 Milton Ave....	Geo. W. McLain....	720 Milton Ave....	112 Valencia St....	2d and 4th Mon
(to)92	San Francisco, Cali	A. R. Blue.....	54 Sanchez St....	H. Becker.....	6202 Cali St., Apt. 506.	112 Valencia St....	Every Wed.
(m)93	E. Liverpool, O....	W. J. Hayes.....	Y. M. C. A.....	D. W. Green.....	1575 Globe St....	Fowler Bldg.....	1st & 3d Fri.
(m)94	Kewanee, Ill.....	Albert Vella.....	15th St.....	Roy Zabel.....	107 S. Grove St....	116 W. 6th St....	1st Thurs.
(m)95	Joplin, Mo.....	Albert Vella.....	Elec. Service Co., 15th St.	Jas. Baremore....	1729 Kentucky Ave.	116 W. 6th St....	Every Friday.
(m)96	Worcester, Mass..	Paul A. Hoey.....	419 Main St.....	C. C. McKinstry....	419 Main St.....	419 Main St.....	Every Mon.
(i)97	Waco, Tex.....	L. O. Miles.....	1901 Franklin St..	R. G. Caldwell....	1524 N. 4th St....	104½ S. 4th St....	1st & 3d Fri
(i)98	Philadelphia, Pa..	J. S. Meade.....	123 N. 15th St....	E. B. Coleman....	123 N. 15th St....	Broad & Cherry....	Every Tues
(i)99	Providence, R. I..	Chas. F. Smith....	72 Weybosset St..	Geo. H. Thurston..	72 Weybosset St..	72 Weybosset....	Every Mon.
(i)100	Fresno, Cal.....	J. H. Robinson....	2516 White Ave....	C. R. Russell.....	212 Valeria St....	1139 Eye St.....	Every Tues.
(i)101	Cincinnati, O....	Ben Lloyd.....	133 Lyon St.....	A. J. Stayton.....	1629 Herbert Ave..	1813 Vine St....	2d & 4th Wed
(i)102	Patterson, N. J....	Robt. Sigler.....	154 Straight St....	Alvin Bennett....	Route No. 2, Ridgewood, N. J.	859 VanHouten St.	Every Thurs.
(i)103	Boston, Mass.....	J. W. O'Donnell....	987 Washington St.	F. L. Kelley.....	95 Beacon St., Hyde Park, Mass.	987 Washington St.	Every Wed.
(m)104	Boston, Mass.....	Angus J. MacNeil..	995 Washington St.	J. H. Mahoney....	45 Cedar St., Cambridge, Mass.	995 Washington St.	Every Wed.
(i)105	Hamilton, Ont., O.	A. Pace.....	66 Central Ave....	G. S. Farley.....	49 N. Wentworth St. N.	22½ John St., S.	2d & 4th Wed
(m)106	Jamestown, N. Y..	S. C. Keller.....	55 E. Cowden Pl..	H. W. Franklin....	6 W. 9th St.....	9 W. 3d St.....	Alternate Mon
(i)107	Gr'd Rapids, Mich.	B. L. Cooper.....	867 Division Avt. N. E.	H. T. Rathburn....	112 Colfax st. NE.	112½ Mich. St....	Tuesdays.
(i)108	Tampa, Fla.....	Manuel Gonzaley..	P. O. Box 662.....	R. L. Carpenter....	P. O. Box 662.....	1012½ Franklin..	1st & 3d Thurs
(i)109	Rock Island, Ill..	J. C. Lyons.....	1327 44th Ave....	E. R. French.....	814 24th St.....	21st and 3d Ave..	2d & 4th Mon
(i)110	St. Paul, Minn....	Dave Buestedt....	695 E. 7th St....	J. J. Purcell.....	St. Paul P'k, Minn.	Trades Union Hall	1st & 3d Thurs
(i)111	Denver, Colo.....	F. E. Haefliger....	2012 Humboldt St.	W. L. Hughes.....	Box 11061D.....	1517 Lawrence St.	Every Thurs.
(i)112	Louisville, Ky....	Henry Reed.....	728 E. Chestnut St.	J. F. Ulmer.....	3322 W. Parkway..	Moose Hall.....	8:00 p. m. Every Wed.
(m)113	Colo. Spgs., Colo.	J. E. Hastings....	728 N. Spruce....	Tom Mackey.....	521 N. Royer St....	A. O. H. Hall.....	Every Tues.
(i)114	Fort Dodge, Ia....	C. M. Smiley.....	Tobin Apts. No. 4.	E. M. Gulden.....	1 N. 15th St....	I. O. O. F. Hall..	2d & 4th Fri.
(i)116	Ft. Worth, Tex....	Chas. Shryoc.....	1011 Houston St..	H. S. Broiles.....	1901 6th Ave....	Labor Temple.....	Every Wed.
(m)117	Elgin, Ill.....	J. Costello.....	723 Cedar Ave....	G. W. Hilton.....	227 Washburn St.	168 Chicago St..	3d Thurs.
(i)118	Dayton, O.....	Joe Young.....	49 Potomac.....	S. Caper.....	12 Woodrow Terra	12 Woodrow Ter..	2d & 4th Tues
(m)119	Temple, Tex.....	Jas. R. O'Neal....	102 S. 8th St....	H. S. Newland....	506 S. 11th.....	Rm 203 Ruda Bldg.	1st & 3d Fri.
(m)120	London, Ont., O..	W. Costello.....	Box 385.....	E. Ingles.....	85 Clarence St....	Richmond St....	3d Tuesday.
(m)122	Great Falls, Mont.	J. Frank Keirman..	Box 385.....	J. T. Gray.....	Box 385.....	Dowdall's Hall..	Every Tuesday
(m)123	Wilmington, N. O.	B. F. Kelly.....	408 Queen St.....	W. L. Wood.....	815 Princess St....	Bonety Hall.....	1st & 3d Tues.
(i)124	Kansas City, Mo..	A. E. Smiley.....	3225 Garfield Ave.	Fred H. Goldsmith	2505 Tracey Ave..	Labor Temple.....	Every Tues.
(i)125	Portland, Oreg....	Geo. Kleindienst..	Box 644.....	O. D. Phillips....	Box 644.....	182½ 2d St.....	Every Mon.
(i)127	Kenosha, Wis.....	Fred H. Kramer, Jr.	621 Market St....	Fred H. Kramer, Jr.	621 Market St....	Newell & Elizabeth	1st & 3d Thurs
(m)128	Portland, Me.....	Arthur H. Seal....	112 Brentwood St.	Earl G. Bean.....	174 Stanford St., S	509 Pythian Temple	1st & 3d Mon.
(m)129	Elyria, O.....	Gus Pallas.....	218 Bath St.....	Ray Ward.....	534 Park Pl.....	Middle St.....	1st & 3d Tues
(i)130	New Orleans, La..	D. J. Byrne.....	Box 742.....	H. M. Muller.....	510 Henry Clay Av.	612 Gravier St....	Every Friday.
(m)131	Kalamazoo, Mich..	R. W. Hughes.....	444 W. Water St..	Harry E. Oswald....	523 Davis St....	Trades-Labor Hall	2d & 4th Thurs
(m)132	Clifton, Ariz.....	E. E. Stultz.....	Box 1101.....	Geo. W. Harriman.	Box 1101, Clifton, Ariz.	Eagles' Hall.....	2d & 4th Wed.
(i)133	Middletown, N. Y.	Ed. Burhans.....	11 Watkins Ave..	R. M. Hunt.....	24 Knapp Ave....	Gunther Bldg.....	1st Thurs.
(i)134	Chicago, Ill.....	Edward J. Evans....	500 S. State St....	Geo. O. Johnson..	500 S. State St....	500 S. State St....	Every Thurs.
(m)135	La Crosse, Wis....	Robt. Draeger.....	405 N. 4th St....	Theo. Strauss.....	526 N. 9th St....	427 Jay St.....	1st & 3d Tues
(i)136	Birmingham, Ala.	A. J. Roberts.....	Box 205.....	G. W. Schreck....	Box 205.....	2009½ 3d Av.....	Every Friday.
(i)137	Albany, N. Y.....	James S. Ray.....	49 Delaware St..	Jno. Cluckering....	44 Morton Ave....	S. Pearl St.....	4th Monday.
(m)138	Oatman, Ariz.....	R. L. Shipp.....	Box 315.....	R. L. Shipp.....	Box 315.....	Union Hall.....	2d & 4th Wed.
(m)139	Elmira, N. Y.....	R. A. Connell.....	158 W. 4th St....	M. M. Pollak.....	110 High St.....	202 E. Water St..	2d & 4th Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)140	Schenectady, N. Y.	John Sommers.....	17 Moyston St.....	J. V. Shufelt.....	327 Broadway.....	246 State St.....	1st & 3d Wed.
(i)141	Wheeling, W. Va.	E. H. Hagan.....	648 Market St.....	S. S. Gould.....	228 29th St.....	Odd Fellows Hall.	Thursday.
(i)142	Boston, Mass.....	Charles F. Carroll.	160 Milton St.....	John A. Donoghue	24 Warren St.,	24 Warren St.,	Every Fri.
143	Harrisburg, Pa.....	John Weiman.....	1242 Market St.....	Gorden S. Motter.	Roxbury, Mass.	Roxbury, Mass.	Every Monday.
(to)144	New Bedford, Mass.	Wm. P. Smart.....	51 Newton St.....	Wm. B. Carr.....	242 Market St.....	221 Market.....	1st Wed.
(i)146	Decatur, Ill.....	U. H. Heinrichs.....	811 W. Grand Ave.	R. E. Heise.....	8 Studley St.....	303 Hutchins'n b'g.	2d & 4th Fri.
(to)147	Chicago, Ill.....	Chas. Reynolds.....	175 W. Wash. St.....	Jas. McAndrews.....	630 W. Green St.	Powers Bldg., Rm.	444.
(r)148	Washington, D. C.	T. E. Fennell.....	155 11th St.....	J. A. Cronin.....	175 W. Wash. St.	159 N. State St.....	1st & 3d Tues.
(i)149	Aurora, Ill.....	F. R. McDonald.....	203 Cedar St.....	John Smith.....	920 9th St., N. E.	Northeast Temple.	2d & 4th Thurs.
(m)150	Waukegan, Ill.....	F. L. Wilcox.....	114 Wisconsin Ave.	Ernest C. Jones.	157 Illinois St.....	13 S. River St.....	1st & 3d Fri.
(i)151	San Francisco, Cal.	B. E. Hayland.....	887 Fulton St.....	W. F. Coyle.....	2810 Elizabeth Ave.	221 Wash St.,	1st & 3d Wed.
152	Deer Lodge, Mont.	P. H. Valiton.....	Box 220.....	R. N. Sanderson.....	Zion City, Ill.	Waukegan, Ill.	Every Thurs.
(i)153	South Bend, Ind.	Ray Robbins.....	1345 E. Ewing Ave.	O. W. Davis.....	1726 LaSalle Ave.	I. O. O. F. Hall.....	Every Friday.
(i)154	Davenport, Ia.....	Wm. Thompson.....	621 E. 12th St.....	E. B. King.....	Box 220.....	C. L. U. Hall.....	2d & 4th Thurs.
(m)155	Oklahoma City, Okla.	Chas. B. Franklin.	Box 214.....	R. R. Million.....	428 Brady St.....	428 Brady St.....	2d & 4th Wed.
(i)156	Ft. Worth, Texas.	H. E. Jacks.....	912 Richmond.....	J. W. Dawson.....	314 Laird St.....	Musicians, 128 1/2	Friday.
(po)157	Chicago, Ill.....	John Panegasser.....	500 S. State St.....	A. L. Petersen.....	115 E. Belknap St.	Labor Temple.....	1st & 3d Mon.
(i)164	Green Bay, Wis.....	Fred Decker.....	802 Bond.....	Wm. Broone.....	826 Howard.....	500 S. State St.....	Thurs. altern'n.
159	Madison, Wis.....	B. P. Tracy.....	41 E. Johnson St.	Jas. Macdougall.	20 N. Patterson St.	Pine St.....	2d & 4th Fri.
160	Springfield, Mass.	Frank W. Sypher.....	75 Pinneywood Ave.	63 Davis St.....	259 Maple Ave.....	27 N. Pinckney St.	2d & 4th Thurs.
(m)161	Greenfield, Mass.....	Geo. A. Germon.....	6 Ft. Sq. West.....	Jno. R. Waldea.....	2114 E. 38th St.....	Teamsters' Union	1st Tues. & 2d
(r)162	Kansas City, Mo.....	R. J. McGan.....	714 Shawnee Ave.	W. J. Dawson.....	Public Square.....	Commonwealth H'hl	follow'g Sun.
(i)163	Wilkes-Barre, Pa.	C. J. Cavanaugh.....	165 S. Grant St.....	Anthony Lynch.....	642 Newark Ave.....	Rm. 306-813 Wal-	1st & 3d Thurs.
(i)164	Jersey City, N. J.	Garrett J. Hearn.....	629 1/2 Henderson St.	Arthur Wichmann.	817 W. 9th St.....	nut St.	1st & 3d Tues.
(c)165	Superior, Wis.....	Joseph Hennessy.....	1211 11th St.....	J. H. Underhill.....	367 N. Grant St.	Hammond Bldg.....	Every Thurs.
(to)167	Bangor, Me.....	Frank E. Cox.....	38 Merriman St.....	Roy E. Higgins.....	176 Hopkins Ave.		Every Friday.
168	Tyler, Texas.....	Ernest Dark.....	729 S. Augusta St.	J. W. Glenn.....	826 Howard.....		1st & 3d Tues.
(i)169	Fresno, Calif.....	I. E. Bartlett.....	258 Abby.....	M. C. Derr.....	220 Garland St.....	Eureka Hall.....	2d & 4th Mon.
(s)170	Pittsfield, Mass.....	Henry A. Cote.....	97 Lincoln St.....	J. M. Clarkson.....	Route 10, Box 31..	1139 I St.....	1st & 3d Wed.
171	St. Louis, Mo.....	G. H. Wallace.....	3425 LaSalle.....	J. W. Alexander.....	125 U St.....	Eagle St.....	1st & 3d Tues.
(m)172	Newark, Ohio.....	Ralph Bradley.....	673 Maple Ave.....	S. C. Alsodorf.....	21 Dalton Ave.....		1st & 3d Thurs.
(m)173	Ottumwa, Ia.....	O. E. Nichols.....	Box 158.....	L. C. Stiles.....	2915 1/2 S. 18th St.	3 1/2 N. 3d St.....	3d Tuesday.
174	Niagara Falls, Ont., Can.			L. Karr.....	115 Ash St.....	Labor Temple.....	
(m)175	Bhattachanoga, Tenn.	W. C. Blevins.....	310 McCalli Ave.....	E. B. Messer.....	Box 158.....		
(m)176	Joliet, Ill.....	Chas. Gierich.....	415 Linden Ave.....	Walt. Crate.....	5 Ellen Ave.....	1214 Chamberlain	Every Tuesday.
(i)177	Jacksonville, Fla.	A. J. Spencer.....	415 Linden Ave.....	E. J. McDonnell.....	125 Cornstock St.	Cent. Lab. Hall...	Every Thurs.
(i)178	Canton, O.....	F. Shaub.....	835 Cecil St., Massillon, Ohio.	E. Freyermuth.....	1235 Main St.....	101 Jefferson.....	Tuesday eve.
(m)179	Norristown, Pa.....	Edwin V. Kirk.....	R. F. D. No. 4.....	Chester Godshalk.....	2567 6th St. NW.	Cent. Lab. Hall...	1st & 3d Mon.
(m)180	Vallejo, Cal.....	Geo. Hegarty.....	Box 251.....	M. Siegelbaum.....	728 Chain St.....	Norristown Trust	1st & 3d Tues.
(i)181	Utica, N. Y.....	A. R. Kearney.....	1004 Blandina St.	L. D. Lacy.....	Bldg.		
(to)182	Chicago, Ill.....	Wm. Devereux.....	4411 Wilcox St.	John Eyo.....	125 Cornstock St.	Labor Temple.....	Every Wed.
(i)183	Lexington, Ky.....	C. J. Stallord.....	323 Columbia Ave.	J. T. Dillon.....	1235 Main St.....	Labor Temple.....	2d & 4th Fri.
(m)184	Galesburg, Ill.....	W. Mills.....	289 W. North St.	Earl Haskins.....	3106 W. North Ave.	123 W. Randolph.....	2d & 4th Fri.
(i)185	Helena, Mont.....	S. L. Beckwith.....	Box 267.....	S. L. Beckwith.....	185 Jeff. St.....	Tr'd's Assem. Hall	1st & 3d Tues.
(m)187	Oshkosh, Wis.....	Ellis Nichols.....	562 High St.....	Patk Joy.....	1166 Jeff St.....	Labor Temple.....	1st & 3d Tues.
188	Charleston, S. C.	Thos. A. Corby.....	Box 914.....	John W. Benae.....	Box 267.....	Labor Hall.....	1st & 3d Tues.
(m)189	Quincy, Mass.....	Paul A. Hoyte.....	50 Hancock St.....	Jas. McKenzie.....	41 Oakland Ave.....	Labor Hall.....	1st & 3d Tues.
(e)190	Newark, N. J.....	V. O'Donnell.....	177 W. 17th St., E. Orange.	M. R. Welch.....	57 Logan St.....	9 Wolfe St.....	Every Friday.
(m)191	Everett, Wash.....	Henry W. Watts.....	2619 Wetmore Ave.	John Worswick.....	30 Berkeley St.....	Wilson Hall, 1983	2d & 4th Tues.
(i)192	Pawtucket, R. I.	Edward O'Connor.....	79 N. Main St.....	Andrew Thompson	30 3d St.....	Hancock St.	Aurora Hall.....
(i)193	Springfield, Ill.	Claud Marshall.....	1814 S. Spring St.	W. H. Sammons.....	Labor Temple.....	Labor Temple.....	Every Thurs.
(i)194	Shreveport, La.	Chas. Serwick.....	517 Milan St.....	Percy Elliott.....	7 Mary St.....	21 N. Main St.....	1st & 3d Tues.
(bo)195	Milwaukee, Wis.....	Louis Brandes.....	405 Albion St.....	Louis Brandes.....	916 Governor St.	Fortune's Hall.....	1st & 3d Tues.
(m)196	Rockford, Ill.....	Ambrose Marelli.....	331 N. Madison.....	Jas. Caughlin.....	517 Spring St.....	Saengers Lab.T'ple	Mon. night.
(m)197	Bloomington, Ill.	E. S. Chappel.....	163 E. Moulton St.	L. C. Reed.....	405 Albion St.....	274 3d St.....	month 2 p. m.
(m)199	Oskaloosa, Ia.....	J. W. Flynn.....	Box 483.....	A. G. Welande.....	224 Miriam St.....	421 E. State St.....	Every Friday.
(m)200	Anaconda, Mont.	Wm. Crane.....	57 Mt. Vernon St., Braintree, Mass.	A. B. Kingsley.....	801 S. East St.....	208 W. Front St.	2d & 4th Wed.
202	Boston, Mass.....				615 S. 2d St.....	Market & 1st A.	Monday eve.
(m)203	Flint, Mich.....	H. R. Anderson.....	1930 Beach St.....	J. T. Farrell.....	Box 483.....	Carpenters Hall.....	Every Wed.
(i)204	Springfield, O.....	Paul Miller.....	670 W. Jefferson.....	Jos. Perry.....	9 Richfield, Dor-	184 Dudley St.,	1st & 3d Mon.
(i)205	Jackson Mich.....	Ralph Baker.....	109 Summer St.....	J. H. McKivett.....	chester.	Roxburg, Mass.	Monday.
(i)207	Stockton, Cal.....	H. L. Wright.....	Box 141.....	Ed. I. Cail.....	2402 Francis Ave.	Olympia Club.....	1st & 3d Mon.
(m)208	Burlington, Vt.....	C. R. Franklin.....	237 Elmwood Ave.	Wm. R. Cassidy.....	R. R. No. 5.....	Labor Temple.....	Every Friday.
(m)209	Logansport, Ind.	J. H. Parlett.....	515 W. Linden Ave.	H. E. Smith.....	713 S. Mechanic St.	Labor Hall, Jackson	Every Friday.
(i)210	Atlantic City, N.J.	H. C. Lukens.....	37 S. Kentucky.....	R. L. Stafford.....	420 E. Wyandotte.	Cent. Lab. Council	Fraturdays.
(i)211	Atlantic City, N.J.	H. B. Freed.....	2321 1/2 Atlantic Av.	Walt. Cameron.....	24 Crombie St.....	85 Church St.....	Every Mon.
(i)212	Cincinnati, O.....	W. B. Slater.....	1718 Denham St., N. Fairmount, Cinn.	Arthur Liebenrood.	1608 Treen St.....	Trades Assem. Hall	1st & 3d Fri.
(m)213	Vancouver, B. C.....	J. Murdoch.....	207 Labor Temple.	E. H. Morrison.....	2501 Pacific Ave., No. 12.	1801 Indiana St.....	Tuesdays.
(e)214	Chicago, Ill.....	H. Hoover.....	4207 W. Van Buren.	Wm. A. Gale.....	1620 Atlantic Ave.	1801 Chestnut St.	Mondays.
(i)215	Poughkeepsie, N.Y.	Geo. Doran.....	214 Winnipeg Ave.	Jas. O'Brien.....	14 Glencoe Pl.....	1313 Vine St.....	Wednesdays.
					207 Labor Temple	Labor Temple.....	Mondays.
					50 N. Waller Ave	Rebman Hall.....	1st & 3d Fri.
					25 S. White St.....	Columbia Inst.....	2d & 4th Fri.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)216	Owensboro, Ky....			E. L. Mitchell....	16 Sycamore St....	Leahmans Hall....	2d & 4th Mon.
(m)218	Sharon, Pa....	T. L. Stacy.....	5 Ohio St.....	H. W. Rice.....	Box 147.....	Eagles Hall.....	2d Friday.
(i)219	Ottawa, Ill....	Louis Fox.....	534 George St....	Wm. Kebold.....	2 Gridley Pl....	Main & LaSalle....	2d & 4th Tues.
(i)220	Akron, O....	D. Sharpe.....	68 N. Valey St....	Jas. M. Wines....	855 Yale St....	319 S. Main St....	Every Monday.
(1)221	Beaumont, Tex....	A. P. Guynes....	Box 524.....	R. R. Ramey....	Box 524.....	I. O. O. F. Hall....	1st & 3d Sat.
(m)222	Medicine Hat, Alta, Can.	R. J. Franks....	Box 342.....	W. G. Anderson..	Box 342.....	Trades Hall.....	2d Wed.
(i)223	Brockton, Mass...	Harvey S. Hatch..	Box 91, West Bridgewater, Mass.	A. B. Spencer....	Crescent St., West Bridgewater, Mass.	Rm. 26, 126 Main..	Every Wed.
(i)224	New Bedford, Mass.	Harold M. Cooper.	55 Fruit St.....	Karlet Gunderson..	313 Orchard St....	Theatre Bldg.....	Mondays.
(m)225	Norwich, Conn....	W. P. Hill.....	134 Prospect St...	A. R. Pierce.....	136 Main St....	Carpenters Hall...	1st & 3d Mon. 1st New London 3d Norwich.
(i)226	Topeka, Kan....	Chas. Maunsell...	222 E. Euclid Ave.	J. L. Lewis.....	315 Park Ave.....	418 Kansas Ave....	1st & 3d Wed.
(m)227	Sapulpa, Okla....	B. F. Bingham....	Oil City Elec. Co.	B. M. Harton....	308 S. Elm St....	Union Hall.....	1st & 3d Sun- day morning.
228	El Centro, Calif...			Earl M. Templeton	548 Euclid Ave....		Every Friday.
(m)230	Victoria, B. C....	F. Shapland.....	828 Broughton St.	W. Reid.....	2736 Asquith St...	Labor Hall.....	Every Friday.
(i)231	Sioux City, Iowa...	Otto Hillman....	Box 257.....	Ernest Russell....	Box 257.....	6th & Nebraska...	Every Tuesday.
232	Kaukauna, Wis....	Otto Hess.....	Kaukauna, Wis....	Frank Welsh.....	S. Kaukauna, Wis..	Forester Hall...	2d Saturday.
(1)233	Bridgeport, Conn.	G. A. Lapke.....	373 Myrtle Ave....	Samuel Ferguson..	General Delivery..	Pattern Makers' Hall.	Every Thurs.
(m)231	Brainerd, Minn...	J. S. Anderson....	205 Main St.....	E. L. Dahl.....	Mahlum Blk.	Trades & Labor Hal	1st & 3d Fri.
(m)235	Taunton, Mass....	Francis C. Sartoris	41 Clinton St....	Edwin W. Lincoln	Box 53.....	Bartender's Hall...	1st & 3d Fri.
(m)236	Streator, Ill....	A. Dyas.....	704 Harrison.....	John F. Melody....	206 S. Illinois....	Armory Hall.....	Ev. other Wed.
(i)237	Niagara Falls, N.Y.	M. B. Burnham....	919 Cedar Ave....	O. V. Barber.....	750 16th St....	Eagles' Hall.....	Every Friday.
238	Asheville, N. C....	G. W. Webb.....	77 Victoria Rd....	C. T. Johnson....	Box 724.....	Cent. Labor Hall...	Every Thurs.
(m)239	Williamsport, Pa.	I. I. Gottschall...	648 7th Ave....	Jos. Winslow....	430 Birch St....	Myres Bldg., R. 11	Wednesday.
(m)240	Muscatine, Ia....	C. Stevens.....	301 Sycamore St....	Chas. Erdman....	123 W. Front St....	Labor Assem. Hall	2d & 4th Thur.
(c)242	Pittsfield, Mass...	A. G. Sanford....	Orchard St.....	Conrad Kline....	4 Harvard Pl....	C. L. U. Hall.....	2d & 4th Thur.
(to)244	Lynn and Salem, Mass.	C. A. Foster.....	S. Hamilton, Mass.	Geo. L. Hall.....	158 Lewis St....	Federal & Wash., Lynn, Mass.	2d Friday.
(1)245	Toledo, O....	D. N. Matheson...	1206 Front St....	Oliver Myers.....	2435 Detroit Ave..	Monroe St.....	Every Friday.
(m)246	Steubenville, O....	C. O. Davis.....	1614 Oregon Ave..	E. D. Richards....	City Bldg.....	5th & Market....	Every 2 weeks, Monday night.
(s)247-b	Schenectady, N. Y.	Mabel Leslie.....	908 Lincoln Ave..	Jas. Cameron.....	4th St. Scotia, N.Y.	Elec. Wkrs. Hall..	1st & 3d Thur.
(m)250	San Jose, Cal....	D. McLellan....	130 N. 7th St....	F. O. Edmunds....	853 S. 8th St....	Labor Temple....	Every Friday.
(m)251	Pine Bluff, Ark....	J. D. McOrary....	1404 W. 2d Ave..	P. J. Tierney....	517 E. 2d Ave....	Labor Temple....	1st Sunday.
(1)252	Ann Arbor, Mich..	Clifford Wood....	1113 College St...	Frank Beardsley..	420 Main St. N....	Trades Council Hall, Main St.	2d & 4th Wed.
254	Schenectady, N. Y.	M. T. Northup....	6 Forest Rd....	F. Hooker.....	Box 441.....	246 State St....	2d Wednesday.
(m)255	Ashland, Wis....	S. J. Talaska....	R. No. 1.....	E. W. Bruce.....	1114 6th Ave. E....	Pabst Hall.....	2d Wednesday.
(i)256	Fitchburg, Mass...	John Hilmartain..	Water St.....	A. F. Robbins....	70 Pine St....	Lincoln Hall Annx.	2d & 4th Thur.
(s)257	Oakland, Cal....	R. H. Mitchell....	1262 11th Ave....	Paul W. Brown....	1229 Russell St., Berkeley, Calif.	14th & Guerrero St.	Thursdays.
(1)258	Providence, R. I..	W. E. Sedgley....	42 Regent Ave....	W. J. Ohiaholm...	69 Jefferson St....	72 Weybossett St.	1st & 3d Fri.
(i)259	Salem, Mass....	W. E. Mitchell....	27 Vine St....	E. R. Dickerson..	35 Broadway, Beve- rly, Mass.	43 Church St., Sa- lem, Mass.	1st & 3d Mon.
(1)261	Petersboro, Ont., C.	H. Anderson.....	Brownton, P. O..	P. Adamson.....	P. O. Brownton..	Geo. St.....	2d & 4th Wed.
(i)262	Plainfield, N. J....	Russell H. Hann..	718 Wallace Pl....	Jno. Schley.....	1044 Sherman Ave.	224 W. Front St....	2d & 4th Mon.
(m)263	Tiffin, Ohio....	Oscar Frantz....	Ft. Seneca, Ohio..	N. J. Phillips....	39 Union St....	Central Labor Hall	2d & 4th Tues.
(m)265	Lincoln, Nebr....	P. O. Parks.....	2001 Holdrege St.	I. C. Wixson.....	1825 H St....	Labor Temple....	Thursdays.
(m)266	Sedalia, Mo....	Jno. H. Gallie....	1011 E. 4th....	F. W. Miley.....	20th & Wash. St.	Labor Temple....	1st & 3d Fri.
(c)267	Schenectady, N. Y.	R. C. Hall.....	729 Pleasant St..	J. N. Cain.....	Route No. 6.....	Elec. Wkrs. Hall..	1st & 3d Sat.
(m)268	Newport, R. I....	Vinc't F. Leonard	Forest Ave., Mid- dleton, R. I.	Geo. Haydock....	Lincoln St., New- port, R. I.	Merchants Hall...	2d Thursday.
(i)269	Trenton, N. J....	Rupert A. John..	227 N. Broad St.	J. H. Brelsford...	342 Cleveland Ave.	S. Broad St.....	Every Mon.
(m)271	Wichita, Kan....	W. E. Laughlin...	519 S. Market St.	W. E. Laughlin...	519 S. Market St.	120 N. Market St..	1st & 3d Tues.
(m)272	Sherman, Tex....	C. M. Tait.....	328 W. Cherry St.	A. Pauley.....	814 E. Lamar St.	Carpenter Hall...	2d & 4th Tues.
(m)273	Clinton, Ia....	Ed. Roberts.....	242 3d Ave....	Ed. Salawetz....	320 9th Ave....	Over 112 5th Ave..	1st Wed.
(m)275	Muskegon, Mich..	James J. Whitney.	29 Southern Ave..	H. Danninge....	43 Jiroch St....	Western Ave....	1st & 3d Thur.
(m)276	Superior, Wis....	C. O. Boswell....	1915 Belknap St..	O. E. Eby.....	1304 Baxter Ave..	Belknap & Hugh- itt Sts.	1st & 3d Fri.
(i)277	Wheeling, W. Va.	Ross Hendershot..	2300 Wood St....	Millard McCombs	Route No. 4, Elm Grove, W. Va.	1516 Main St....	Every Friday.
(m)278	Paris, Texas....	A. B. Vincent....	Box 496.....	Thos. G. Martin..	Box 496.....	Bricklayers' Hall..	Friday.
(to)279	Fitchburg, Mass...	Francis J. O'Neill.	90 Albee St....	Chas. I. Pierce....	51 Granite St....	304 Main St....	1st Tuesday & 3d Sunday.
(m)280	Hammond, Ind....	W. Purnick.....	183 N. Hohman...	S. A. Livingston..	213 Hoffman St....	498 Hohman.....	Thursdays.
(m)282	Chicago, Ill....	Wm. J. O'Leary...	6532 S. Loomis St.	J. J. McGeever...	5416 S. Morgan St.	231 S. Halsted....	2d & 4th Mon.
(m)283	Oakland, Cal....	E. I. Durrell....	2398 E. 27th St.	Geo. Wagner....	1803 Magnolia St..	287 12th St....	Friday.
(to)284	Pittsfield, Mass...	Thos. A. Butler..	57 Dexter Ave....	H. Hlingworth...	136 Seymour St...	Whittlesey Bldg...	2d & 4th Mon.
285	Peru, Ind....	Cleve Anderson...	230 E. 3d St....	Omer Clevenger..	114 E. 3d St....	Trades Council H'll	Every Monday.
(m)286	New Albany, Ind..	O. L. Biel.....	13th St. bet. Elm & Oak St.	F. H. Welch.....	110 Elm, Silver Grove, N. Albany	State & Market..	2d & 4th Tues.
(m)288	Waterloo, Ia....	E. W. Lane.....		W. H. Webb.....	423 E. 10th St....	414 Mulberry St...	Every Thurs.
(to)289	No. Adams, Mass..	F. D. Viens.....	81 Williams St....	R. H. Harvie....	6 Magnolia Terr..	69 Main St....	2d & 4th Fri.
(m)290	Bartlesville, Okla.	L. J. Mosley....	207 E. 3d St....	L. J. Mosley....	319 Dek Ave....	Empire Bldg....	Every Wed.
(m)291	Boise, Idaho....	Roy A. Wells....	1216 N. 11th St..	Roy Carson.....	Box 525.....	Main St.....	1st & 3d Thur.
(i)292	Minneapolis, Minn.	P. A. Tangent....	112 Kasota Bldg..	J. D. Hoban.....	112 Kasota Bldg..	Cook's Hall, 43 S. 4th St.	2d & 4th Mon.
294	Hibbing, Minn....	Victor McKusky..	325 McKinley St..	Victor McKusky..	325 McKinley St..	3d Ave.....	2d & 4th Sun.
(1)295	Little Rock, Ark..	J. C. Parr.....	1001 N. 15th St..	D. M. Hefner....	1921 W. 7th St....	Painters' Hall, 3d & Center St.	1st & 3d Wed.
(m)296	Berlin, N. H....	Wm. Keough.....	110 Cole St....	Ora A. Keith.....	759 2d Ave....	Stall Bldg.....	2d & 4th Wed.

WORKERS AND OPERATORS.

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
297	Henryetta, Okla...			E. R. McMorris...	Box 158.		
(m)298	Michigan City, Ind.	Geo. Jergensen...	214 Porter St.	O. Leets.	106 Therman Ave.	4th & Franklin St.	2d & 4th Fri.
(m)299	Camden, N. J.	Jos. Tallman...	2105 Howell.	A. G. Watkins.	816 Grant St.	7th & Birch.	Every Thurs.
(1)300	Auburn, N. Y.	Thos. O'Rourke.	No. 6, Market St.	Vivian A. Lee.	Seminary Ave.	Cent. Labor Hall.	2d & 4th Fri.
301	Texarkana, Tex.			H. W. Linbarger.	2615 Wood St.	Labor Temple.	2d & 4th Fri.
(m)302	Martinez, Calif.	Ed Pascoe	Box 545	Edw. Pascoe.	Box 545.		2d & 4th Mon.
(m)303	St. Catharines, Ont., Can.	G. McFarlane.	Hydro Sub. Station	Bert Cudney.	24 Thomas St.	Carpenter's Hall.	1st & 3d Mon.
(m)304	Greenville, Tex.	C. A. Duck.	2316 Walsworth St.	Clyde Russey	1111 Walnut St.	Municipal Shop.	1st & 3d Wed.
(i)305	Ft. Wayne, Ind.	A. H. Meyer.	724 Riverside Ave.	M. Weldeman.	1618 Erie St.	810 Calhoun St.	Every Wed.
(m)307	Cumberland, Md.	Roy Snyder.	238 N. Mechanic St.	Adam Arnold.	Arnett Terrace.	Trades Council hall	1st & 3d Thurs.
(i)309	E. St. Louis, Ill.	C. E. Talley.	8400 Day Line.	A. S. Dixon.	1112 Piggott Ave.	537 Collinsville Av.	Every Thurs.
310	Eau Claire and Chippewa Falls, Wis.	Roy Holtz.	Cor. Wheaton Elm St.	Anton Schoenhofert	326 W. Spring St.	Spring.	1st Thursday.
(m)311	Santa Ana, Cal.	R. L. Freeman, Jr.	302 S. Flower St.	T. S. Hunter.	1019 W. 1st St.	4th & Bush Sts.	2d & 4th Mon.
313	Wilmington, Dela.	G. L. Brown.	614 Pine St.	W. J. Outten.	3302 Wash. St.	504 Market St.	Every Friday.
(m)312	Spencer, N. C.	G. N. Cooper.	Box 77.	B. B. Everhardt.	Route 7, Salisbury, N. C.	Eagles' Hall.	2d & 4th Mon.
(m)314	Bellingham Wash.	F. B. Horton.	2005 C St.	E. P. Walsh.	Box 46.	Labor Temple.	Every Wed.
(cs)315	Chicago, Ill.	M. J. Long.	5600 S. Ads St.	Wm. Zink.	3454 LeMoyn St.	234 N. Clark.	2d & 4th Thurs.
(m)316	Ogden, Utah.	F. W. Barrie.	Box 44.	M. C. Smith.	Box 44.	Masonic Hall.	Every Friday.
(m)318	Knoxville, Tenn.	Chas. E. Vaughn.	2522 Wash. Ave.	Roy W. Worsham.	620 Chestnut St.	Gay St.	Every Monday.
(i)319	Danville, Ill.	Wm. R. Whiteselt.	609 W. Harrison St.	Geo. Bridgewater.	42 S. Kimball Ave.	169 1/2 E. Main.	2d & 4th Mon.
(m)321	LaSalle, Ill.	Frank Duffy.	338 LaHarpe St.	H. B. Arms.	537 Charters St.	Post Hall.	1st & 3d Fri.
(m)322	Casper, Wyo.	M. A. Hawley.	222 Linden Ave.	E. H. Farlow.	163 N. Connell.	Labor Hall.	2d & 4th Tues.
(m)323	W. P. Beach, Fla.	Joseph E. Bell.	322 2d Ave.	Stephen L. Harmon	417 Gardenia St.	Clematis St.	1st & 3d Tues.
(m)324	Brazil, Ind.	Fred Lisch.	222 E. Stattuok St.	H. W. Reed.	716 S. Walnut St.	8 1/2 W. Nat. Av.	2d & 4th Wed.
(m)325	Binghamton, N. Y.	Walter Jones.	223 Dennison Ave.	A. D. Barnes.	6 Beaver St.	State St.	1d & 4th Mon.
(m)328	Oswego, N. Y.	E. C. Bough.	144 W. Bridge.	Frank W. Gallagher	79 E. 8th St.	Lab. Hall W. 1st St	1st & 3d Fri.
329	Shreveport, La.	W. R. French.	Box 740.	Edw. Olwell.	Box 740.	Simon Bldg.	1st & 3d Mon.
(i)331	Decatur, Ill.	L. W. Covert.	262 S. Broadway.	W. F. Hornbeck.	449 E. Prairie.	444 Powers Bldg.	1st & 3d Tues.
(i)332	San Jose, Cal.	James S. Perrod.	451 N. 17th St.	J. O. Hamilton.	745 Morris St.	Labor Temple.	1st & 4th Wed.
(i)333	Portland, Me.	N. A. Peterson.	84 Union St.	Geo. Moody.	163 Forest Ave.	Congress St.	Every Friday.
(m)334	Pittsburg, Kan.	V. L. McGlothlin.	113-15 W. 5th St.	Don French	113-15 W. 5th St.	Redmen's Hall	Every Thurs.
(m)335	Springfield, Mo.	E. C. Kelley.	910 Orchard Ave.	H. M. Roberts.	459 Cherry.	Dingledine's Hall.	Every Tues.
337	Parsons, Kan.	E. G. McGinnes.	311 N. 13th St.	O. T. Joslin.	1614 Appleton Ave.	1816 1/2 Main St.	1st & 3d Wed.
(m)338	Dennison, Tex.	W. B. Baldwin.	W. Herron.	A. T. Hutchison.	1530 Gandy St.	Labor Hall.	
(m)339	Ft. Wm., Ont., C.	Wm. Raine.	Box 203.	T. A. Bell.	Box 203.	Labor Temple.	2d & 4th Fri.
(i)340	Sacramento, Cal.	G. H. Coale.	2403 V St.	L. T. Weber.	2724 J St.	Labor Temple.	2d & 4th Fri.
(m)341	Livingston, Mont.	C. H. Clark.	117 1/2 W. Park.	C. H. Clark.	117 1/2 W. Park.	W. Lewis St.	1st & last Wed.
(m)344	Prince Rupert, B. C., Canada.			J. H. Morrison.	Box 305.	Fraser St.	1st Tuesday.
(m)345	Mobile, Ala.	J. A. Hall.	N. Bascomb Ave.	L. C. Lytz.	209 Lexington Ave.	65 1/2 St. Francis St.	Every Monday.
346	Ft. Smith, Ark.	C. L. Cooper.	611 S. 13th St.	G. F. Moore.	Box 126, Route 1	Labor Temple.	1st & 3d Thurs.
(i)347	Des Moines, Ia.	Chas. L. Page.	1124 Euclid Ave.	F. W. Martinson.	3102 3d St.	Labor Temple.	Every Monday.
(m)348	Calgary, Alta., C.	Wm. Murdoch.	229 20th Ave. N. W.	J. W. Frame.	Box 2181.	Labor Temple.	2d & 4th Wed.
(i)349	Miami, Fla.	M. E. Hawkins.	Miami Elec. Co.	Holley Taylor.	Gen. Delivery.	Townley Hall.	1st & 3d Tues.
(m)350	Hannibal, Mo.	C. E. McKay.	424 N. 3d St.	Harry Baldwin.	Route No. 3.	201 Broadway.	1st & 3d Fri.
(i)351	South Bend, Ind.	Dwight Sayles.	320 W. LaSalle Ave.	Dwight Sayles.	320 W. LaSalle Ave.	Central Labor H'll	2d & 4th Thurs.
(i)352	Lansing, Mich.	John Swan.	228 Smith Ave.	L. A. Leggett.	904 N. Pine St.	227 N. Wash. Ave.	1st & 3d Fri.
(m)353	Toronto, Ont., C.	Fred Einboden.	46 French Ave., W. Toronto, Ont. C.	Thos. Crawford.	5 Hambly Ave.	Labor Temple.	Every Thurs.
(i)354	Salt Lake City.	Ray Gillett.	Box 213.	G. W. Fahy.	Box 213.	Labor Temple.	Every Wed.
(m)355	Berlin, Ont., C.			Alf. Edmunds.	63 Schneider Ave., Kitchener, Ont. C.	Trades & Labor Hall	1st Friday.
(i)356	Kansas City, Mo.	J. G. Adams.	507 Minnesota Ave. Kansas City, Kan.	D. O. Horner.	1134 Haskell, Kansas City, Kan.	Labor Temple.	2d & 4th Tues.
358	Perth Amboy, N. J.	P. C. Peterson.	540 Sayre Ave.	Victor Larsen.	180 Sheridan St.	Smith & Rector St.	2d & 4th Fri.
(m)360	Pt. Arthur, Ont. C.	N. Kennedy.	54 N. Cumberland St.	C. E. Olmstead.	41 Elm St.	242 Arthur St.	Every Friday.
(m)361	Tonopah, Nev.	Walter Ross.	Box 1012.	Walter Ross.	Box 1012.	St. Patrick.	2d & 4th Fri.
(m)362	Kankakee, Ill.	W. Eggleston.	217 N. Rosewood.	Frank G. Schultz.	677 E. Mulberry St.	West Ave.	2d & 4th Fri.
(m)363	Saratoga N. Y.	A. C. Vines.	200 Circular.	F. J. Ball.	122 Van Dam St.	Phila. St.	2d & 4th Thurs.
(m)365	Waterville, Me.	Merle Mitchell.	382 College Ave.	Albert Boshaw.		Carpenter's Hall.	Every Thurs.
(m)366	Lewiston, Me.	Frank Woodbury.	162 Oak St.	R. E. Thomas.	23 Drummond St., Auburn, Me.		
(m)367	Easton, Pa.	R. Graham, Jr.	1118 Elm St.	L. Ferris.	206 Ferry St.	439 Northampton St	2d & 4th Fri.
(i)368	Indianapolis, Ind.			J. F. Timmons.	1827 Fletcher Ave.	Labor Temple.	1st & 3d Tues.
(m)369	Louisville, Ky.	C. E. Senell.	628 N. 27th St.	F. J. Kintner.	3616 Bank St.	Moose Home.	Every Monday.
(i)370	Los Angeles, Calif.	E. F. Meisenheimer	1026 W. Ave. 54.	G. W. Allen.	150 N. Beaudry St.	Labor Temple.	Every Thurs.
(i)371	Monessen, Pa.	H. C. Larimer.	674 Reed Ave.	John Kunttiller.	447 Claredon Ave.	Ruthenian Hall.	2d & 4th Mon.
(m)372	Boone, Ia.	Neff Maynard.	208 N. 9th St.	J. H. Brumhall.	Box 464.	716 1/2 Keeler St.	Wednesday.
(m)373	Logan, Utah.	Frank Day.	Box 292.	Jos. McMurrin.	Box 292.	Main & 1st N. St.	2d & 4th Thurs.
(m)374	Augusta, Me.	A. L. Tavernier.	17 Summer St.	Edgar L. Dowe.	1 Jage St. Ct.	207 Water St.	1st & 3d Fri.
(m)375	Allentown, Pa.	Edgar Brown.	151 E. Union St. Bethlehem, Pa.	C. W. Moyer.	231 N. Fountain St	729 Hamilton St.	Every Friday.
(m)376	Princeton, Ind.	C. W. Finney.	529 W. Spruce St.	R. R. Waltz.	417 N. Hart St.	Mod. Wood. Hall.	1st & 3d Wed.
377	Lynn, Mass.	L. H. Barrowclough.	181 Hamilton Ave.	C. W. Shattuck.	463 Chestnut St.	Carpenters' Hall.	2d & 4th Mon.
378	San Francisco, Cal	A. Adams.	47 Hampton Pl.	J. Johnson.	1810 Bush St.	1530 Ellis St.	Every Tues.
(m)380	Provo, Utah.	Wilson Peters.	1010 W. Centre St.	R. L. Gillespie.	946 4th St. W.	44 W. Centre St.	Every Thurs.
(f)381	Chicago, Ill.	J. W. McMahon.	3351 Belle Plaine Ave.	Geo. D. Griffith.	4325 N. Kimball Av.	500 S. State St.	1d & 4th Wed.
(m)382	Columbia, S. C.	W. F. Hughes.	1335 Assembly St.	F. C. Roamanstine	1248 Lady St.	Plumbers' Hall.	1st & 3d Fri.
(m)383	Gillespie, Ill.	Geo. Wallerman.	Gillespie, Ill.	Henry Digman.	Gillespie Ill.	Belner's Hall.	Every Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(m)384	Muskogee, Okla.	M. A. Screenchfield	1409 Baltimore....	W. O. Pitchford.	Gen. Del.....	City Hall.....	1st & 3d Tue
(m)385	N. Adams, Mass.	Edw. McGowan....	Williamstown, Mass.	Oscar Hellig.....	9 Kipper St.....	69 Main St.....	1st & 3d Thun
(i)387	Freeport, Ill.....	Chas. Bookman....	169 Galena St.....	J. P. Delaney.....	404 Mackey Bldg..	I.O.O.F. Temple..	2d & 4th Fr
(m)388	Palestine, Texas..	Jno. W. Jones.....	911 Louisiana St..	Jno. W. Jones....	911 Louisiana St..	Labor Temple....	2d & 4th Thun
(m)389	Glen Falls, N. Y..	M. D. Foley.....	18 Stewart Ave., Glen Falls, N. Y.	C. H. Selleck.....	34 Notre Dame....	Glen. & Berry Sts.	1st & 3d Fri
390	Harrisburg, Ill.			Hubert Dove.....			1st & 3d Tue
(m)391	Ardmore, Okla.	H. L. Bradshaw....	314 Caddo St.....	R. E. Peltiere....	Box 253.....	Labor Hall.....	2d & 4th Mo
(m)392	Troy, N. Y.	Herman Krause....	59 Congress St....	I. S. Scott.....	59 Congress St....	Labor Temple....	1st & 3d Thun
(m)393	Havre, Mont.....	Wm. Dibbs.....	Gen. Del.....	O. L. Arneson....	1218 3d St.....	230½ 1st St.....	1st & 3d Tue
(i)394	Auburn, N. Y.	Howard Mapes....	20 Grant Ave.....	Howard Mapes....	20 Grant Ave.....	Mantel's Hall....	2d & 4th Wed
(m)395	St. John, N. B.	W. Colwell.....	249 Rockland Rd.	A. P. Sainders....	186 Rockland Rd.	Odd Fellows Hall.	1st Wed.
(ca)396	Boston, Mass.....	Geo. M. Loux.....	37 Harbor View St. Dorchester, Mass.	Jos. E. Fitzgerald.	105 Neponset Av..	Wells' Memorial Hall, 987 Wash.	1st & 3d Wed
(m)397	Paraiso, C.Z., Pan.	I. W. Metzger.....	Balboa, C. Z., Pan.	W. H. Nellis.....	Box 305, Balboa, C. Z., Pan.	Balboa Lodge Hall	2d & 4th Tues
(m)401	Reno, Nev.....	Geo. I. James.....	919 Jones St.....	Geo. I. James.....	919 Jones St.....	Bldg. Trades Hall	1st & 3d Thun
(i)402	Greenwich, Conn.	Harry Holbeck....	280 E. R. R. Ave.	W. D. Peck.....	11 Lawrence St....	125 Greenwich Ave.	1st Thursday.
(f)404	San Francisco, Cal	J. P. Boyd.....	446 14th St.....	H. F. Zecher.....	1903 Essex St., Berkeley, Calif.	Building Trades Hall.	2d & 4th Mon
(i)405	Cedar Rapids, Ia.	T. D. Phelps.....	1270 3d Ave.....	J. P. Winn.....	356 S. 18th St....	1st Ave. & 1st St.	Wednesdays.
(m)406	Okumlee, Okla....	L. O. Roach.....	408 E. 8th St....	D. E. Shick.....	514 W. 11th St..	6th Marta St....	Every Thurs.
(m)408	Missoula, Mont..	W. A. Barrett....	Box 203.....	B. A. Vickrey....	314 W. Cedar St.	W. Main St.....	Every Monday
410	Bay City, Mich.	Chas. McEachern..	1012 N. Grant....	M. J. Ferguson....	513 N. Madison Av.	Engineers' Hall..	1st & 3d Mon
411	Warren, Ohio.....	J. W. Tranter....	310½ Swallow St..	J. W. Spargo....	115 Howland Ave.	Eagles' Hall.....	1st & 3d Mon
414	Macon, Ga.....	D. E. Snead.....	2218 2d St.....	T. B. Sutton.....	Box 471.....	Cherry St.....	1st & 3d Fri.
(m)415	Cheyenne, Wyo..	O. L. Moulton....	Box 423.....	E. B. Norton.....	Box 423.....	Eagles' Hall.....	4th Thursday.
(m)416	Bozeman, Mont..	H. H. Foster.....	Box 515.....	H. H. Foster.....	Box 515.....	Union Hall.....	1st & 3d Tues
(m)417	Coffeyville, Kans.	Allen Bettisworth.		J. L. Manley.....	907½ Walnut St..	907½ Walnut St..	1st Sunday.
(m)418	Pasadena, Calif..	H. E. Gage.....	708 Palisade St..	Dan Wallace.....	Box 528.....	Labor Temple....	Friday.
(f)419	New York, N. Y..	Wm. Kopp.....	404 Lepperts Ave. Richmond Hill, N. Y.	H. Schlueter.....	275 Crescent St..	391 8th Ave.....	1st & 3d Fri. Ex. Bd. 3d & 4th Fridays.
(m)420	Keokuk, Ia.....	H. H. Smith.....	1724 Ridge St....	H. H. Smith.....	1724 Ridge St....	1001 Johnson St..	1st Tues.; & Wed.
(m)421	Watertown, N. Y.	Ralph G. Lynch....	118 E. Main st....	Geo. Dezell.....	City Hall.....	Trades Assembly.	1st & 3d Thurs
(r)423	Moherly, Mo.....	Wm. Nelson.....	905 Franklin St..	Wm. Nelson.....	905 Franklin St..	Over Mullen's Store	1st & 2d Wed
(rr)424	Decatur, Ill.....	J. H. Withgott....	1127 E. Olive St.	R. G. Haines....	1651 E. Main St.	R. R. Y. M. C. A.	1st & 2d Mon
(m)426	Sioux Falls, S. D.	Earl House.....	623 Franklin St.	Leonard Keffer..		Eagle's Hall.....	1st & 3d Mon
(i)427	Springfield, Ill.	Homer Herrin....	2163 S. 10th St.	Clyde Kavanaugh.	1322 E. Jackson..	216½ S. 6th.....	2d & 4th Wed
(m)428	Bakersfield, Calif.	Theo. Landrum....	Midland Hotel....	H. G. Spitzer....	Box 238.....	Labor Temple....	Every Thurs.
(i)429	Nashville, Tenn.	L. E. Gupton.....	1416 3d Ave. N.	A. W. Wells.....	145 Delmar.....	411½ Main St....	1st & 3d Wed
430	Racine, Wis.....	J. E. Raven.....	513 8th St.....	Robt. Hogbin....	623 Lake Ave....	Union Hall.....	2d & 4th Wed
(m)431	Mason City, Ia.	Joe. Holub.....		W. T. Dull.....	403 W. 5th St....	K. P. Hall.....	2d & 4th Thurs
433	Warren, Ohio.....			W. F. Randall....	159 Hartzell Ave. Niles, Ohio.		
(m)434	Douglas Ariz.....	Fred Mathews....	1306 13th St....	M. L. Wright.....	Box 961.....	1323 G. Ave.....	2d & 4th Mon
(m)435	Winnipeg, Man., O.	L. Bemister.....	995 Jessie Ave..	J. L. McBride....	Labor Temple....	Labor Temple....	Every Monday.
(a)436	Watervleit, N. Y.	Harold Farrar....	127 Northern Bld. Albany, N. Y.	T. A. Keiser.....	1131 7th Ave.....	1555 1st Ave.....	3d Sat. eve.
(m)437	Fall River, Mass.	A. W. Lawrence....	1119 Rodman St..	Frank Mullen....	101 Adams St....	8 S. Main St....	Every Monday.
(i)439	Akron, Ohio.....	L. Myers.....	951 Holloway St.	C. B. Werder....	55 W. Long St..	C. L. U. Hall....	Every Tues.
(m)440	Riverside, Calif..	V. W. Dundas....	1308 W. 10th St.	C. C. Buford....	152 Romana Drive	Mechanic's Hall.	Each Tuesady.
(a)442	Schenectady, N. Y.	Harry Lewis.....	13 Pennsylvania St.	David Ring.....	537 Schtdy St....	246 State St....	2d & 4th Thurs
(m)443	Montgomery, Ala.			J. R. Brooks.....	122 Plum St....	Redmen Hall....	1st & 3d Wed
(m)445	Battle Creek, Mich.	A. V. Woods.....	66 Battle Creek Av.	F. M. Lyons.....	202 N. Wash. Ave.	I. O. F., 531 Hall.	1st & 3d Mon.
(m)446	Monroe, La.....	Geo. Hooker.....	Box 419.....	T. J. Calhoun....	Box 419.....	City Hall.....	1st & 3d Tues.
(m)447	Sandusky, Ohio..	John Schumacker.	1712 Monroe St..	Samuel Bickley..	1019 Perry St....	Trades-Labor Hall	1st & 3d Fri.
448	Dallas, Texas....			W. Louis Fitch..	Dallas Auto Sales Co.		
(m)449	Pocatello, Idaho.	A. A. Haley.....	Box 196.....	Paul Heinrich....	Box 196.....	Eagles' Hall.....	Friday evening
(m)451	Santa Barbara, Cal.	Don Humphreus..	Box 415.....	O. L. Peffley....	Box 415.....	Fithian Bldg.	Every Friday.
(i)453	Billings, Mont..	John Johnstone..	517 W. 1st St....	John Johnstone..	517 W. 1st St....	Labor Hall.....	1st & 3d Thurs
454	Bluefield, W. Va.	W. B. Webber....	Graham, Va.....	J. T. Belvin.....	233 Princeton Ave.	Moose Hall.....	1st & 3d Thurs
(i)455	Miami, Fla.....	Joe Quarteman....	139 11th St.....	Joe Quarteman....	139 11st St.....	Townley Bldg....	Every Sunday 10 a. m.
(m)456	New Br'nswick, N.J.	Jas. Stout.....	Route No. 1.....	Eugene Fealey....	165 Nelson St....	Federation Hall..	2d & 4th Fri.
(i)457	Altoona, Pa.....	Geo. Woomer....	219 E. 1st Ave..	G. A. Reger.....	807 East St....	C. L. U. Rooms..	2d & 4th Mon.
(m)458	Aberdeen, Wash.	W. Brackenreid..	413 E. 1st St....	H. S. Yerkes....	209 N. Alder St..	Bldg. Trades Hall	Wed. evening.
(m)460	Chickasha, Okla.	Wm. Purcell.....	Rox 413.....	O. D. Phillips....	Box 413.....	Union Labor Hall.	1st Wed.
(i)461	Aurora, Ill.....	Norbert Berve....	153 Iowa Ave....	J. L. Quirin.....	384 Talma St....	Over B Theatre..	2d & 4th Tues
(m)462	Waycross, Ga....	J. P. Nall.....	23 Haines Ave..	K. S. Cane.....	Box 215.....	Lott & Hitch Bldg.	Wednesday.
(rr)463	Springfield, Mo.	F. Bunwell.....	1957 Benton St..	J. W. Dieterman..	1310 Boonville St.	Germania Hall..	2d & 4th Tues
(m)465	San Diego, Calif.	J. C. Grable.....	Box 118.....	O. J. Brown.....	Box 118.....	Express Block....	Every Thurs.
(b)466	Charleston, W. Va.	B. Morgan.....	810½ Bigley Ave.	T. N. Crawford....	713 Penn Ave....	Stage Workers' Hall	Every Sat.
(m)467	Miami, Ariz.....	F. R. Falby.....	Box 581.....	Terry Thorpe....	Box 581.....	Cooks & Waiters' Hall.	1st & 3d Wed.
(a)468	Van Nest, N. Y..	Jos. Dahlstrom....	16 W. 125th St..	Hugh Davitt.....	647 Mead St.....	Morris Park Hall.	2d & 4th Wed.
469	Bessemer, Ala....	W. T. Pugh.....	Route 4, Box 71.	Roy Minton.....	203 Elemore St..	Theo. Lamors' H'll	Every Thurs.
(m)470	Haverhill, Mass.	Chas. Gordon....	159 Webster St..	Willis Severance.	49½ Central St.	Labor Temple....	2d & 4th Fri.
(m)471	Millinocket, Me..	Jos. Nickless....	Box 6.....	Jos. Nickless....	Box 6.....	Rush Block.....	1st Friday.
(i)474	Memphis, Tenn.	Ben Manyard....	Box 274.....	H. R. Martin.....	Box 274.....	Italian Hall.....	Friday night.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(C) 475	St. Paul, Minn....	J. F. Keller.....	185 Rendo St....	Otto Nelson.....	894 Westminster St.	Trades Union Hall	1st & 3d Tues.
(m) 476	Saginaw, Mich....	D. P. Skinner.....	240 Howard St....	Clark Jordan.....	Fulton & Genessee St.	Saginaw F. of L. Hall.	Friday.
(m) 477	San Bernardino, Cal.	O. Potter.....	466 9th St....	R. Stratton.....	459 F. St....	Labor Temple.....	Every Thurs.
(m) 478	Rome, N. Y.....	Leon Pillmore.....	121 W. Fox St....	B. F. Butler.....	813 Floyd Ave....	Moose Hall.....	2d & 4th Thurs.
(I) 479	Beaumont, Tex....	J. C. Brammer.....	Box 932.....	C. A. Weber.....	Box 932.....	Trades Ass'ly Hall	2d & 4th Thurs.
(I) 480	Marshall, Tex....	Paul Frahey.....	E. Rusk St....	E. L. Hilliard.....	505 Wash Ave. S.	K. of P. Hall.....	2d & 4th Fri.
(I) 481	Indianapolis, Ind.	W. Moore.....	138 W. Wash. St.	J. L. Campbell.....	138 W. Wash. St.	Labor Temple.....	Wednesday.
(I) 482	Eureka, Calif....	C. A. Robb.....	2409 Union St....	Robt. Millen.....	2146 C St....	Union Labor Hall	1st & 3d Tues.
(I) 483	Tacoma, Wash....	W. L. Bradsham.....	3809 S. G St....	F. P. Fisher.....	4825 S. I St....	719 1/2 Commerce St.	Every Monday.
(I) 484	Detroit, Mich....	John W. Kern.....	2194 Lane Ave....	O. Dicaire.....	375 Meldrum.....	30 Library Ave....	Every Monday.
(I) 485	Rochester, Ill....	H. White.....	Box 226.....	Theo. Evers.....	2422 19th Ave....	Industrial Hall.....	2d & 4th Tues.
(I) 486	Ithaca, N. Y.....	C. E. Copeland.....	323 Mechanic St..	C. L. Berry.....	Cascadilla St....	Redmen's Hall.....	1st & 3d Mon.
(m) 487	Cobalt, Ont., Can.	O. E. Oatey.....		Otto Dinger.....		Miners' Hall.....	Every 2d Tues.
(I) 488	Bridgeport, Conn.	Thos. Donohue, Jr.	495 Fairfield Ave.	Albert Walkley.....	352 William St....	Carpenters' Hall...	1st & 3d Mon.
(m) 489	Dixon, Ill.....	L. Owens.....	Sterling, Ill....	Geo. E. Talcotte...	117 W. Water St.		
(m) 490	Centralia, Ill....	R. E. Moore.....		Chas. McMillian...		Metropolitan Odd Fellows Hall.	1st & 3d Mon.
(m) 491	Hopewell, Va.....	Harry T. Aycock...	Hopewell, Va....	J. H. Carnes.....	Box 1004.....	I. O. O. F.....	Monday night.
(I) 492	Montreal, Que., O.	O. Porrier.....	614 Garnier.....	L. Desantes.....	223 Chambord St..	235 Beaudry.....	2d & 4th Mon.
(m) 493	Johnstown, Pa....	Frank Tegler.....	Rear 558 Park Ave.	Karl Metzler.....	615 Franklin St..	Opperman Bldg....	1st & 2d Tues.
(I) 494	Milwaukee, Wis....	Walter Strong.....	852 19th Ave....	Chas. Hansen.....	373 6th Ave....	Jungs Hall.....	Friday.
(m) 495	Pittsfield, Mass...	H. D. Blass.....	18 Crosby Pl....	H. E. Bourdon.....	76 Calumet St....	C. L. U. Hall.....	Every Tuesday.
(m) 496	Gainesville, Tex..	A. O. Herrman.....	Box 38.....	A. O. Herrman.....	Box 38.....	F. U. of A. Hall...	2d & 4th Fri.
(m) 497	Waterford N. Y....	R. A. Kenney.....		Geo. P. Hild.....	4 King St., N. S.	Odd Fellows' Hall	2d & 4th Thurs.
(m) 499	Jonquiere, Que. Can.	Theophile Allard...	P. O. Box 82, Kenogami.	Jean Archard.....	Box 103.....	Commercial Hotel.	Every Friday.
(I) 500	San Antonio, Tex.	Fred Eckert.....	312 E. Mulva St..	R. B. Harris.....	625 Muncy St....	Trades Coun Hall	Every Wed.
(m) 501	Yonkers, N. Y....	H. Wildberger.....	119 S. High St., Mt. Vernon, N. Y.	Chas. Teige.....	173 Hawthorne Av.	51 S. 4th Ave....	1st & 3d Fri.
(I) 503	Boston, Mass....	Geo. Deans.....	9 Appleton St., Atlantic, Mass.	A. Steir.....	7 Leasher St., Ros- lindale, Mass.	53 Hanover.....	2d & 4th Mon.
(m) 504	Meadville, Pa....	C. L. Johnson.....	345 Lincoln Ave..	C. A. McGill.....	705 Wash. St....	Central Labor Hall	1st & 3d Thurs.
(m) 505	Chicago H'ts, Ill..	Otto Koehler.....	Euclid Ave....	Thos. Ryan.....	292 W. 15th St..	Labor Assem. Hall	1st & 4th Mon.
(I) 507	Flat River, Mo....	Ed Bloom.....		Paul Turley.....		Tucker Hall.....	Every Thurs.
(I) 508	Savannah, Ga....	W. S. Shattuck.....	203 W. York St....	J. T. Hill.....	421 E. St. Julian St.	28 State St. E....	1st & 3d Wed.
(I) 509	Lockport, N. Y....	Chester Korff.....	236 Prospect St..	Howard Gardner...		Carpenters Hall...	2d & 4th Wed.
(I) 510	Galveston, Tex....	T. E. Reese.....	2207 Ave. I.....	O. L. Barnes.....	2309 Church St....	Tribune Bldg....	Every Tues.
(m) 511	Salem, Oreg.....	C. L. Brown.....	480 N. 19th St....	C. R. Stowaser.....	656 University St.	Labor Hall.....	2d & 4th Mon.
(m) 512	Manchester, N. H.	S. W. Malcolm.....	Grove St....	F. McAllister.....			1st Wed., Manchester; last Fri., Nashua N. H.
(I) 514	Detroit, Mich....	D. O'Connor.....	1223 Seminole Ave.	B. K. Williamson...	61 Edmund Pl....	Machinests' Hall..	Every Tues.
(m) 515	Newport News, Va.	F. F. Hodges.....	Huntington Hotel.	W. F. Kraberg.....	321 34th St....	C. L. U. Hall.....	1st & 3d Tues.
(m) 516	Providence, R. I.	Chas. W. Johnson.	279 Pontiac Ave., Auburn, R. I.	J. L. Sullivan.....	48 Sheldon St....	98 Weybossett St..	1st & 3d Wed.
(m) 517	Astoria, Oreg.....	A. E. McCarthy.....	26 W. Duane St..	J. W. Bowlsby.....	1231 Grand Ave..	Labor Temple.....	1st & 3d Wed.
(m) 518	Meridian, Miss....	John L. Rateliff...	26 Av. & 6th St.	W. R. McGee.....	1101 25th Ave....	Suette Bldg....	1st & 3d Fri.
(m) 519	Wallace, Idaho...	Lester Armitage...	Wallace, Idaho...	W. A. Smith.....	924 Residence St.	Trades-Labor Hall	1st & 3d Sat.
(m) 520	Austin, Texas....	E. E. Krause.....	501 W. 37th St..	Chas. Spreen.....	608 Harthan St....		2d & 4th Mon.
(m) 522	Lawrence, Mass...	John Bartlett.....	38 Farnham St....	Leo A. Albers.....	77 Stearns Ave....	Chamber of Commerce Hall, Bay State Bldg.	2d & 4th Thurs.
(m) 523	N. Yakima, Wash.	R. O. Sturman.....	231 E. E St....	A. J. Creel.....	466 S. 9th Ave....	Labor Temple.....	Every Friday.
(m) 524	Duluth, Minn....	Alex Waelen.....	208 S. 5th Av. W. W. Duluth, Minn.	Edwin Bratt.....	101 S. 64th Av. W. W. Duluth, Minn.	Gilley Hall.....	2d & 4th Fri.
(m) 525	Ajo, Ariz.....	J. R. Morrill.....	Box 205.....	W. H. Talley.....	Box 205.....	Clarkston St....	Every Tues.
(I) 526	Santa Cruz, Cal..	A. H. Feeley.....	Summer & Wind- ham St.	J. Tondori.....	Box 49.....	Alternately, Santa Cruz & Watson's	1st & 3d Wed.
(I) 527	Galveston, Tex....	C. V. Forster.....	3327 Ave. P.....	A. E. Kirk.....	916 21st St....	Red Men's Hall...	Every Friday.
(m) 528	Milwaukee, Wis....	Arthur Seidel.....	1449 15th St....	Jas Hagerman.....	619 Linus St....	Catel's Hall.....	1st Friday.
(m) 529	Eugene, Oreg.....	W. L. Corson.....	Sneed Hotel.....	S. E. Jenstead.....	Bangs' Apt.....	American Hall...	3d Monday.
(I) 530	Rochester, Minn...	M. O. Smith.....	722 E. 5th St....	O. H. Hanson.....	123 N. Main St....	Brick Mayer's Hall	1st & 3d Thurs.
(I) 531	New Haven, Conn.	W. C. McCulloch...	147 Bradley St....	Jas. Ashton.....	356 George St....	98 Pall Bldg....	
(I) 532	Billings, Mont....	R. Shay.....	Box 646.....	W. T. Gates.....	Box 646.....	2813 Mont. Ave....	1st & 3d Tues.
(I) 534	New York, N. Y....	Geo. Whitford.....	214 Reliance Bldg. 32 Union Sq.	W. A. Hogan.....	214 Reliance Bldg. 32 Union Sq.	Labor Temple.....	Every Thurs.
(I) 535	Evansville, Ind....	Polk Byrd.....	901 Chestnut St..	G. W. Levick.....	708 Upper 2d St..	308 Upper 1st St.	Every Friday.
(I) 536	Schenectady, N. Y.	Wm. Damon.....	112 Foster Ave....	T. Bourke.....	359 Carrie St....	247 State St....	1st & 3d Sat.
(m) 537	San Francisco, Cal.	C. O. Mann.....	629 Aileen St., Oakland, Cal.	Geo. Sorenson.....	664 4th Ave....	146 Stewart St....	1st & 3d Mon.
(m) 538	Danville, Ill.....	J. V. Garinger.....	1208 Chandler St..	H. A. Wright.....	210 N. Washington	117 N. Vermilion..	1st & 3d Mon.
(m) 539	Port Huron, Mich.	Wm. Knox.....	254 Cromwell St., Sarina, Ont.	Jas. F. Hill.....	8211 Division St.,	Trades-Labor Hall.	2d & 4th Tues.
(I) 540	Canton, O.....	Geo. J. Wilson.....	528 5th St. N. W.	C. Tressel.....	714 Prospect SW.	Marlen Bldg....	Every Tues.
(I) 541	Edmonton, Alta., C.	W. Hemphill.....	113 Goodridge Bld.	Fred Davies.....	113 Goodridge Bld.	113 Goodridge Bld.	2d & 4th Wed.
(m) 545	Kokomo, Ind.....	Floyd Knause.....	611 S. McCann St.	C. E. Davis.....	1037 S. Leeds St..	B. T. Hall.....	Every Tues.
(I) 546	Quebec, Que. Can.			Jas. Ganvin.....	74 Scott st....	N. Main St....	
(I) 548	Brockton, Mass...	Jno W. Higgins, Jr.	129 Howard St., Rockland, Mass.	Henry A. Evans...	80 Ellis St....	Lincoln Hall.....	2d & 4th Thurs.
(m) 549	Huntington, W. Va.	W. S. Smallward...	634 7th St....	Nye Black.....	1032 1/2 4th Ave....	Moose Hall.....	1st & 3d Wed.
(m) 550	Winston-Salem, N. C.	E. R. Weisner.....	515 Devenshire St.	R. S. Hauser.....	707 Urban st....	Over Wright Shoe Store.	Every Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(m) 551	Amsterdam, N. Y.	Floyd LeBahn.....	39 Union St.....	Louis Siegle.....	70 McCleary Ave..	Church St.....	2d & 4th Tue
(m) 552	Lewistown, Mont.	H. H. Snyder.....	314 W. Brassey St.	H. C. Dazner.....	825 W. Main.....	614 W. Broadway..	2d & 4th Sat
(p.o.) 553	Philadelphia, Pa.	Wm. Freedmen.....	509½ S. 6th St....	Peter F. Marx.....	808 N. 41st St....	502 N. 10th St....	1st & 3d Su
554	Welland, Ont., O.	N. Rinker.....	59 Burgar.....	J. E. Wolford.....	P. O. Box 1390..		
(po) 555	Omaha, Nebr.	Hugh I. McCabe.....	2784 Daveaport St.	Lowell L. Finch....	8015 N. 24th St..	313-14 Neville Blk.	Every Monday
(m) 556	Walla Walla, Wash	Alva Anderson.....	Box 741.....	Mitchell Anderson..	Box 741.....	Labor Temple.....	1st & 3d Wed.
(m) 557	Minot, N. Dak.	Earnest Dahlheim..	No. 1, Virginia Flats.	Joe Powell.....	Box 301.....	Basement Public Library.	1st & 3d Thu
(i) 560	Pasadena, Cal.....	F. E. Churchill.....	71 S. Euclid Ave.	C. P. Rice.....	389 Buckeye St....	42 E. Walnut.....	Every Thurs.
(m) 561	Montreal, Que., C.	D. Jardin.....	368 St. Philippe St.	E. J. Sinclair.....	58 1st Av., Verdum	417 Ontario St. E.	Every Wed.
(m) 562	Lowell, Mass.....	Wm. Mansfield.....	1037 Lawrence St..	Thos. F. McQuade..	5 James St.....	S. R. M. Hall, Runek Bldg.	1st & 3d Mon.
563	Marion, Ind.....			Harry K. Ontis.....	Box 324.....		
(m) 564	Richmond, Ind.....	Chas. F. Carroll.....	529 N. D St.....	Chas. Davis.....	244 Pearl St.....	Carpenters' Hall..	2d & 4th Fri.
(i) 565	Schenectady, N. Y.	Geo. A. Feast.....	16 Harrison Ave..	Wm. C. Sheffield..	211 Harrison Ave..	State St.....	
(rr) 566	Roanoke, Va.	N. T. McCormack...	501 Paton Ave. NE.	C. M. Stevens.....	P. O. Box 304...	10 W. Campbell..	Every Tues.
(i) 567	Portland, Me.....	E. W. Wheeler.....	Oak St.....	Guy Herring.....	76 Melbourne.....	Rm. 52 Farrington Blk.	Every Monda
568	Moose Jaw, Sask. Can.						
(po) 569	Buffalo, N. Y.....	Paul H. Graf.....	29 St. Paul St....	H. De Verneau.....	Lake Ave., Blais- dell, N. Y.	G. Wash & Goodall	1st & 3d We
(m) 570	Tucson, Ariz.....	Aron Jones.....	222 E. 14th St....	Philip E. Braum....	Box 504.....	Congress St.....	Every Tuesda
(m) 572	Regina, Sask., C.	W. Willis.....	Box 318.....	W. Willis.....	Box 318.....	Trades Hall, Osler St.	2d Thursday.
574	Bremerton, Wash.	Harry Calkins.....	Box 392.....	P. T. Actor.....	R. No. 17, Manett, Wash.	Eagles' Hall.....	2d & 4th Fr
575	Portsmouth, O.....	W. E. Miller.....	828 11th St.....	W. E. Miller.....	828 11th St.....	Chillicothe St....	2d & 4th Mon
576	Xenia, O.....	Herbert Shaw.....	Dayton Ave.....	Orville Tucker.....	W. 2d St.....	Red Men's Hall...	2d & last Tues
(m) 577	Drumright, Okla..	W. B. Gaskins.....	Box 622.....	H. T. Johnson.....	Box 245.....	Brown & Johnson's Residence.	Every Sunday.
(i) 578	Englewood, N. J..	Homer W. Has- brouck.	Continental Ave., River Edge, N. J.	Harry L. Fulton....	118 Preston, Ridge- field Park, N. J.	Bryan's Hotel.....	2d & 4th Tues
(m) 579	Globe, Ariz.....	B. J. Niles.....	Box 1353.....	C. P. Niles.....	Box 1353.....	Hackenseck, N.J.	
(m) 580	Olympia, Wash....			Claud Wolf.....	1801 E. 4th St....	Labor Temple.....	2d Wed.
581	Morristown, N. J.	Harry Anson.....	Cutler Park.....	John H. Watson....	Morris Plains, N.J.	Park Place.....	1st & 3d Mon.
582	Shenandoah, Pa.	W. J. McGrath.....	P.O. Box B, Lost Creek, Pa.	A. A. Beckett.....	W. Main St., Gir- ardville, Pa.	2d St., Girardville, Pa.	1st & 3d Thu
(i) 583	El Paso, Tex.....	J. T. Bippus.....	Box 1105.....	J. H. Jacoby.....	Box 1105.....	Kansas & Overland	Fridays.
(m) 584	Tulsa, Okla.....	A. C. Heins.....	14½ E. 2d St....	J. J. Cease.....	P. O. Box 94.....	Musicians' Hall..	Every Tues.
(i) 585	El Paso, Tex.....	Herbert Flynn.....	Box 606.....	C. Allen.....	Box 606.....	Kansas & Overland	Every Friday.
(m) 586	Lindsay, Ont., Can.	Wm. A. Maloney....	39 S. William St.	Ed. Thiefaul.....	133 N. William St.	I. O. O. F. Hall..	Every Friday.
587	Pottsville, Pa....	W. A. Bashoe, Jr.	203 Haven St....	Robert W. De Long	608 Schuykill Av.	Centre & Arch St.	Tuesdays.
(i) 588	Lowell, Mass.....	Gerald T. Silk.....	916 Varnum Ave..	Geo. W. Cowgill....	32 Agawam St....	I. O. O. F. Bldg..	1st & 3d Fri.
(m) 589	Saskatoon, Sask, O	Wm. S. Fyke.....	Box 186.....	Wm. T. Nicholson..	Box 186.....	Labor Temple.....	1st & 3d Fri.
(i) 591	Stockton, Cal.....	O. S. Estrada.....	239 W. Worth....	W. R. Gregory.....	1017 S. Sutter....	220 N. Market St.	Wednesday.
(i) 592	Kansas City, Mo..	I. Abro.....	Labor Temple.....	H. S. O'Neill.....	4716 W. Prospect.	Labor Temple.....	1st & 3d Thu
(m) 593	Dunkirk, N. Y.....	Samuel Hare.....	411 Fox St.....	C. R. Harris.....	57 W. 3d St.....	Central Ave.....	2d & 4th Thu
(m) 594	Santa Rosa, Cal..	J. E. Tempson.....	Box 438.....	Tom Foutch.....	Box 438.....	2d & B St.....	1st & 3d Thurs
(m) 595	Oakland, Cal.....	C. A. Murphy.....	715 47th St.....	F. M. Alder.....	2125 26th Ave....	470 12th St.....	Every Wed.
(i) 596	Clarksburg, W. Va.	W. J. Robinson....	Simmons-Welch Co.	L. W. Reger.....	206 Birds Place..	Ltstetter Bldg....	Every Wed.
(m) 597	Winona, Minn.....	Wm. Waples.....	113 Center St....	Thos. O'Brien.....	612 W. 4th St....	Thelomonic Hall..	2d & 4th Fri.
(to) 598	Oakland, Cal.....	O. G. Sadler.....	Hotel Clayton....	J. W. Hanson.....	451 24th St.....	470 12th St.....	Every Tuesday
(m) 599	Iowa City, Ia.....			G. T. Ramsey.....	531 S. Van Buren.	College St.....	1st & 3d Tues
(i) 601	Urbana & Cham- paign, Ill.	O. L. Welch.....	401 E. Sprgd Av., Champaign, Ill.	C. Lewis.....	508 E. Vine St., Champaign, Ill.	3d Floor Hessel Bldg.	1st & 3d Tues
602	Amarillo, Tex.....	G. C. Pidcoke.....	1004 Pierce St....	G. C. Pedcake.....	Finklea Elec. Co..	409 Polk St.....	1st & 3d Thu
(to) 604	Bellows Falls, Vt.	Chas. W. Tidd.....	22 West St.....	Walt. H. Fairbanks	Brattleboro, Vt..	2d Locust.....	2d & 4th Tue
(m) 605	Pana, Ill.....	G. L. Miller.....	311 S. Maple St..	Chas. P. Gallaher..	117 Ketchell Blvd.		
(s) 606	Ft. Wayne, Ind....	C. O. Brown.....	1333 Buchanan St.	Clem Michael.....	1910 Reidmiller Box 1777.....	Machinists' Hall..	Monday.
(i) 609	Spokane, Wash....	N. Allen.....	Box 1777.....	E. H. Coolingham..	Box 1777.....	722½ 1st Ave.....	Every Wed.
(m) 610	Marshalltown, Ia.	Robt. Hamblin....	212 N. 2d St....	Ralph Lipps.....	8 E. Linn St.....	Labor Hall.....	2d & 4th Tues
(m) 611	Albuquerque, N.M.	Walter Joyce.....	209 N. High St..	W. V. Bueche.....	P.O. Box 251....	I. O. O. F. Hall..	2d & 4th Tues
(i) 612	Marshalltown, Ia.	R. S. Hamblin....	212 N. 2d St....	Ralph Lipps.....	8 E. Linn St.....	T. & L. Hall.....	2d & 4th Tues.
(m) 613	Virginia, Nev.....	Henry Haas.....		H. D. Leavitt.....	65 S. 6th.....		Ev. other Tues
614	San Rafael, Cal..	H. E. Jorgensen....	D St.....	J. E. Smith.....	224 H St.....	4th St.....	1st Tues.
(i) 615	Cedar Rapids, Ia.	L. M. Hally.....	1090 8th Ave.....	E. J. Brophy.....	317A Ave W.....	Labor Temple.....	1st & 3d Sat.
(m) 616	Worcester, Mass..	Geo. Winchester..	628 Cambridge St.	Wm. Jones.....	7 Kilby St.....	35 Pearl St.....	1st & 3d Tues
(i) 617	San Mateo, Cal..	A. S. Moore.....	63 N. T. St.....	H. F. Magee.....	42 Park Rd., Bur- lingame, Cal.	B. T. C. Hall.....	1st & 3d Tues
(ta) 618	White River, Vt..	Deane O. Houlard	White River Jct. Vt.	W. J. Jennings....	White River Jct. Vt.	K. of P. Hall....	Last Sat. of Month.
(m) 619	Hot Springs, Ark.	D. J. Pell.....	138 Cress St.....	D. J. Peel.....	138 Crest St.....	4 Hagar St. Add. mail to Box 151.	Ev. other Tues
(m) 620	Sheboygan, Wis..	Thos. E. MacDonald	521 Oakland Ave..	F. V. Cooper.....	2320 S. 7th St....		
(s) 622	Lynn, Mass.....			Chas. D. Keaveney	Box 676.....		3d Thursday.
(i) 623	Butte, Mont.....	Don McQuiston....	Box 141.....	W. A. Lomas.....	Box 71.....	Carpenters' Hall..	Every Mon.
(i) 625	Halifax, N. S., C.	B. Greig.....	37 Allan St.....	E. A. Nickerson....	25 Brunswick Lane	Granville St.....	1st Thurs.
(m) 626	Aberdeen, S. D....	C. Williams.....	222 2d Ave. SW.	C. J. Koerner.....	222 2d Ave. SW.	K. C. Hall.....	1st & 3d Sat
627	Lorain, Ohio.....	Hugh Matson.....	661 Wash Ave....	Geo. Chapman.....	1016 5th St.....	G. A. R. Hall.....	1st & 3d Thurs
(m) 629	Moncton, N. B., C.	H. V. Belyea.....	220 Dominion St.	W. J. Hickey.....	167 Weldon St....	Main St.....	2d Wednesday
(m) 630	Lethbridge, Alta., C	E. Theobald.....	Box 455.....	E. Theobald.....	Box 501.....	4th St. S.....	1st Wed.
(i) 631	Newburgh, N. Y..	Leonard Herrmann	316 3d St.....	Edw. McDonald....	59 William St....	Chamber St.....	1st Tues.

WORKERS AND OPERATORS.

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U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
n)634	Taylor, Tex.....	W. H. Kelley.....	Box 429.....	Wm. M. Elliott.....	Box 429.....	Labor Temple.....	Every Sat.
(1)835	Davenport, Iowa.....	F. H. Baker.....	512 E. 7th St.....	R. M. Thomas.....	719 N. 4th St.....	D. B. G. Hall.....	1st & 3d Wed.
837	Trinidad, Colo.....	Neil Gillis.....	Trenton, N.S., Can.	C. W. Higgins.....	403 W. Kansas St.	Provost St.....	1st & 3d Tues.
n)638	New Glasgow, N. S., Canada.	Otto Dean.....	P. O. Box 1221.....	Wm. Godbe.....	Box 1221.....	633 1/2 Proctor St.....	Every Mon.
n)639	Port Arthur, Tex.....	H. A. Spencer.....	Box 501.....	F. F. Clark.....	Box 501.....	238 E. Wash St.....	1st & 3d Fri.
n)640	Phoenix, Ariz.....	H. D. Andrew.....	438 1/2 50th St. Mo-line Ill.	Earl H. Hall.....	132 Rear 9th St. Moline, Ill.	Industrial Home, Bldg Trades Hall.	1st & 3d Fri.
m)642	Meridian, Conn.....	A. E. Walker.....	16 Howe St.....	A. A. Lanouette.....	232 Cook Ave.....	1st & 3d Sat.	
m)643	Johnson City, Tenn.....	E. S. Brown.....	18 Campbell Ave.....	L. A. Gordon.....	416 Craig St.....	246 State St.....	2d & 4th Fri.
n)644	Schnectady, N. Y.....	Jno. N. Mackintosh.....	15 10th Ave.....	Fred Link.....	1620 Albany St.....	State St.....	Last Wed.
645	Sheridan, Wyo.....	Lester B. Doane.....	L. Box 233.....	Geo. E. Haywood.....	L. Box 233.....	Labor Temple.....	1st & 3d Fri.
(1)647	Schnectady, N. Y.....	J. E. Larum.....	312 Summit Ave.....	R. Tuck.....	9 Close St.....	246 State St.....	1st & 3d Wed.
m)648	Hamilton, O.....	Wilber Weigand.....	536 S. Front St.....	Frank Venable.....	433 N. 4th St.....	2d & Court St.....	Alternate Tues.
m)649	Alton, Ill.....	Allen Cooper.....	Box 133.....	Earl Lawrence.....	Box 133.....	3d & Piasa.....	Ev. alt. Fri.
m)651	Medford, Oreg.....	Karl Knapp.....	819 Bennett Ave.....	E. G. Henselman.....	522 N. Riverside.....	128 N. Grape.....	First.
m)653	Miles City, Mont.....	Val Cassidy.....	care Miles City E. Co.	Claude Bartlett.....	P. O. Box 821.....	7th & Main St.....	2d & 4th Tues.
(1)655	Waterbury, Conn.....	F. W. Pardee.....	25 Abbott Ave.....	E. W. Pierson.....	44 Cottage Pl., Box 461	40 N. Main St.....	Every Thurs.
656	Albany, Oreg.....	T. V. Ruth.....	210 Pettigrew St.....	Chas. R. Gould.....	827 S. Ferry St.....	Union Hall.....	1st & 3d Mon.
m)657	Raleigh, N. C.....	W. H. Halliburton.....	Dice Elec. Co.....	Ed Beavers.....	Raleigh Apts. No. 104	Painters' Hall.....	2d & 4th Thurs.
(1)658	Little Rock, Ark.....	Wm. Teadt.....	23 Armadilla St.....	R. F. Stoecker.....	Dice Elec. Co.....	333 Lion St.....	1st & 3d Sun. afternoon.
(c)659	Dunkirk, N. Y.....	Edw. P. Conlon.....	512 S. Wilson St.....	John Vogt.....	Woodbine St., Union City, Conn.	127 E. Main St.....	Every Monday.
m)661	Hutchinson, Kan.....	L. K. Comstock.....	323 East E. St.....	C. E. Munn.....	727 E. 9th.....	305 N. Main.....	1st & 3d Tues.
(a)662	E. Pittsburgh, Pa.....	Lester Merritts.....	52 Bellevue St., Lowell, Mass.	Wm. W. Noble.....	1003 Middle St.....	N. S. Pittsburgh.....	Every Friday.
rr)663	Boston, Mass.....	Frank P. Chase.....	4906 New Utrecht	Martin L. Kidder.....	37 Bowdoin St.....	2nd W. Lowell.....	4th Wed. Bost.
m)664	Brooklyn, N. Y.....	Louis Singer.....	277 E. Lenawee St.	Robt. H. Lavender	51 E. 10th St.....	Brooklyn Lab. Lyc.	2d & 4th Fri.
(1)665	Lansing, Mich.....	C. O. Browning.....	1202 Bainbridge St.	F. M. Barker.....	222 S. Butler St.....	227 N. Wash. Ave.	1st & 3d Tues.
(1)666	Richmond, Va.....	C. L. Fulks.....	1504 Virginia St.	W. B. Roberts.....	Bellevue Apts., 5th & Cary Sts.	Labor Temple.....	Every Monday.
m)668	Lafayette, Ind.....	Ralph Bowers.....	339 Oakwood Pl.....	Arthur Henze.....	230 S. Grant St.....	Labor Temple.....	1st & 3d Mon.
(1)669	Springfield, O.....	W. R. Hicks.....	1540 Front St.....	I. K. English.....	414 W. Wash. St.	Labor Temple.....	Every Friday.
m)670	Fargo, N. Dak.....	F. J. Servis.....	1124 Ione Ave.....	T. J. Gorman.....	115 12th St. N.	Redmen Hall at Moorhead, Minn.	2d & 4th Thurs.
671	Omaha, Nebr.....	Gerald Monley.....	966 Dehart Pl.....	Jas. Schumacher.....	219 N. 4th St.....	Odds Fellows' Hall	1st & 3d Thurs.
m)672	Grand Forks, N. D.....	Arthur M. Cannon	Box 542, Cristobal, Cz., Pan.	Daniel A. Clair.....	525 Franklin St.....	225 Broad St.....	2d & 4th Thurs.
673	Vineland, N. J.....	W. L. Lailor.....	Bertram L. Beal.....	F. W. Hallin.....	Box 88, Cristobal, Cz., Pan.	Gatun Hall.....	1st Saturday.
674	Connellsville, Pa.....	F. Du Frane.....	175 E. Johnson St.	47 Hersey St.....	51 Laurel St.....	Cristobal Hall.....	3d Saturday.
(1)675	Elizabeth, N. J.....	A. H. Howard.....	903 Scott Ave.....	V. E. Tood.....	25 E. 14th St.....	Cor. 3d & Main.....	2d & 4th Mon.
m)677	Gatun, C. Z., Pan.....	B. E. Murphy.....	17 Grove St.....	Wm. McClelland.....	Box 777.....	Labor Hall.....	Every Wed.
m)678	Hingham, Mass.....	J. O'Brien.....	610 Seminary Ave.	Geo. C. Burrell.....	111 Myrtle Ave.....	Labor Temple.....	1st & 3d Tues.
679	Grinnell, Iowa.....	Harry T. Kenvin.....	333 E. Juniper St.	R. Webster Johnson	901 S. Allen St.....	Labor Temple.....	1st & 3d Wed.
m)680	Fond du Lac, Wis.....	Michael Moore.....	17 Lane Ave.....	Paul C. Boulmare	584 Peace St.....	Frisch Hall.....	2d & 4th Tues.
m)681	Wichita Falls, Tex.....	C. O. A. Karrasch.....	802 1/2 N. 13th St.	Lewis Miller.....	158 Berlin St.....	Liberty Hotel.....	1st & 3d Fri.
m)683	Carbondale, Pa.....	Henry J. Levy.....	167 Sibley St., Hammond, Ind.	Fred Korth.....	2107 Penn. St.....	E. Boardman St.....	2d & 4th Thurs.
m)684	Modesto, Cal.....	H. D. Hedden.....	18 Wash. St.....	Wm. Wagner.....	229 Livingston Ave.	Labor Temple.....	1st & 3d Thurs.
rr)685	Bloomington, Ill.....	S'lvester D. Deering	1815a G St.....	R. Gillespie.....	612 Adams St., Gary, Ind.	German Hall.....	1st & 3d Thurs.
m)686	Hazleton, Pa.....	Adam W. Dieter.....	Granite City, Ill.	Eugene R. Lord.....	381 Wash. St.....	595 Hohman, Hammond.	2d & 4th Thurs.
m)689	Youngstown, O.....	W. F. Rammage.....	1815a G St.....	A. W. Busch.....	Box 179 Elmhurst, Ill.	167 Main St.....	1st & 2d Tues.
m)690	St. Joseph, Mo.....	C. A. Bennett.....	988 Iowa St.....	W. R. Davis.....	620 S. Park Ave.....	Main St.....	2d & 4th Thurs.
(1)696	Albany, N. Y.....	W. F. Rammage.....	217 W. Detroit Av.	O. H. Hotz.....	214 W. Union St.	N. Park Ave.....	Every Sunday.
697	Gary, Ind.....	C. A. Bennett.....	367 High St.....	S. E. Triller.....	90 Kaufman Ave.....	Main & Vandalla.....	2d & 4th Tues.
(1)699	Gloucester, Mass.....	W. R. Towle.....	Box 604.....	Jas. E. Ward.....	317 W. 2d Ave.....	7th & Main Sts.....	1st & 3d Tues.
m)701	Wheaton, Ill.....	B. H. Merrill.....	Box 207.....	P. O. Neuman.....	4 Vernon.....	W. Side of Sq.....	2d & 4th Mon.
(m)702	Herrin, Ill.....	H. L. McBrean.....	1500 2d St., New Brighton, Pa.	Thomas Chaisson.....	Box 604.....	High St.....	2d & 4th Mon.
(m)703	Edwardsville, Ill.....	A. Lang.....	1433 S. 59th Ave., Cicero, Ill.	Wm. H. Brown.....	Box 207.....	59 Main St.....	1st & 3d Tues.
(1)704	Dubuque, Ia.....	B. W. Deuel.....	1713 Lubbock.....	Wm. G. Dithridge.....	702 35th St., Beaver Falls, Pa.	Labor Temple.....	Every Tues.
m)706	Monmouth, Ill.....	J. J. O'Donnell.....	18 Vale St., S.....	J. F. Schilt.....	738 W. Madison, Chicago, Ill.	3d Ave.....	1st & 3d Mon.
m)707	Holyoke, Mass.....	L. S. Brown.....	620 S. 6th St.....	W. J. Peters.....	2006 Jefferson Ave.	788 W. Madison St.	1st & 3d Tues.
(m)710	Northampton, Mass.....	R. O. M. Ross.....	66 Hudson St.....	J. P. McWilliams.....	374 Warren St., Roxbury, Mass.	1219 Prairie Ave.	Every Thurs.
(m)712	Long Beach, Cal.....	S. Smith.....	2810 School Ave.....	Geo. B. Brown.....	123 N. 7th.....	987 Wash. St.....	1st & 3d Tues.
(a)713	Chicago, Ill.....	W. O. Partridge.....	Box 381 Stelton, Ont., Can.	Geo. L. King.....	Box 323, Goffstown, N. H.	Manchester St.....	2d Monday.
(1)716	Houston, Tex.....	J. T. Keith.....	834 Duane Ave.....	B. O. Rourke.....	Route No. 49.....	State St.....	2d & 4th Wed.
(a)717	Boston, Mass.....	J. T. Keith.....	834 Duane Ave.....	B. O. Rourke.....	Route No. 49.....	State St.....	2d Tuesday.
(to)718	Paducah, Ky.....	J. T. Keith.....	834 Duane Ave.....	B. O. Rourke.....	Route No. 49.....	State St.....	2d Tuesday.
(1)719	Manchester, N. H.....	J. T. Keith.....	834 Duane Ave.....	B. O. Rourke.....	Route No. 49.....	State St.....	2d Tuesday.
(1)723	Ft. Wayne, Ind.....	J. T. Keith.....	834 Duane Ave.....	B. O. Rourke.....	Route No. 49.....	State St.....	2d Tuesday.
(1)725	Terre Haute, Ind.....	J. T. Keith.....	834 Duane Ave.....	B. O. Rourke.....	Route No. 49.....	State St.....	2d Tuesday.
(m)728	Sault Ste. Marie, Ont., Canada.....	J. T. Keith.....	834 Duane Ave.....	B. O. Rourke.....	Route No. 49.....	State St.....	2d Tuesday.
727	Schenectady, N. Y.....	J. T. Keith.....	834 Duane Ave.....	B. O. Rourke.....	Route No. 49.....	State St.....	2d Tuesday.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Dat
(to) 1a	Boston, Mass.....	Anna M. O'Brien..	Rm. 452 Old South Bldg.	Mary E. Matthews	Rm. 452 Old South Bldg.	937 Wash. St.....	2d & 4th Fri.
(to) 2a	Lynn, Mass.....	Laura B. Chaffee..	29 Pond St.....	Agnes Sexton.....	20 Farror St.....	Moose Hall.....	2d & 4th Mon
(to) 3a	Springfield, Mass..	Maude O. Mansfield	248 King St.....	Catharine McQuade	332 Walnut St.....	19 Lanford St.....	2d & last Tue
(to) 4a	Holyoke, Mass.....	Mary Daley.....	18 Lynwood Ave.	Elizabeth Doyle...	20 Miller Ave.....	189 High St.....	2d & 4th Thu
(to) 5a	Worcester, Mass...	Mary Conway.....	188 Wash. St.....	Helen F. Boyd.....	66 Upala St.....	K. of C. Hall.....	1st & 3d Mon
(to) 6a	New Bedford, Mass.	Irene A. Gifford...	51 Arlington St...	Marion E. Keane...	322 Clinton St....	Union St.....	2d & 4th Thu
(to) 7a	Frammingham, Mass	Ruth L. Hannon...	199 Chestnut Ave.	Dora E. Cozzens...	61 Hollis St.....	Howard St.....	1st & 3d Thu
(to) 8a	Boston, Mass.....	Mary J. O'Connor..	199 Chestnut Ave. Jamaica Plains, Mass.	Blanche E. Dempsey.	481 Columbia Rd., Dorchester, Mass.	184 Dudley St., Roxbury, Mass.	1st & 3d Mon
(to) 9a	Butte, Mont.....	.....	.....	Bertha McGregor...	715 Maryland Ave.	W. Granite St....	Last Sat.
(to) 10a	Marlboro, Mass...	Helen Gately.....	57 Ringold St.....	Margaret Carney...	Off Highland St..	Main St.....	1st & 4th Tue
(to) 11a	Fitchburg, Mass...	Margaret Reilly...	Water St.....	Marie Kittredge...	2 Avon Pl.	Wallace Ave.....	2d & 4th Mon
(to) 12a	Concord, Mass.....	Margaret Mansfield	Bedford St.....	Mary Bulger.....	Cambridge Turnpk	Main St.....	1st Monday.
(to) 15a	Denison, Tex.....	Mabel Bracken....	519 W. Morgan St.	Tillie Martens....	1211 W. Owing St.	Rusk Ave.....	2d Monday.
(to) 16a	Salem, Mass.....	Rose D. Baril.....	35 Leyman St., Beverly, Mass.	Ruth O'Donnell...	16 Phelps St.....	Federal St.....	2d & 4th Mon
(to) 17a	Pt. Arthur, Tex...	Margaret Weis-troffer.	728½ Proctor St...	Margaret Weis-troffer.	728½ Proctor St..	Electricians' Hall.	1st & 3d Wed
(to) 18a	Lawrence, Mass...	Anna Clark	161 Arlington St..	Josephine Farrell..	169 Howard St....	Essex St.....	2d & 4th Tue
(to) 19a	Lowell, Mass.....	Louise M. Owens...	753 Broadway.....	Helen Moran.....	9 Kimball Ave....	.....	1st & 3d Tue
(to) 20a	Haverhill, Mass...	Hazel Morrison....	5 Arch St.....	Florence Lockwood	23 Magnolia Ave..	8 Main St.....	3d Monday.
(to) 21a	Fall River, Mass...	Bertha E. Monarch	662 2d St.....	Catherine Caughlin	114 Dover St.....	G. A. R. Hall.....	1st Monday.
(to) 22a	Taunton, Mass.....	Ruth M. Whitman..	3 North Ave.....	Marion L. Mackenzie.	45 Hodges Ave....	Court St.....	3d Friday.
(to) 23a	Pittsfield and Gr Barrington, Mass	T. Griffin.....	102 W. Housatonic St.	Theresa Zink.....	197 Tyler St.....	Whittlesey Bldg..	1st & 3d Mon
(to) 24a	N. Adams, Mass..	Florence Deyo....	22 Notch rd.....	V. M. Viens.....	230 Haughton St...	Tel. Club Hall...	1st Tues. last Wed.
(to) 25a	Portland, Me.....	Susie E. Haley....	39 Cotton St.....	Mary E. Fickett...	86 Elm St.....	Pythian Temple...	2d & 4th Mon
(to) 26a	Bangor, Me.....	W. P. Stanyan...	148 Essex St.....	June McCormack...	88 Warren Ave....	Marston Bldg....	1st & 3d Mon
(to) 27a	Brockton, Mass...	Nellie M. Smith...	51 N. Manchester.	Florence Berry...	109 Aulds St.....	.....	.....
(to) 28a	Nashua, N. H.....	.....	1626 N. Erie St...	Mrs. Loretta Van Gunter.	536 Nebraska Ave.	103 Arcade Bldg..	Wed., 1:30
(to) 29a	Toledo, Ohio.....	H. Alice Foster...	.....	B. McLennon.....	274 Redwood Ave..	Labor Temple....	2d & 4th Wed
(to) 31a	Winnipeg, Man., Can.	M. Medcalf.....	1100 Alexander Ave.
(to) 32a	Cleveland, O.....	C. A. Weaver.....	3521 Prospect Ave.

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